

! "#! \$%&'()*+*, -./'01-') *+232*45'"462-147*45+', 48'9177: 4252*+'

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-)*+,-. */0*1! 23*10-45-678! 9! "#\$%&' ()%+ , -") / . 17! : 3 / ; 3 , < *! 3 , / 8! 1 . ! = . 810-! > , 8 : 588 , . *! 3- . 5* >!
: ? , / 310! : @ 3* < 0! 3* > ! 3* ! 5* > 0-813* > , * < ! . = ! 1 @ 0! 0 = 0 : 18! . = ! : ? , / 310! : @ 3* < 0! , * ! 23*10-45-6!!!
- B. 5* < ! ; 0 . ; ? 0! 3 < 0 > ! ' D! 1 . ! " E! 3-0! 3* ! 5* > 0-F-0803- : @ 0 > ! > 0 / . < -3 ; @ , : A!) *+ , - . */0*1! 23*10-45-6!
G , 8 @ 08! 1 . ! H* . G! @ . G! 4081! 1 . ! 0* < 3 < 0! G , 1 @ ! 6 . 5* < ! ; 0 . ; ? 0! . * ! : ? , / 310! : @ 3* < 0A!
- I @ 0! -0803- : @ ! 3 , / 0 > ! 1 . ! , > 0* 1 , = 6! 1 @ 0! H 06! / 0883 < 08! 3* > ! / 0 : @ 3* , 8 / 8! 1 @ 31! 0* < 3 < 0! 6 . 5* < ! ; 0 . ; ? 0! 1 . ! 40!
/ . - 0! : ? , / 310! 3 : 1 , + 0A!!
- J . : , 3? ! / 0 > , 3! , > 0* 1 , 1, 08! * 3 -- 31 , + 08! 3* > ! ? 3* < 53 < 0! 10 : @ * , K 508! G 0-0! 3 > > -0880 > A!!
- J* . G 43? !! 31 . ? 0q 0 . 1 (!) 318621 . (H) (.) (!) / П 1 . (H) 4!

: ./&*+8' <32+4' *&

I @,8!-0803-: @!; -. T0: 1!3,/0>!1. !,>0*1,=6!1@0!H06!/0883<08!3*>! /0: @3*,8/8!1@31!0*<3<0!6. 5*<!; 0. ; ?0!

3<0>! ' D!1. ! "E!603-80!1. !40! / . -0! :?, /310!3:1,+0M! I @,8! G38! >0+0?. ; 0>!1. !3,>!) *+,-. * /0*1!23*10-45-6!
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U)23*V!,*!1@0!80: . *>!813<0!. =!@0,-! :3 / ; 3,<*!2!"#\$%&' ()%# , -"

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A./&B%+C' <' '\$' D9&

G"\$D38, (A\$

c*!. *?,*0!85-+06!:. *81-5: 10>!58,*<!g53?1-,: 8!8. =1G3-0!G38!. 5-!K53*1,131,+0!>313!8. 5-: 0!U2?=. ->!0!3?AC!
"#' ^V! @0!85-+06!:. *8,810>! . !=&E!K5081,. *8!,*!1@-00!80:1,. *8h!934. 51!/ 07C!9:?, / 310!: @3*<0!311,15>08!3*>!
40@3+,. 5-87C!3*>!9:?, / 310!: @3*<0!: . / / 5*,: 31,. *7A! I @0!K5081,. *8!G0-0!; -0>. / ,*3*1?6! / 5?1,; ?0F:@. ,: 0!
451!3?8. !, *: ?5>0>! / 31-,N!3*>!-3*H!K5081,. *8A!Z-, . -!1. !?35*: @,*<C!1@0!85-+06!G38!; ,?. 10>!,*!. ->0-!1. !1081!
1, / ,* <C!K5081,. *!=? . G!3*>! ,>0*1,-6!0--. -8A! I @0!>-3=1!85-+06!G38!3>T5810>!3: . . ->,* <?6A!
!
I . !3+ . ,>!>313!=-. /!,*0?,<,4?0!; 3-1,; ,; 3*18!1@0!9?, *H3<07!g53?1-,: 8!=5*:1,. *!G38!51,?,80>A!Z3-1,; ,; 3*18!G@. !
>,>!*. 1!: . *80*1C!G0-0!. 518,>0!. 5-!13-<0!13<0!<-. 5; !U" D!F!"EVI. -!>,>!*. 1!?,+0!,*123*10-45-6C!G0-0!>,-0: 10>!
1. ! 1@0! =, *3?! ; 3<0! . != 1@0! 85-+06! G@0-0! 1@06! G0-0! 1@3*H0>! =. -! 1@0,-!00>!

E./&0*D"D%7%*+&@4C&B"*"&F C%*3"

W3*<313@,!MS. -,!; 0-8; 0:1,+08!G0-0!3*!,/; . -13*!:. *8,>0-31,. *!G@0*!,*+081,<31,*<!1@0!H06!/0883<08!
 3*>! /0:@3*,8/8!1@31!0*:. 5-3<0!6. 5*<!; 0: ; ?0!1. !40!;?, /310!3:1,+0A! . !>. !1@,8!G0!; ?3**0>!. *!0*<3<,*<!
 G,1@!-3*<313@,!MS. -,!,*!. 5-!85-+06!3*>!=: . 58!<- . 5; 8A!] 0!0*85-0>!1@31!G0!5*>0-G0*!1!3; ; -. ; -,310!810; 8!
 1. !0*<3<0!G,1@! /3*3!G@0*53!46!:. *>5:1,*<! 5-!-0803-:@!,*!3!; 5?15-3??6!-08; . *8,+0!3*>!80*8,1,+0!G36A!
 !

] ,1@! 388,813*:0!=-. /! . 5-!2. ??0<0! . =!J: ,0*:0!H3,S-3@,! L-! C446!J58kH. !!G0! =. ?? . G0>!1@0! P<S,! I 3@5!
 2. *85?131,. *!3*>!) *<3<0/0*! b-. 5; !UPI 2) bV! 3+0*508! 46! :. /; ?01,*<!3!9MS. -,!2. *85?131,. *!R. -/?!
 Uc; ; 0*>,N!RVA!!] 0!:. *8,>0-0>!1@0!8,<* ,=: 3*:0! . =!1@0!, * =. -/31,. *!G0!G. 5?>!40!38H,*<! =. -,!*!. 5-! =. :58!
 <- . 5; !85:@!38!-0=0-0*:0!1. !1,H3*<3!3*>!13. *<3A!] 0!3?8. !>013,?0>! 5-!,*10*1,. *8!1. !,/; ?0/0*1!: 5?15-3??6F
 -08; . *8,+0!; -. :0>5-08!,* :?5>,*<h!; -. ; 0-!<-001,*<8! /,@,!G@3H3G@3*35*<313*<3!1@0!; -. +,8,. *!. =!H3,!
 3*>! ,=; . 88,4?0!3!H. @3!3?. *<!G,1@!5853?!01@,:8!; -. :0>5-08!85:@!38!3*. *6/ ,16A! I @0!MS. -,!2. *85?131,. *!
 R. -/!G38!3; ; -. +0>!46!J3-3@!] ,H,F_0**011!. *!40@3?!. =!1@0!P1 2) bA! I @0-03=10-!G0!>0+0?. ; 0>!; . 10*1,3?!
 =. :58!<- . 5; !K5081,. *8!G,1@! . 5-!2. ??0<0! . =!J: ,0*:0!H3,S-3@,!1. !0*85-0!1@06!G0-0! : 5?15-3??6!80*8,1,+0!
 Uc; ; 0*>,N!)VA!!
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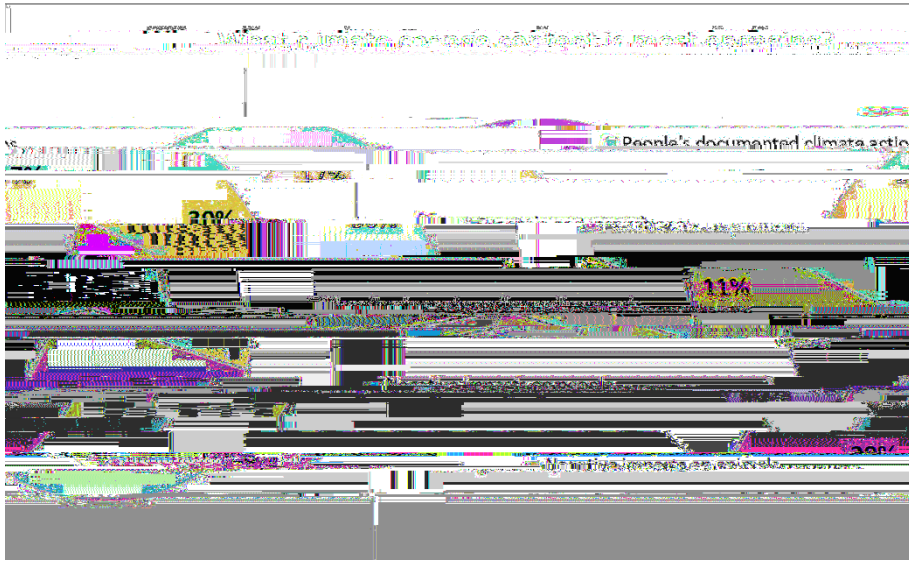
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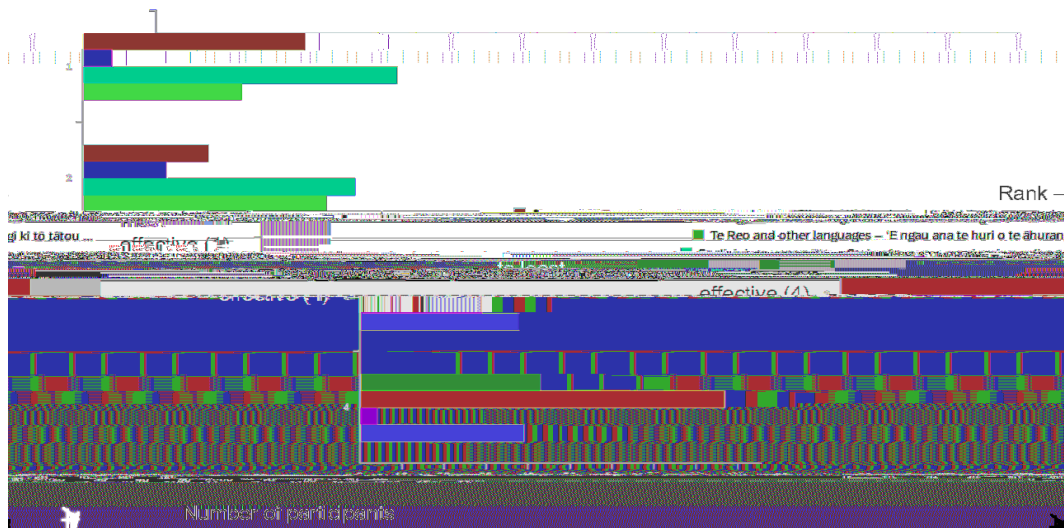


!"#\$%&'*!Z,0!:@3-1!;-080*1,*<!1@0!-085?18!. =!1@0!/ . 81!3*>!?0381!0*<3<,*<!?:,/310!:@3*<0!:. *10*1A!

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I@0! 85-+06! 3?8. ! K5081,. *0>! ; 3-1,; ; 3*18! . *! G@31! H,*>! . =! ?3*<53<0! G. 5?>! 40! / . 81! 0=0:1,+0! =. -!
 0*<3<0/0*1A! @,8!,*?:5>0>!@. G!8; 0: ,=:!/0883<0!=-3/ ,*<!10:@*,K508!0*<3<0>!6. 5!@!. *!?:,/310!:. *10*1A!
 I@0! -085?18! . =!1@0! 85-+06! K5081,. *! pW3*H!=-. /! / . 81! 0=0:1,+0! U' V! 1. !?0381! 0=0:1,+0! U(V! 1@0! 16; 0! . =!
 3>+0-1,80/0*1!?3*<53<0!6. 5!=-,*>!/. 81!0*<3<,*<q!UR,<5-0!&VA!! I@0!/03*!-3*H!+3?50!=-. -!9)*<?,8@!?3*<53<0?!
 G38!1@0!@,@081!U' AD\$VCI,*>:, 31,*<!1@31!1@,8!8!G@31!1@0!; 3-1,; ; 3*18!1@. 5<@1!G. 5?>!40!/ . 81!0=0:1,+0A! @,8!
 G38!=-. ?? . GO>!46!9J: ,0*1,=: !?3*<53<0?U''A(EVCI9J?3*<7!U''A(^V!3*>!9! O!WO. !3*>! . 1@0-!?3*<53<087!U''A(^VA!!

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!"#\$%&'!A! I@0!-3*H,*<! . =!16; 08!. =!?3*<53<0C!=-. /! / . 81!0=0:1,+0!U' V!1. !?0381!0=0:1,+0!U(VA!!

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I@0!=-. :58!<- . 5; 8!@3>!8,/ ?3-I-085?18!1. !1@0!85-+06!-0?31,*<!1. !*3--31,+08!3*>!73*<53<0h!

pAAA] 3*1!r1@0!73*<53<0s!1. !40!8@. -1!3*>!8G001Aq!!

F!R0/ 3?0!G. -H0-!U" EV!

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I@0!;/ ; . -13*:0!. !=. : * ; ,80!10N1!G@01@0-1,!140!=-. -!3!; . 8!1. -!;/ 3<0!; 3; 1,. *!G38!3!H06!; . , *1!. !=>8; 588,. *h!!

t0!6. 5u-0!3>>,*<!10N1!1!@38!1. !40!45??0!1; . , *18!0u/!* . 1!<. , *<!1. !-03>!; 3-3<-3; @!3=10-!; 3-3<-3; @At!

!F!M3?0!5*,+0-8,16!815>0*1!U" "V!

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R"! \$D2)+0:\$5 (B+0\$

0*813<-3/!G38!-3*H0>!1@0!/ . 8!1580>!; ?3!=-. -/!=. -!6. 5*<!; 0. ; ?0!G,1@!3*!3+0-3<0!. !=&A#^!. *!3!-3*H,*<!;

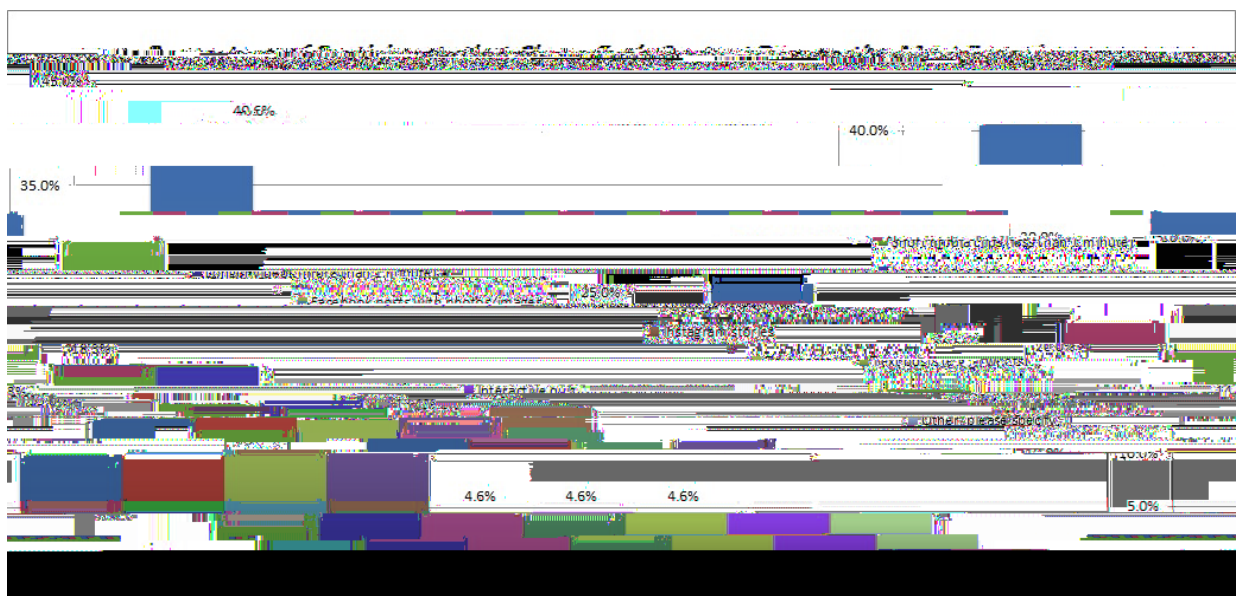
8: 3?0!40!G00*!' !3*>!E!G,1@!E!40,*<!1@0!/ . 8!1580>!I @,8!G38!=-. ??. GO>!46!J*3; :@3!U"A(DV!R3:04. . H!

U"A#%V!3*>!B. 5!540!U"A#DVA!] O!=-. 5*>!1@3!18@. -!;/0>,3!;?; 8!5*>0-!' !/,*510!G0-0!/ . 8!1!; . ; 5?3-!G,1@!

T58!1. +0-!(#! !U*!o!D' V!=-. ??. GO>!46!?. *<!+,>0. !:?,; 8!U. +0-!' !/,*510!G,1@!' \$A&! !U*!o!&"V!1@0*!0*813<-3/!

81. -,08!G,1@!' (A&! !U*!o!"EVC!38!800*!,*!R,<5-0!(A!

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!"#\$%&', A!_3-!:@3-1!>0/ . *81-31,*<!1@0!16; 08!. !=8. : ,3?!/0>,3!:. *10*1!1@31!; 3-1,; ; 3*18!-, *>!/ . 8!0*<3<,*<A!!

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I@0!3+0-3<0!1,/0!8; 0*!1. *!8. : ,3?! /0>,3!G,1@,*!3!>36!G38!&A(E!@. 5-8A!c?8. C!^#I !U*!o!' #'V! . =!85-+06!
; 3-1,; ,; 3*18!G0-0!?,H0?6!1. l= .?. GI3! :?, /310! :@3* <0!-0?310>!8. : ,3?! /0>,3!; 3<0n3: : . 5*1A!

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c!H06! >,8: 588, . *!; . , *!1G,1@,*!1@0! =. : 58! <- . 5; 8! G38! @. GI 8. : ,3?! /0>,3! ,8! : . *8,>0-0>! 3: : 088,4?0! 3*>!
3>>,; 1,+0!3/ . * <!6. 51@C!!1@58! ,8!3*!0=0: 1,+0! /03*8! . =! : . /5* ,; 31, . *!1. !1@0!3<0!>0/ . <-3; @,; !' DF'' Eh!

!

pJ. : ,3?! /0>,3! =. -!85-0!800/8!?,H0! ,1!@38! =3-!-03: @C!08; 0: ,3??6! =. -! . 5-!<0*0-31, . *Aq!

F!M3?0!G. -HO-IU''' V!

!

R. : 58!<- . 5; !; 3-1,; ,; 3*18! =0?1!1@31!3?. * <!G,1@!; @. 1. 8!3* >!+,>0. 8C!8, /; ? ,81, : !<-3; @, : 8!G. 5?>!40!3!85,134?0!
. ; 1, . *! =. -!8. : ,3?! /0>,3!; . 818h!

!

pcl; ,: 15-0!; 3, *18!3!1@. 583* >!G. ->8C!1@06!1581!3*8G0-!3??!1@0!K5081, . *8! =. -!6. 5Aq!

F!M3?0!10-1,3-6!815>0*1U''' V!

!

C*>h!

pAAA23-1. . *8!3-0!8, /; ?OC!K5, : HC!3* >!3110*1, . *F<-344, * <Aq!!

F!R0/3?0!G. -HO-IU''' V!

!

C*>h!

p0*813<-3/! ,8!; -0116!; . ; 5?3-!31!1@0! / . /0*1C!3* >!07>!836! / . 81! . =! /6! /3108!580!,1!3!?. 1Aq!!

F!M3?0!G. -HO-IU' \$V!

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R". \$-B(6*+*A\$

0>0*1,16!,8!3! : . 461000. f(!)tj BI251Tf(!)tj ETQq0. 24000. 2418621. 92cmB24424008. 241-1()24034. 34424008. 241(!)0-! .

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] @0*!38H0>!9] @31!16; 0!. =!-. ?0F / . >0?!G. 5?>! / . 81!?,H0?6!,*=?50*:0!6. 5!1. !40! / . -0!?: / 310!3:1,+0v!]

/ . 81!; 3-1,,: ; 3*18!!(EI V!3*8G0-0>!9; 0. ; ?0!r1@0,-s!. G*!3<07A!

!

I @0!1@0/O!. =!; 00-8!38!-. ?0! / . >0?8!G38!0N; ?. -0>!,*!1@0! =. : 58!<-. 5; 8h!

p,=!0!83G!8. / 0. *0!?,H0! / 0!3* . 1@0-! / 5 / 0!G. 5?>!40! / . -0!,*?:,*0>!1. !<01!,*+. ?+0>!r,*!?: / 310!3:1,+0!

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[. GO+0-(!1@,8!10*>8!1. !. +0-081,/310!1@0!81-0*<1@!. =!388. : ,31,. *A! !@0!2-3/0-78!w!G38!#A" (E!G@,:@!8@. G8!

3!/. >0-310?6!81-. *<!-0?31,. *8@,; !=. -!+3-,34?08!G,1@!/. -0!1@3*!(! : 310<. -,08A!!

!

I@0! -0?31,. *8@,; ! 401G00*! R3:04. . H! ; . 818! 3*>! 1@0! 9@0-0! 3*>! *. G7! 3; ; -. 3:@! ,8! 8131,81,: 3?6! / . -0!

8,<*,=: 3*1!1@3*!; -0>, :10>A!] @0-038C!1@0!-0?31,. *8@,; !401G00*!?. *<0

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H./&I 4,23,,4' * &&

S"# \$T(A\$5 (--0?(-\$

I . !3*8G0-! . 5-!-0803-: @!K5081, . *!G0! =. 5*>!H06!/0883<08!58,*<! : . *:0; 18! . !=*3--31,+08!3*>!?3*<53<0!
G@,:@!3>>-08808!. 5-!1@,->! . 4!0:1,+0M!

\$

S"# # \$M0880*+, (-\$06B\$K06?30?(\$

c8!. 5!?,*0>!,*!J0:1,. *!&AE! *3--31,+08!3*>!?3*<53<0!3-0!;/; . -13*1!/0883<,*<!10:@*,K508!580>!1. !0*<3<0!
6. 51@M! I @0!; 0-8538,+0!3*>! =3:153?!3; ; -. 3:@!G38!800*!1. !40!1@0!/. 81!0*<3<,*<!1. !6. 5*<!; 0. ; ?0M! I @,8!
3; ; -. 3:@!: -03108!3!80*80!. =!5-<0*: 6!G@,:@!0*: . 5-3<08!6. 5*<!; 0. ; ?0!1. !13H0!3:1,. *!U2. -*0-!0!1!3?AC!"#" (VA!
J@. -1!/0883<08!85:@!38!8,/; ?0!=3: 18!3*>!8131,81,: 8!34. 51!: ?,/310!:@3*<0!3-0!!311-3:1,+0!1. !6. 5*<!; 0. ; ?0!

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G0-0!: . *8,>0-0>!1@0!0381!0=0:1,+0!?!3*<53<0!16; 0A! @,8!,8!?,H0?6!3*!0=0:1!. =!83 / ; ?,*<A! @0-0!G0-0!. *?6!3!

8/3?!; -. ; . -1,. *!. =!MS. -,!; 3-1,; ; 3*18A!

!
c8!>0/. *81-310>!,*!1@0!-085?18!98: ,0*1,=: !?3*<53<0?3*>!98?3*<?!G0-0!4. 1@!-0?31,+0?6!, / ; . -13*1!451!@3>!

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K5,10! ?3-<0! +3-,34,?,16! 3/ . *<! ; 3-1,; ; 3*18A! 2. -*0-! 0! 3?A! U"#' (a! "#' EV! 81310>! 1@3! ; 00-F1. F; 00-!

:. *+0-831,. *8!. =10*!-0/ . +0>!81,</3!3-. 5*>!:. *1-. +0-8,3?!,88508!8. !1@,8!?,H0?6!-0?3108!1. !1@0!580!. =!8?3*<!

,*!:/310!: @3*<0!: . *10*1A!J: ,0*1,=: !?3*<53<0!/36!40!/ . -0!0=0:1,+0! =. -!8. /0!; 3-1,; ; 3*18!,*!. 5-!-085?18!

38! (#! !. =!1@0!10-1,3-6!815>0*18!G@. !5*>0-1. . H!1@0!85-+06!@3>!815>,0>!0*+,-. */0*13?!: . 5-808A!c<3,*!c!

1@0! +3-,3* : 0! ,*! 4. 1@! 98: ,0*1,=: !?3*<53<0? 3*>! 98?3*<?! 0=0:1,+0*088! @,<@?,<@!8! 1@0! , / ; . -13* : 0! 1@3!!

; 0-8. *3?,831,. *!. =!1@0!,* =. -/31,. *!@38!. *!0*<3<0/0*1!U[. >8. *!0!1?3?AC!""#"#VA!!

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S"!\$T(A\$5 ()406+; -!

! . !3*8G0-!1@0!80: . *>!: . / ; . *0*1!. =! . 5-!-0803-: @!K5081,. *!-0<3->,*<!G@3!1@0!H06! /0: @3*,8/8!3-0!

1@3! 0*<3<0! 6. 5*<! ; 0. ; ?0! ,*! :? /310! 3:1,. *!c! G0! =. 5*>! 1@3! 8. : ,3?! /0>,3! 3*>! ,>0*1,16! 8@. 5?>! 40!

:. *8,>0-0>A! @080!1G. !: . * : 0; 18!3>>-088!. 5-!-,8!1!G. !-0803-: @!. 4T0:1,+08A!

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S"!#\$D2)+0:\$5 (B+0

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J./&6+8%*D+C,&"* <&>474+"+' *,&' (&+C%&?%,%"82C&

U"#D*8(6?*4-\$

] 0!,>0*1,=0>! /5?1,; ?0!81-0* <1@8!1@-. 5<@. 51!1@,8!-0803-: @!; -. 10: 1!R,-81?6!1@0!K53?,16!. =! 5-!85-+06!G38!
 ?35>34?0!38!1@0!>313!:. ?310>!3*8G0-0>! 5-!-0803-: @!K5081,. *!L08; ,10!1@0!85-+06!. *?6!-5**,*<! =. -!' \$!
 >368!G0! /3*3<0>!1. !-0:0,+0!' D^!:. /; ?010!-08; . *808!G@; @!,8!3!?3-<0!83 /; ?0!8,k0! =. -!1@0!1, /0=-3 /0A!
 c / . * <! 1@080! G0! 3: @,0+0>! 85=, : ,0*1! -0; -080*131,. *! -0<3->,*<! G. -H0-8M! c* . 1@0-! 81-0* <1@! G38! . 5-!
 ; -. =088,. *3?!3*>!0=, : ,0*1!:. / /5* ; 31,. *8!8H,?8!40!G00*!<-. 5; ! /0 /40-8! . 5-!151. -!3*>!:. / /5* ,16!
 ; 3-1*0-A!

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U"! \$C+; (\$K+; +*0*+26\$

I@0! / . 81!* . 134?0!?, / ,131,. *! =! 5-!-0803-: @!G38!1@0!8@. -1!1, /0=-3 /0! =!' "!G00H8M! I @,8! /; 3: 10>! 5-!
 : @. ,; 0! =!83 /; ?,*<! /01@. >!3*>! / . -0!* . 134?6! 5-!0* <3<0 /0*!G,1@!-3* <313@,!MS. -,!38!G0!G0-0!5*34?0!
 1. !. -<3* ,80!1@,8! =. : 58!<- . 5; !R5-1@0- / . -0!1@080!1, /0!-081-, : 1,. *8!G0-0!0N3: 0-4310>!>50!1. !2\w0LF' %!
 38!G0!; ?3**0>! 5-!85-+06!3*>! =. : 58!<- . 5; 8!. *?,*0A!

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U". \$D0; @:+6?\$5 (*42B\$K+; +*0*+26\$

2. *+0*,0* : 0!83 /; ?,*<!@38!?, / ,10>!1@0!5834,?,16!. =! 5-!-085?18!38!,1!,8!* . 1!3*!3: : 5-310!-0; -080*131,. *! =!
 1@0!; . ; 5?31,. *! =! DF"EI603-! . ?>8!,*!23*10-45-6A! @,8!,8!>50!1. ! 5-! /01@. >8!13<0!,*<! 5-!:. *!3: 18! / . 81!
 . =! G@; @! G0-0! "#F""! 603-8! . =! 3<0! 3*>! 5*,+0-8,16! 815>0*18A! I . ! / ,*, / ,80! 1@,8!?, / ,131,. *! . 5-! <- . 5; !
 : . *!3: 10>!2@-,81: @5-: @!b,-?8! [,<@!J: @. . ?!3*>! [3<?06!2. ?!0<0!603-! &!815>0*18!38!G0?!38!1@0!B. 51@!Wi ; j !
 1. ! 3110 /; !!1. ! 83 /; ?0! 1@0! ' DF' \$! 3<0! >0 / . <-3; @; !M. -0. +0-! . 5-! <- . 5; ! /3>0! 3*!0= . -!1. ! 13<0!
 815>0*18!G@. !G0-0!* . 1!H* . G*!1. !815>6!; ?, /310! : @3* <0!-0?310>! : . 5-808!38!G0!1@. 5<@!1!1@,8! /36! : 3580!
 4,38!,*! . 5-!-085?18A! J,* : 0! . 5-!-085?18! 3-0!* . 1!3*!3: : 5-310!-0; -080*131,. *! . =!1@0! ' DF"EI; . ; 5?31,. *! ,*!
 23*10-45-6! . 5-! =,*>,*<8! ?3: H! 1-3*8-0-34,?,16! /3H,*<! . 5-!-085?18! ?, / ,10>! 1. ! . 5-! ; 3-1, : 5?3-! <- . 5; ! . =!
 ; 3-1, ; ; 3*18A!

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\$U"G\$K0)V\$27\$H06?0*04+\$5 028+\$/ (8-@())*+, (-\$

c*. 1@0-!?,/,131,. *!1@31!3-. 80!=-. /!. 5-!83/;?,*<! /01@. >!G38!1@0!73: H!. =!3!-3*<313@,!MS. -,!+. ,:0M!] 0!

3110/; 10>!1. !. -<3*,80!3!-3*<313@,!MS. -,!=. :58!<-. 5; !,*10*>,*<!1. !,*: . -; . -310!/3135-3*<3!MS. -,!,*1. !

. 5-!-0; . -1M!L08; ,10!40,*<!5*34?0!1. !. -<3*,80!3!-3*<313@,!MS. -,!=. :58!<-. 5; !80+0-3?! /0/40-8!=-. /!1@0!

=. :58!<-. 5; 8!G0-0!MS. -,!3*>!%A"&! !. =! 5-!85-+06!-08; . *>0*18!,>0*1,=,0>!38!MS. -,!M! [. G0+0-!1@0!85-+06!

3*>!=. :58!<-. 5; 8!>, >!*. 1!0/; @38,k0!1 0!c. !MS. -,!M!

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-./.&)' *2\$3,4' *&

I @,8!-0; . -1!@38!,*+081,<310>!@0!H06!/0883<08!3*>! /0:@3*,8/8!1@3!0*:. 5-3<0!6. 5*<!; 0. ; ?0!U' DF"EV!1. !

40! / . -0! :?, / 310!3:1,+0!c / . * <!1@080!3-0!1@0!580! . =! *3--31,+08! ?3* <53<0!8. : ,3?! / 0>,3! ; ?3! =. - / 8!3*>!

,>0*1,1,08A! I @080! / 0883<08! 3*>! / 0:@3*,8/8! : 3*! 388,81!)23*! ,*! 1@0! 80: . * >! 813<0! . =! 2!"#\$%&' () %

+, -") . / 0. 1#! 3*>! 5?!, / 310?6! 0*:. 5-3<0! 5*>0-813*>, * <! . =! :?, / 310! : @3* <0! 0=0: 18! 3*>! :?, / 310! 3:1, . *!

G,1@,*!1@,8!5*>0-F-0803-: @0>!>0 / . <-3; @,:A! I @0!-0: . / / 0*>31, . *8! / 3>0!3-0!3!813-1,*<F; . , *1! =. -!)23*!

1. 10*<3<0!G,1@!6. 5*<!; 0. ; ?0!451! =5-1@0-!-0803-: @!8@. 5?>!40!5*>0-13H0*!1. !3>>-088!?, / ,131, . *8!, *!1@,8!

815>6!85: @!38!3! ?3: H! . =!-0; -080*131, . *! =. / !-3* <313@,IMS. -,A!!

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--./&N20*' @\$%<D%7%*+,&

] 0!G. 5?>!?,H0!1. !1@3*H! . 5-!:. / /5*,16!; 3-1*0-0!W3:@0!B. 5*<!J0*,. -!X03>0-!2. / /5*,;:31,. *8!3*>!

) * <3<0/0*1!Y!W0<,. *3?!Z-. <-3/ /08!3*>!L0?,+0-6!31!)23*!-. -!@0-!85; ; . -!3*>!<5,>3*:0!1@-. 45<@. 5!1!@0!

:. 5-80!. =!1@,8!-0803-: @A!

J00G5 47!(H0!B!@?/!H!@)=2?@X:253)7e,4!!13,9-2(8)-2(2)(3-3!)72404#0!\$H3@2) @:1B0@ (3! 23)@! 3)0!@

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@11; 8hnn:?, / 310. 51-03:@A. -<n-0; . -18n-0803-: @F-0+03?8F: 5--0*1F:?, / 310F0* <3<0 / 0*1F81-310<,08F
3-0F=3,?, *<F1. F-03: @F6. 5* <F

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J:@. .?! . =!)3-1@!3*>!) * +,-. */0*!

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I @0!-085?18!. =!1@,8!85-+06!G,?!40!!; 54?,8@0>!,*!3*!5*>0-<-3>5310!; -. T0:1!-0; . -1@!G@,:@!6. 5!:3*!3::088!
.*!1@0!b0. <-3; @6!2. / / 5*,16!)*<3<0/0*!W0;. 8,1. -6!=-. /!P. +0/40-!#"# AB. 5!G,?!*. 1!40!

,>0*1,=,34?0!,*!1@0!-085?18!. =!1@0!85-+06!. -!1@0!85446-:9#c(0)2(!-); -:9#c2(*)1(1)!-(!)-:9#c(W(@)2(!.)1(-)1(?)A!])

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<@@(6B+J\$9W\$P2)3-\$Q823@\$926-(6*\$P28; !

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J:@. .?! .!)3-1@!3*>!) *+,-. */0*1!

Ih!|^(!&!&^%#!#(^D!

H310A; -0*>0-<381} : 3*10-45-6A3:A*k!

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; 0!@3+0!400*!<,+0*!3!=5?!0N; ?3*31,.. *!. =!@,8!; -. T0:1!3*>!@3+0!@3>!1@0!. ; ; . -15*,16!1. !38H!

K5081,. *8A!

; 0!5*>0-813*>!G@3!!,8!-0K5,-0>! . =!/0!,=!0!3<-00!1. !13H0!; 3-1!, *!1@0!-0803-: @A!

; 0!5*>0-813*>!1@3!; 3-1,,: ; 31,. *!,8!+. ?5*13-6!3*>!0!/36!G,1@>-3G!3!13*6!1,/0!G,1@. 51!

:. *80K50*:08A!] ,1@>-3G3?! .!; 3-1,,: ; 31,. *!G,?!3?8. !,* : ?5>0!1@0!G,1@>-3G3?! .!3*6!

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!L. 16. 5!?,+0!,*!23*10-45-6v!J0?0:1!. *0A!

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P. !!U''V!

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gE!] @31!,8!6. 5-!/3,*!. :. :5; 31,. *v!J0?0: 1!. *0!

[,<@!8: @. . ?!815>0*1!!U' V!!

I 0-1,3-6!815>0*1!UOA<A!815>0*1!31!5* ,+0-8,16!. -!; . ?610:@* ,:V!!U''V!!

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Z3-1F1,/O!G. -HO-!!U&V!!

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R5??F1,/O!G. -HO-!!U(V!!

m*0/; ?. 60>!!UEV!!

\1@0-C!; ?0380!8; 0: ,-6h!!U^V!{

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T'\$A8, 1%&; '\$%bO)\$''4-[%
!G% ; ,''%\$%140.%(, '-%4: :OA, ''4-a%L)8): "%4-) % %&). '' , .1%\$''09) -''%4)3<3''0\$''09) -''% ''0-'7). \$''1%4. %
A481''); : -':J%

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g^!0=3!10-1,3-6!815>0*1!>. !6. 5!815>6!:?,/310!-0?310>n0*+,-. */0*13!:. 5-808v!

B08!!U' V!!

P. !!U''V!!

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g' ' !c8!3*!
/3-:@08C!403:@!: ?03*F

!@. G!?,H0?6!3-0!6. 5!1. !0*<3<0!,*!:/310!3:1,. *v!U0A<A!:/310!

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g' (!L. !6. 5!0N; 0:1!; 0. ; ?0!;/ ; . -13*1!1. !6. 5!1. !40!:/, /310!3:1,+0v!

B08!!!U' V!!

P. !!!U''V!!

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m*85-0!!!U&V!!

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g' E! [. G! /5: @!. =!6. 5-!0+0-6>36!40@3+, . 5-!U0A<A!1-3*8; . -!!: @. ,: 08C!>, 01C!0*0-<6!:. *85 / ; 1,. *!
:. *85 / 0-! : @. ,: 08!01: V!>. !6. 5!1@, *H!8!:/, /310F=-, 0*>?6v!

P. *0!. =! /6!40@3+, . 5-!!!U' V!!

w0-6!?, 1!70!. =! /6!40@3+, . 5-!!!U''V!!

J. / 0!. =! /6!40@3+, . 5-!!!U&V!!

M. 81!. =! /6!40@3+, . 5-!!!U(V!!

c?!. =! /6!40@3+, . 5-!!!UEV!!

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g' ^! [

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(V L. !6. 5!-00?!85; ; . -10>!46! 5--0*1!/01@. >8!1. !40!:/, /310!3: 1,+0!n!3-0!1@0-0!:/, /310!:@3* <0!-08. 5-: 08!
-03> ,?6!3+3 ,?34?0!1. !=3: ,?1310!40@3+ ,. 5-3?!: @3* <0v!L. !6. 5!-00?!1@31!1@0-0! ,8!; 5--0*!76!3*!3+0*50! =. -!
6. 5* <!; 0. ; ?078!+ . ; 08! ,*!1@0!:/, /310!> ,8: 588. , *v!

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EV !] @, :@!8. : ,3?! /0> ,3!; ?3! =. - /8!> . !6. 5!580! / . 81! . =10*!3* >!G@6v!

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^V I @, *H, * <!34. 51!8. : ,3?! /0> ,3!UOA<A!R3: 04. . H!3* >!0*813<-3/V!G@31!8. -18! . !=; . 818!> . !6. 5! =, * >! / . 81!
0* <3< , * <!3* >!G@6v!

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DV [. G! /5: @!:/, /310!:@3* <0!-0?310>!8. : ,3?! /0> ,3!@3+0!6. 5!800*!-0: 0*!76!UG,1@, *!1@0!; 381! / . *!@W!
c* >! . *!G@31!; ?3! =. - /8v!] @31!> ,>!6. 5!?,HO!n!* . 1!?,HO!34. 51!1@0! /0883<08v!

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\$V [. G! : . 5?>!8. : ,3?! /0> ,3!; ?36!3!; 3-1! ,*!0* <3< , * <!; 0. ; ?0!G,1@!:/, /310!3: 1, . *!3* >!:/, /310!:@3* <0!
> ,8: 588. , *8v! ,AOA!G@31!G. 5?>!6. 5!G3*1!1. !800n8@. 5?>!40!800*v!

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%V L. !6. 5!1@, *H!- . ?0! / . >0?8! : 3*!; ?36!3!; 3-1! ,*!; - . / . 1, * <!:/, /310!:@3* <0v!] @6nG@6! * . 1v!!

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' #V] @31!H, * >! . !=. ?0! / . >0?G. 5?>!0* : . 5-3<0!6. 5!1. !13HO!:/, /310!3: 1, . *v! [. G!3* >!G@6v!23*!40!8; 0: , =: !
OA<A!8; . -18! : 0?04- ,16!; 3-0*13?; . ? ,1: 3?0!-0? ,< . 58!8. /0. *0! . G*!3<0!

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' 'V I @, *H, * <!34. 51!:/, /310!:@3* <0! : . / /5* ,; 31, . *!G@31! /0883<08!@3+0!6. 5!@03->v!] @31!> . !6. 5!?,HO!
n!* . 1!?,HO!34. 51!1@080! /0883<08v!] @6v!

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' ''V] @31!:/, /310!:@3* <0! *3--31, +08!> . !6. 5!1@, *H!6. 5* <!; 0. ; ?0! =, * >! / . 81! ,*10-081, * <n0* <3< , * <v!] @6v!
f!

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' &V] @31!> . !6. 5!1@, *H!6. 5-!- . ?0! ,8!U, =!3*6V!38!3*!'-9'7'90, &! ,*!3>>-088, * <!:/, /310!:@3* <0v!

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' (V [. G! /; . -13*1!> . !6. 5!1@, *H!3!80*80! . !=. : . / /5* ,16! ,8! =. -!13H, * <!:/, /310!3: 1, . *! . -!0* +, - . * /0*13?
3: 1, . *v!

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00*(W\$=\$X^3\$3"!)

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W0803-: @!1@31!G,?! , / ; 3: 1!. *!MS. -,!!
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