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"#\$!%80'!/!(#8'!(#\$'8'! ?\$)\$Y! .8)'(479!( /! /&(%8, !\$\* / , / 08\*!6%42\$'!. /)!)% -8%(\$! +8, \$! ()%8('(/!+) / -2\*\$! %++\$%)% , \*\$!% , -!'()2\*(2)%4!42 0&\$)9!% , -!'\$\* / , -47!( /!% , %47 '\$!(#\$!' \$4\$\*(8 / , !/ .!\$. .8\*8\$, (!4/1'!% , -!+) / .8(%&4\$) ()\$\$'!( /! '2&'(% , (8%(\$!(#\$! - \$6\$4 / + 0\$, (! / .!&)\$ \$-8, 1! / &8\$\*(86\$'!. /)! / 48-! ? / / -! : 2%48(75!

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"#\$!(#\$'8'!8, \*42-\$-!(#)\$ \$!%++) / %\*#\$'!( /!6%42\$! ? / / -!% ( )8&2(\$'W!#\$- / , 8\*!0 / - \$4'9!+%)(8%4!)\$1)\$' '8 / , '!% , -! '(/\*##'(8\*!. ) / , (8\$)'5!Z\$- / , 8\*!0 / - \$4'!1\$, \$)(-\$!\$\* / , / 08\*!6%42\$'!. /)!+2, \$-!% , -!2, +)2, \$-!4/1!()8('(/! +) / -2\*\$!%++\$%)% , \*\$!1)%-\$'5!M%42\$'!. /)! '0%44!\$, -!-8%0\$(\$)! ? \$)!S5 [ [9!S5 \ ]!% , -!S5 \ S!E3!^0 0 9!% , -! /)! . /) 0!\_5^9!\5a!% , -!S5^ [!E3^!. /)!(\$! .8)'9!'\$\* / , -!% , -!(#8)-!4/1!)\$'+\$\*(86\$475!"#\$!6%42\$! / .!0\$, !8, (\$), / -\$! 4\$, 1(#! ? % '!S5 \ ]!E3!^0\*05!D)% , \*#!'8X\$!( )8('! ? \$)\$! , / , b'81, 8.8\*% , (! /!\$ = +4%8, !(\$!4/1!\* / , 6\$)'8 / , !)\$2, ! J+cS5SRQ5!

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"#\$!\$\* / , / 08\*!6%42\$! / .!4/1!()8('(/!+) / -2\*(!')2\*(2)%4!42 0&\$)! ?8(#!'(8.. , \$'!' / .!d9 \ S!% , -! \ \_!U; %! ? % '! \$'(80%(\$-! ?8(#!+!+)(8%4!)\$1)\$' '8 / , 5! " # \$! 6%42\$'! ? \$)! \ 5 \ 9! \_ ]e9!S5 [!% , -!bS5a!L f^0 0 !. /)! '0%44!\$, -! -8%0\$(\$)!J\*0Q9!'(8.. , \$'!'JU; %Q9!&% '8\*!-\$, '8(7!J>100 Q!% , -!4%)1\$'(!&% , \*#!J0 0Q!)\$'+\$\*(86\$475!3 0%44!\$, -! -8%0\$(\$)!% , -! (8.. , \$'!'\$ = +4%8, \$-!e [ T! / .!(\$!6%)8(8 / , !/ .!4/1!\* / , 6\$)'8 / , !)\$2, 5! " # \$! \$\* / , / 08\*!6%42\$'!. /)! '()2\*(2)%4!( )8&2(\$'! ? \$)\$!%4' /! - \$)86\$-! .) / 0!% !F / &&! < / 214%'! '(/\*##'(8\*!. ) / , (8\$9!)\$'24(8, 1!8, !\_5 \ L f^0\*0! . /)! '0%44!\$, -! -8%0\$(\$)!% , -! \ R5d!L f^0U; %! . /)! '(8.. , \$'!'5! " # \$! \*##, 1\$! / .! 6%42\$'! &\$ ( ? \$\$, ! %++) / %\*#\$'! \*% , ! &\$! % ( )8&2(\$-! ( /! -8. . \$) , \*\$'! / .! 0 / - \$4' . /) 0 24(8 / , 5! " # \$! '(/\*##'(8\*!. ) / , (8\$)! 2' \$-! %11)\$1\$!(\$!6/42 0 \$! / .42 0 &\$)! ?8(#!'(8.. , \$'!' / .!d!U; %! /) #81#\$)5! " # \$! + %)(8%4!)\$1)\$' '8 / , !2' \$-!(\$!\$\* / , / 08\*! 6%42\$! / .!\$6\$)7!42 0 &\$)!+ ) / -2\*(!-\$)86\$-! .) / 0!(\$!4/1'9! 0 %>8, 1!8(! 0 /)\$! '\$, '8(86\$!( /! \*##, 1\$'!8, ! ? / / -! : 2%48(75!

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A /)+#/4/18\*%4!%, -!+#7'8/4/18\*%4!-%(!? \$)\$!8, 6\$(81%(\$-!%)\$'+/, '\$!6%)8&4\$'!8, !(#\$!'% 0\$! ? %7!%'!(#\$!  
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0 /, \$(%)7!6%42\$!+)8/)!(/!%, -!\$6\$)%4! 0 /, (#'!%.(%)!)/(!0%, 8+24%(8/, !2'8, 1!./2)!-8..\$)\$, (!()\$\$!6%42%(8/, !









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 )\$48%&4\$!+4%(./)0'!+)/68-\$!%, \$?!-%(%!' /2)\*\$!(#%(!\*%, !+)/68-\$!24()%b#81#b)\$' /42(8/, !-%(%! /6\$!)' 0%44!(/!  
 0\$-820!'8X\$-!%)\$)'5! V8(#!%++)/+)8%(\$! 0\$(#/ -! -\$6\$4/+0\$, (!(#8'!)\$+)\$'\$, (!%!, \$?!' /2)\*\$! / .!\*)8(8\*%4!  
 8, ./)0%(8/, !/ ,!(#\$!\$%)47!'(%1\$'!/.18, 6%'86\$!\* / ,8.\$)!'+)\$%-! ?#)\$!-\$(\$\*(8, 1!'0%44!+4%, ('!8'!\*)8(8\*%45!'#\$!  
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 0\$%'2)\$0\$, (!&2(!#%'!2'#\$)\$-18, !%!, \$?!' %0+48, 1!\*#%44\$, 1\$! ?#)\$!(\$#!/+)\$%(/)! 02'(!-\$\*8-\$!#/ ?!(/!  
 -\$+4/7!(#\$!EHM!./)!-%(%!\*/44\$\*(8/, 5!"#8'!8'!+%) (8\*24%)47!)\$4\$6%, (!?#)\$!\$.8\*8\$, (!)\$b2'\$! /!EHMb&%' '\$-!  
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 -\$6\$4/+-\$-! ./)! /(#)\$!%++48\*(8/, '!#%-!\*/ , '8-\$)%&4\$!+)/ 08'\$5! 38, 14\$b-%(\$!%, %47'8'!\*%, !/ ,47!+)/68-\$!  
 8, ./)0%(8/, !/ ,!(#\$!\*2))\$, (!-8' )8&2(8/, !/ .18, 6%'86\$!\* / ,8.\$)!%!, -! /!(#\$!80+%\*(! /!#8'(/)8\*%4!+/48\*7!%, -!  
 0%, %1\$0\$, (!%\*(868(8\$!))\$0%8, !%, \$\*- /(%4! ?8(#/2(!\* / , '8-\$)8, 1!(#\$!(\$0+)%4!-80\$, '8/ ,5!!

U86\$, !(\$!>, / ?4\$-1\$!1%+'!8-\$, (8.8\$-18, !(\$!+2&48'#\$-!48(\$)(2)\$!(\$)\$!&)/%-!)\$'%)\$)\*#!:2\$'(8/, '! ?\$)\$!  
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\5! F%, !24()%b#81#b)\$' /42(8/, !-%(%!&\$!2'\$-!(/!-\$(\$\*(!(\$#!+)\$'\$, \*\$! / .18, 6%'86\$!\$=/(8\*!\*/ ,8.\$)!'+)8/)! /!(#\$!  
 / , '\$!(/ .!\$%)47!'\*/ ,8, 1!8, !%#81#47!624, \$)%&4\$!\$, 68)/, 0\$, (u!!

\_5! F%, !EHMb&%' '\$-!0 / -\$4'! / .18, 6%'86\$!\* / ,8.\$)!-8' )8&2(8/, !&\$!()%, ' .)\$)\$-!&\$(\$?\$\$, !'8(\$'!%, -!- /\$'!'8(\$!



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8, 6\$'(81%(\$-!8, !F#%+(\$)!`!2'8, 1!%!\*4%'8\*%4! 0\$\*#%, 8\*!' 0 /-\$45! "#\$!\$. \$\*(! /.! -8..\$)8, 1! '2).%\*\$!'()8, !  
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(#%(!(\$!(\$!/\$)\$8\*%447! /&(%8, %&4\$!0%=8020!%\*\*2)%\*7! /!(\$!' +48((8, 1!(\$'(!8'!%++)/=80%(\$47!r\_d\!08\*)/b  
'()8, '5! "#8'!8'!'8084%)(/!./2)!\$6\$, 47!' +\*%\$-!'()8, b1%21\$'5! I8, %4479! F#%+(\$)!e!)\$68\$?'!6\$)7b\$%)47!  
'\$4\$\*(8/ ,!%, -!+)/68-\$'!128-\$48, \$'!./)!2(2)\$!&)\$-8, 1!+)/@\$(?!?#)\$!)\$-2\*\$-!\*7\*4\$(80\$'!%)\$-5!\$)8)\$-5!!

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/ (3+)% , )' +, ' 2!# , 0+, -' # , /' 5#&4 ()0+, -' 0& ( ) ' #' 3#) ( ' )0\* / 8' +, ' 5#+ - \* 8 ( ,  
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+4%, , \$-!%, -!#%'!&\$\*/ 0\$!0%)>\$(b/)8\$, (\$-5!E, -\$)!(\$!2))\$, (!0%, %1\$0\$, (!0 /-\$49!+)86%(\$!/? , \$)'#8+!8'  
)\$\*/1, 8'\$-\$!%, -!./)\$'(!%, -!./)\$'(4%, -!%)\$!%44/\*%(\$-!( / , / , b8, -2'()8%4!+)86%(\$!./)\$'(!/? , \$)'9! ?#//!%)\$!  
/ , \$!/.!(\$!&811\$'(!1)/2+! /!./)\$'(!/? , \$)'!8, !(\$!\*/2, ()75!H.(\$)!(\$!()%, './)0%(8/ , !/!(\$!0%, %1\$0\$, (!  
0 /-\$49!(\$!./)\$'(!\*/6\$)! /!(\$!\*/2, ()7!#8.(\$-!)/ 0!, \$!(-.\$./)\$'(%(8/ , !/! , \$(!)\$./)\$'(%(8/ , 5!Z / ?6\$)9!(\$!  
\*/ , ()8&2(8/ , !/!./)\$'(4%, -!%44/\*%(8/ , !/!(#8'!, \$(!)\$./)\$'(%(8/ , !8'!(844!%!( /+8\*! /!-\$&%(\$5!!

"#\$! \*\$, ()%4! %)120\$, (! ./) -\$6\$4/+8, 1! (#8'!)\$'\$%)\*#! 8'! (#%(! (\$\$! 0 /'(! 80+ /)(%, (! '%+\$\*(! /! ./)\$'(!  
0%, %1\$0\$, (!8'!(\$!2, -\$)'(% , -8, 1! /!./)\$'(!/? , \$)'C!&\$#%68/2)!8, !+4%, (8, 1!%, -!#%)6\$'(8, 1!())\$5!"#8'  
+2)+/ '\$! /!(\$8'!)\$'\$%)\*#!8'!(\$)\$./)\$'(!/!80+ )/6\$!(\$!2, -\$)'(% , -8, 1! /! , / , b!8, -2'()8%4!+)86%(\$!./)\$'(!  
/ ? , \$)'C! -\$\*8'8/ , !'8, !+4%, (8, 1!%, -!#%)6\$'(8, 1!())\$5!&7!+\$. /)08, 1!%!\*% '\$!'(2-7!8, ! "#8! L127\$, !  
+)/68, \*\$9!M8\$(\$05!!

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%++)/%\*#! -\$6\$4/+-\$! 8,! (#8!'\*/O+)#\$\$, '86\$!'(2-7! 8!' %++48\*&4\$! ./)! (#8!' +2)+/'\$! % , -! 8!' \$%'847!  
1\$, \$)%48'%&4\$!(/!?!? 8-\$!)%, 1\$!/.!)\$18/ , '!)!)\* /2, ()8\$'5!!

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%, -!/84!2+(>!)%\*,!&\$!08,808'\$-!&7!4808(8,1!(#\$!+/'(b)\$%(\$0\$,(!\*//48,1!(80\$! ?8(#/2(!%,7!'81,8.8\*%,(!  
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3+\$\*( / '\*/+8\*!0\$%'2)\$0\$,('!)\$!%!. /2, -(8/ , %4!( / /4!8, !\*# \$ 0 8\*%4!)\$' \$ % ) \* # ! ( # ! : 2 %, (8.7!)(#\$!8, (\$)%\*(8/ , !  
&\$(\$ \$ \$, !\$4\$\*( / 0 % 1, \$(8\*!)% -8(8/ , !%, -! : 2 %, (20!'(%\$!'/!0%(\$)\$!) "#\$!-\$(%84'!/.!\$=+\$)80\$, (%4!'+\$\*(%)!  
%)\$! .2, -%0\$, (%447!-\$(\$)08, \$-!&7!(#\$!\$4\$\*( / , 8\*!' ) 2\*(2)\$! / .! (#!'7'(\$0!2, -\$)! '(2-79! ?#8\*#!8'!(#!  
24(80%(\$!&% '8! / .! %44!8('! \*# \$ 0 8\*%4! +) / +\$)(8\$'5! "#\$!2(848(7! / ! % ! '+\$\*( ) 2 0 ! 48\$'!8, !&\$8, 1!%&4\$!( / ! \$ = ) \* ( !  
-\$(%84\$-!8, . / ) 0 (8/ , !%&/2(!(\$! ? % 7!8, ! ? # 8\*#!, 2\*4\$8!%, -!\$4\$\*( / , '!)\$! / ) 1%, 8X\$-! ? 8(#8, !(\$#!'7'(\$0\$! !

A /4\$\*24%)!'+\$\*( / '\*/+7!\* / 0 +)8'\$!%'\$!( / !(\$\*# , 8:2\$'! / ) / &(%8, 8, 1!8, . / ) 0 (8/ , ! / , !(\$!\$4\$\*( / , 8\*!%, -!  
1\$ / 0 \$ ) 8\*!' ) 2\*(2)\$! / ! 0 /4\$\*24\$'9!&/(#!8' /4(\$-!%, -!8, !-8..\$)\$, (!\$, 68) / , 0\$, ('9!+ / 68-8, 1!8, . / ) 0 (8/ , !  
/ .! (#!'7'(\$0'!'(2-8\$-!2, -\$)!(\$!0\$%'2)\$0\$, (!\* / , -8(8/ , '18, ! ? # 8\*#!(#!7!#%6\$!&\$ \$ , !)\$\* / ) - \$ - 5!H0 / , 1!  
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(#(8!'&% '\$-! / , !(\$!%&' / ) + (8/ , ! / ! \$ 4 \$ \* ( / 0 % 1, \$(8\*!)% -8(8/ , !J)% -8 / ! . ) \$ : 2 \$ , \* 7 ! ? % 6 \$ ' Q ! & 7 ! / 0 \$ ! % ( / 0 8 \* !  
, 2\*4\$8!2, -\$)!(\$!8, .42\$, \*\$ / ! % ! 0 % 1, \$(8\*! .8\$4-Y!%, -! : @ ( " 4 \$ 8 6 " # k \* 2 1 0 4 ( 8 \* 0 8 2 ? 9 ! ( # \$ ! / \* 2 ' ! / ! ( # 8 ' ! ( 2 - 7 9 !  
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' + \$ \* ( / '\*/+8\*!(\$\*# , 8:2\$'!)\$!B, .) ) \$ - ! J B N Q ! ' + \$ \* ( / '\*/+7!%, -!N%0%, !'+\$\*( / '\*/+75!H, ! / 6\$)68\$ ? ! / ! ( # \$ !  
+ ) 8 , \* 8 + 4 \$ ' ! & \$ # 8 , - ! & / ( # ! / ! ( # \$ ' \$ ! ( \$ \* # , 8 : 2 \$ ' ! 8 ' ! + ) / 6 8 - \$ - ! 8 , ! H + + \$ , - 8 = ! H 5 ! !

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"#2'9!68&)% (8/ , %4!'+\$\*(%)!%\*,!&\$!2'\$-!%'!%w0 /4\$\*24%)! .8, 1\$+ ) 8, (w!8, !(\$!8-\$, (8.8\*% (8/ , ! / ! 2, > , / ? , !  
'0+4\$'!&7! \* / 0 + %) 8' / , ! ? 8(#! ) \$ . \$ ) \$ , \* \$ ! '+\$\*(%)5! 3 / 0 \$ ! \$ = % 0 + 4 \$ ' ! / ! ( # 8 ' ! % \* , ! & \$ ! . / 2 , - ! 8 , ! ( # \$ !  
\*#%)\*\*( \$ ) 8 X % ( 8 / , ! % , - ! 8 - \$ , ( 8 . 8 \* % ( 8 / , ! / . ! + / 4 7 0 \$ ) ' \ b [ \ ' ! ? \$ 4 4 ! % ! ( # \$ 8 ) ! ' ) 2 \* ( 2 ) % 4 ! % , - ! 2 ) . % \* \$ ! + ) / + \$ ) ( 8 \$ ' a 9 R 5 !  
H4' / 9 ! 8 , ! ( # \$ ! . 8 \$ 4 - ! / ! & 8 / 4 / 1 8 \* % 4 ! % , - ! 0 \$ - 8 \* % 4 ! ' \* 8 \$ , \* \$ ' 9 ! ( # \$ ! 2 ' \$ ' ! / ! 6 8 & ) % ( 8 / , % 4 ! ' + \$ \* ( / '\*/+7!%)\$!  
?8-\$'+\$)-!8, !(\$!#%)\*\*( \$ ) 8 X % ( 8 / , ! / ! 4 8 + 8 - ' 9 ! , 2 \* 4 \$ 8 \* ! % \* 8 - ' 9 ! + ) / ( \$ 8 , ' ! % , - ! + \$ + ( 8 - \$ ' 9 ! 8 , ! % - - 8 ( 8 / , ! ( / !  
\*#%)\*\*( \$ ) 8 X 8 , 1 ! - 8 ' \$ % ' 1 8 , ! % , 8 0 % 4 ! ( 8 ' 2 \$ ' 9 ! ) \$ \* / 1 , 8 X 8 , 1 ! + 4 % , ( ' ! % , - ! - 8 . . \$ ) \$ , ( 8 ( 8 , 1 ! 0 8 \* ) / & 8 % 4 ! \* \$ 4 4 ' 9 ! % 0 / , 1 !  
/ ( # \$ ) ' 5 \ b \ \ ! Z / ? \$ 6 \$ ) 9 ! 8 , ! ) \$ \* \$ , ( ! 8 0 \$ ' 9 ! , \$ ? ! 8 , - 2 ' ) 8 % 4 ! % , - ! \$ , 6 8 ) / , 0 \$ , ( % 4 ! % + + 4 8 \* % ( 8 / , ! / ! 6 8 & ) % ( 8 / , % 4 !  
' + \$ \* ( / '\*/+7! # % 6 \$ ! & \$ \$ , ! 8 , ) / - 2 \* \$ - 5 ! B , - 2 ' ) 8 % 4 ! % + + 4 8 \* % ( 8 / , ' ! 8 , \* 4 2 - \$ ! ( # \$ ! \* # % ) \* \* ( \$ ) 8 X % ( 8 / , ! / !  
+ # % ) 0 % \* \$ 2 ( 8 \* % 4 ! 0 % ( \$ ) 8 % 4 ! . / ) + ) / - 2 \* ( 8 / , ! + ) / \* \$ ' \$ ' 9 \ \_ b \ a ! . / / - ! : 2 % 4 8 ( 7 ! % , % 4 7 ' 8 ' 9 ) a 9 \ R ! 8 - \$ , ( 8 . 8 \* % ( 8 / , ! / !  
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: 2 % , ( 8 . 7 8 , 1 ! ' ) % 8 , ! 8 , ! ? // - 5 \ d 9 \ ] ! k , 6 8 ) / , 0 \$ , ( % 4 ! % + + 4 8 \* % ( 8 / , ' 1 8 , \* 4 2 - \$ ! % 8 ) 9 ! ? % ( \$ ) ! % , - ! / 8 4 ! % , % 4 7 ' 8 ' 9 ! % !  
? \$ 4 4 ! % ! 0 \$ ' 2 ) \$ 0 \$ , ( / ! . ! 1 % ' \$ ! % , - ! % ( 0 / ' + # \$ ) 8 \* ! \* / 0 + / ' 8 ( 8 / , ' 9 ! ? # 8 \* # 1 8 ' ! \* ) 2 \* 8 % 4 ! . / ) 2 , - \$ ) ' ( % , - 8 , 1 ! 1 4 / & % 4 !  
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Z / ? \$ 6 \$ ) 9 ! 8 . ! ) \$ . \$ ) \$ , \* \$ ! '+\$\*(%)!%)\$!2, %6%84%&4\$9!8, (\$+)\$%(8/ , ! / .!68&)% (8/ , %4!'+\$\*(%)!8'!02\*#!#%)-\$)5!B, !  
' / 0 \$ ! % \* \$ ' 9 ! 6 8 & ) % ( 8 / , ' ! % ) 8 ' 8 , 1 ! . ) / 0 ! ' + \$ \* 8 . 8 \* ! . 2 , \* ( 8 / , % 4 ! 1 ) / 2 + ! \* % , ! & \$ ! % ' 8 1 , \$ - ! 2 ' 8 , 1 # \$ 2 ) 8 ' ( 8 \* ! ) 2 4 \$ ' 9 - !  
& 2 ( ! 8 , ! 1 \$ , \$ ) % 4 9 ! \* / 0 + 2 ( 8 / , % 4 ! ' 2 + + / ) ( ! 8 ' ! ) \$ : 2 8 ) \$ - ! ( / ! \$ , ' 2 ) \$ ! 6 8 & ) % ( 8 / , % 4 ! ' + \$ \* ( ) % ! % \* , ! & \$ ! ( # / ) / 2 1 # 4 7 ! % , - !  
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& \$ ! 2 ' \$ - ! ( / ! - \$ ' \* 8 & \$ ! # / ? ! ( # \$ ! \$ , \$ ) 1 7 ! \* # % , 1 \$ ' ! % ! ! . 2 , \* ( 8 / , ! / ! 0 / 4 \$ \* 2 4 % ) ! \* / , . 8 1 2 ) % ( 8 / , ! J 8 5 \$ 5 ! \* / , ' ) 2 \* ( !  
+ / ( \$ , ( 8 % 4 ! \$ , \$ ) 1 7 ! ' 2 ) . % \* \$ ' Q ! % , - ! \* / , '\$ : 2 \$ , ( 4 7 ! ' / 4 6 \$ ! ( # \$ ! , 2 \* 4 \$ % ) ! 6 8 & ) % ( 8 / , % 4 ! 3 \* # ) y - 8 , 1 \$ ! \$ : 2 % ( 8 / , ! ( / !



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+) \$-8\*(!68&)% (8/ , %4! '+\$\*( )%5!H!#8\$)%\*#7!/.!\$4\$\*( )/ , 8\*!'()2\*(2)\$!0 / -\$4!/.!-8..\$)\$, (!\* / 0+2%(8/ , %4!\* /'(!  
% , -!%\*\*2)%\*7!%)\$!%6%84%&4\$9!% , -!(#'\$!0%7!&\$!\*/ 0&8, \$-! ? 8(#!%)% , 1\$!/.!-8..\$)\$, (!0 / -\$4!/.!)!+\$-8\*(8, 1!  
, 2\*4\$%)!68&)% (8/ , %4!0 / (8/ , 9!%'! ? \$49!( /!78\$4-! / 6\$)%44!+) \$-8\*(8/ , '! / .!6%)78, 1!%\*\*2)%\*7!% , -!\* / 0+2%(8/ , %4!  
\* / '(5!H!&)\$8\$.!-\$'\*)8+(8/ , ! / .!%44!\$4\$\*( )/ , 8\*!'()2\*(2)\$!% , -! , 2\*4\$%)!68&)% (8/ , %4!0 / -\$4!\$0+4/7\$-!8, !(#8'  
(#\$'8'!8'!+) / 68-\$-!8, !(#8!A\$(# / - '! '\$\*(8/ , 5!!

I /)! ' 0 %44! 0 / 4\$\*24\$'9! 6\$)7!%\*2)%( \$! +)\$-8\*(8/ , '! / .!68&)% (8/ , %4! '+\$\*( )%!)\$! + / '8&4\$! &7! \* / , '()2\*(8, 1!  
+ / (\$, (8%4!\$, \$)17!'2).%\*\$'!(#81#!4\$6\$4' / .!''@&\$6\$4\$8&(#\$ / )7!% , -!2'8, 1! , 2\*4\$%)!68&)% (8/ , %4!0 / -\$4!(!#8!  
%\*\* / 2, (!./)!% , #%)0 / , 8\*8(7!-d!(#8!+) / +\$, '8(7! / .!%0 / 4\$\*24\$!( / '+\$, -!0 / )\$!(80\$!%(4 / , 1\$)!& / , -!4\$, 1(#'  
( / !%6/8-! (#\$!)\$+24'86\$! . / )\*\$'!(#%(!%)\$! 0%1, 8.8\$-! 2+ / , ! & / , -! \* / 0+)\$'8 / , 9!% , -! %4' / ! (#\$! ? %7! (#%!  
' )\$(\*#8, 10\* / 0+)\$'8, 1!%0 / 4\$\*24\$8, ! / , \$! ? %7!0 %>\$'!8(!#%) - \$)0\$% '7!( / ' )\$(\*#0\* / 0+)\$'8(8, !%!-8..\$)\$, (!  
-8)\$\*(8/ , 5!!

D\$%2'\$!&\$, \*#0 %>!)\$'24('!\*% , !&\$!1\$, \$)%(\$-!./)! ' 0 %44! 0 / 4\$\*24\$'9!(#7!+) / 68-\$!%, !8-\$%4!(\$' (8, 1!1) / 2, -!  
. / )!(8%448, 1!%++) / =80%(\$!%, -!4\$'!' \* / 0+2%(8/ , %447!8, (\$, '86\$!'\*#\$0\$'!. / )! \* / , '()2\*(8, 1!+ / (\$, (8%4!\$, \$)17!  
'2).%\*\$'!%, -0 / )!' / 468, 1!(#8! , 2\*4\$%)!68&)% (8/ , %4!3\*#) / -8, 1\$)!\$ : 2%(8/ , 5!B, !(#8!8)'(!)\$'24('!\*#%+(\$)! / .!(#8'  
(#\$'8'!JF#%+(\$)! [Q9! ? \$!% - -)\$'!(#8!+) / &4\$0! / .!8, -8, 1!0 / )\$!\$.8\*8\$, (!\*#\$0\$'!. / )! \* / , '()2\*(8, 1!+ / (\$, (8%4!  
\$, \$)17!'2).%\*\$'!&7! (%>8, 1!%! p( ? / b4\$6\$4q! %++) / %\*#! m! \* / 0+2(8, 1! (#\$!#%)0 / , 8\*!+%) (! / .!(#8!+ / (\$, (8%4!  
\$, \$)17!'2).%\*\$'!(#%(!-\$'\*)8&\$!'!700\$()8\*!68&)% (8/ , '!%4 / , 1! / )0%4!0 / -\$! \* / / -8, %(\$'!%(!#81#!4\$6\$4! / .!  
''@&\$6\$4\$8&(#\$ / )79! ? #84\$! \* / , '()2\*(8, 1! (#\$!)\$0%8, -\$)! / .!(#8!+ / (\$, (8%4!\$, \$)17!'2).%\*\$'!J(#\$!%, #%)0 / , 8\*!  
)\$18 / , Q!%(!%14 / ?\$)!4\$6\$4! / .!(#8 / )75!!

"#8!)\$0%8, -\$)! / .!(#8! (#\$'8'! . / \*2'\$'! / , !2'8, 1!0 / )\$!%++) / =80%(\$! , 2\*4\$%)! 68&)% (8/ , %4!0 / -\$4! ( / !

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\$=+\$)80\$, (%447!%, -!\*/ , .8)0\$-!\*/0+2(%8/ , %4475a\bae!**H4(#/21#!' /0\$!:2%, (20!#%)0 / ,8\*!.)\$:2\$, \*7!  
\*%4\*24%(8/ , '!#%6\$!&\$\$, !+\$.)/)0\$-9aR! (#\$7!%)\$!, /(!%\*\*2)%(\$!, /21#!(!%44/ ?!\$=+\$)80\$, (%4!BN!' +\$\*(!(/!  
&\$! .2447! 2, -\$)'(/-! /!)%''81, \$-5! "\$#\$)0%4! '#8.(!' 8, ! BN! ')(\*\$#8, 1! .)\$:2\$, \*8\$!' #6\$! %4' /! &\$\$, !  
/ &'\$)6\$-;ad9a]! ; %)%- / =8\*%4479!(\$ '\$!0%7!&\$!\$'8\$)!(/!2, -\$)'(% , -!% , -!\$=+4%8, !(#!, !(\$!BN!.)\$:2\$, \*8\$!  
(#\$0 '\$46\$'9! &\$\*%2'\$! (#\$)0%4! ..\$\*(!' \*%, ! &\$! 0 / -\$44\$-! 68%! \*4%'8\*%4! 0 /4\$\*24%)! -7, %08\*'  
'8024%(8/ , '5RS9R\!B, !(\$!4%' (!)\$'24('!\*#%+(!)\$!JF#%+(!)\$`Q9! ?\$!%--)\$'!(#!8'!+)/&4\$09!2'8, 1!%!\*4%'8\*%4!  
0 /4\$\*24%)! -7, %08\*!'0 /-\$4!(/\$=+4/)\$!#/ ?!\*#%, 1\$'!8, !(\$0+\$)(2)!%..\$\*(!Pb!Z!'!)(\*\$#8, 1!68&)(8/ , '!  
%, -!#7-)/1\$, !&/ , -!4\$, 1(#'9!%, -!#/ ?!(#!8'!8!' /2+4\$-!(/!%, -!-)86\$, !&7!\*#%, 1\$'!%4/ , 1!/(#!\$)68&)(8/ , %4!  
0 /-\$'!/.!\*)7'(%448, \$!\*\$4424/'\$5!!**

%&. ()' /# \$' ' '  
%, 5 #&4 ()0' '2! # , 0 #0+%, )'1%&'1%&()0'&()0%&#0+%, '+, ' ( 7' ( #! # , /

L\$?!f\$%4%, -!#%!'4/'(10''5!e\T!/.!8('!. /)0\$)!8, -81\$, /2'!. /)\$'(!\*/6\$)!%, -!(#8'!#%!'\*/ , ()8&2\$-!(/!(#\$!  
+)/. /2, -!80+%\*('9!%, -!-\$\*48, 8, 1! )(\$, -'9! )\$+ / )(\$-! . /) (#!\$! '(#\$! / .! L\$?! f\$%4%, -C!' 8, -81\$, /2'!  
&8 / -86\$)'8(75! " / -%7!0''5!eT!/.!(#!4%, -!%)\$%!8!' / \*\*2+8\$-!&7!\$= / (8\*!+4%, (%8/ , !. /)\$'(9! ]ST! / .! ?#8\*#!  
\* / 0+)'8'\$!B\$65\*#("7\$''4''#0 / , /\*24(2)\$'5!<\$'+8(\$!8('!\$= / (8\*!8-\$, (8(79!(#\$' \$!B\$65\*#4+%, (%8/ , '!%)\$!>, / ? ,!  
(/! .%\*848(#! (\$!)\$1\$, \$)(8/ , ! / .! '#%- \$

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"#8'!)\$'\$%)\*#!'#/?'!(#%(!(#\$!'#\$4(\$)\$-!\* / , -8(8/ , '!% , -!4/ , 1b(\$)0!'(%&848(7!/.!p, / , b!#%)6\$(q!B,4( "7\$ "4"4

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\*/, '8'(\$, (! ? 8(#!&\$, -8, 1!/.!(\$!147\*/'8-8\*!&/, -5!D\$, -8, 1!(\$('!'#/ ?\$-!(#%!(#\$!&%, -!%(!%)/2, -!`\_d`!  
\*0 !



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.) / 0!)\$ - \$6\$4 / +\$ - !+) / +\$) (8\$ '! ? \$) \$! 0 /) \$! 48 > \$47! (/!) \$ 0 / 6\$!%, -0 /) !+4%, (!) \$ \$ '9! ? #84\$!) \$ '8-\$, (!.) / 0!, / , b!  
)\$ - \$6\$4 / +\$ - !+) / +\$) (8\$ '! ? \$) \$! 0 /) \$! 48 > \$47! (/!) \$ (%8, !\$ =8' (8, 1!) \$ \$ '5! H!+) 8, \*8+%4! \* / 0 + / , \$, (!%, %47'8'J; FHQ!  
?% '12' \$ - ! (/! \$ =+4 /) \$!) \$ '8-\$, (!% ((8(2-\$'! (/ ?%) - '!) \$ \$! 0%, %1\$ 0\$, (5! "#\$!) \$ '24('! / .! (#\$! ; FH! '# / ?! (#%(!

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L/)(#!D\$, -9!3/2(#!D\$, -!%, -!D4/\*>!8, !(#!D81#(5! " #\$(, '8/ , '! ?\$)\$!\*/ 0+%)\$-!&7!2'\$!/.!%!(? /b? %7!  
%, %47'8'!/.!6%)8%, \*\$9! ? #8\*#!8, -8\*%(\$-!\*/ , .812)(8/ , !%, -!\*#/>\$)!4\$, 1(#! ?\$)\$!'81, 8.8\*%, (!6%)8%&4\$'!8, !  
' / 0\$!&2(!, /(!%44!/.!(\$!-7, % 08\*!4/%-!(\$('5!N\$'24('!%4' /!'# / ?\$-!(#%(' / 0\$!\*/ , .812)(8/ , '+\$)./) 0\$-!  
&\$(\$)(#!, !/(#!)'!8, ! 08, 8 08X8, 1!(#!' #/\*>!4/%- '!' -2\$!( /! -)/++8, 1!8, (/!.244! '2'+\$, '8/ , 9!8 0+%(! ?8(#!

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(/(%4!/.!\e!\*2(/6\$)!?\$)\$!0\$%'2)\$-!%\*)/'!'8=!)\$18/,'!/.!L\$?!f\$%4%, -9!(/(%448, 1!\dR!+4/('5!;4/(!)\$'24('!  
./)!6/420\$'!/.!?!?// -7!)\$'8-2\$!'c\_R!0 0!8,!-8% 0\$(\$!)%, 1\$-!.) / O!S!(/!RdS!0 0#%9! ?8(#!%!0\$-8%, !/!.!dd!  
0 0#%5! P.!(#\$!dd! 0 0#%9!e! 0 0#%! ?% ' !/4-\$)! 0%(\$)\$8%4!Jh-\$%-CQ9!(\$!)\$0%8, -\$)!.)\$ '#!.) / O!(\$#!#%)6\$'(!  
Jh'/2, -CQ5!V#\$, !\* /, '8-\$)8, 1!%!08, 8020!+8\$\*\$!'8X\$!(#%(!081#(!&\$!.\$%'8&4\$!(/!\$=())%\*(!.) / O!(\$#!\*2(/6\$)!



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'4/+\$\$!(\$+\$)!(#%,!\Rb\_Sv9!?\$\$(#)\$!/,!,%(2)%4!1)/2,-!/)!,18,\$\$)\$-!844!#8\*#!186\$!%0\$%'2)%&4\$!(%)1\$(!  
. /).2(2)\$!/+)\$%(8/, '5! "#\$)\$! ? % '!%!'() /, 1!+)\$.)\$, \*\$!./)! '8(\$b'+\$\*8.8\*0%, %1\$0\$, (!/.)\$'8-2\$'9!)(#\$)!  
(#%, !h/, \$b'8X\$b.8('b%44C!%++)/ %\*#\$'5!H, !\$=%0+4\$!/.!(#8'!+#84/' /+#7!48\$'!8, !(\$!0%, %1\$0\$, (!/.)0%(2)\$!  
\*)/+(())\$'\$! ?8(#8, !?%(\$) ?%7!0%)18, '5!G\$%68, 1!'(%,-8, 1!())\$'\$!\$=+/'\$'!(#\$!)8+%8%, !0%)18, !(/!(\$!)8'>!/./!  
?8, -(#)/ ?9! ?#84\$!)\$0 /6%4!/.!(#\$!)(\$\$!)8'>'!' /84!-8'(2)&%, \*\$!%, -!2, 8, (\$, (8/, %4!4/%-8, 1!/.!(\$!?'(\$) ?%7!  
?8(#!.\$44\$-! ? /-7!)\$'8-2\$'5!B, !(\$!<\$+#8!+%,\$4C'!/+8, 8/, 9!4808(8, 1!(\$!\$, 20&\$)!/.)0%, %1\$0\$, (!/+(8/, '!  
%6%84%&4\$!\* /24-!)\$'24(18, !%-6\$)'\$!, 68)/, 0\$, (%49!/)!\$\* /, /08\*/2(\* /0\$'5!

V // -7!#%)6\$'(!)\$'8-2\$'!\*%, !+ )/68-\$!%, \$ ? !8, \* / 0\$!'()\$%0!./)! '\$\$+4%, -!./)\$'(!/? , \$)'!%, -!, \$ ? !'2++47!  
\*#%8, !+%)(8\*8+% , ('5! "#\$8)!+ )/-2\*(86\$!2'\$!%4' /!+ )/08'\$'!( /!-)86\$!&\$(\$)!\$.68)/, 0\$, (%4! /2(\* /0\$'!./)!  
\$)/-8&4\$!'(\$\$+4%, -!./)\$'('5! V8(#!80+ )/6\$-!>, / ?4\$-1\$!/.!(#\$!+ )/-2\*(8/, !/.)\$'8-2\$'!8, !L\$ ? !f%4%, -!  
+4%, (%8/, !./)\$'('9!8, 6\$, (/)8\$'!%, -!./)?%)-!+ )/0\$\*(8/, '!\*%, !&\$!0%-\$!&7!./)\$'(!/? , \$)'!( /+ )/68-\$!  
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6%)8%&4\$! '\$4\$\*(8/ ,9!&/(#9)H"NbBN!% ,-(#LBN!'+'\*)/'\*'+79!\*% ,!&\$!2'\$-!(/! :28\*>47!+) \$-8\*(!KF!8 ,!  
>,d@8\*\$48"6"9!%!0\$%'2)\$! ,\$\$-\$-!8 ,!(\$\$!&)\$-\$-8 ,1!% , -! :2%48(7!\*/ , )/4!/.!./)!-2)%&4\$(80&\$)5!!

F#%+(S)! [W! ; )\$-8\*(8,1!\$=0)%\*(86\$!'!\*/ , (\$ ,(!/!>50"#?245\*!@8\*\$48"6%! I5! A2\$445!#S%)(?// -!./)/O!'(\$O!  
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"80\$!% , -!)\$' /2)\*\$!%)\$!(#S!)\$'0)8\*(8,1!%\*(/)'!./)!(#\$! ?8-\$)2'\$!/.!\*#08\*%4!8 , ./)0%(8/ , !/! ? // -!8 , !(\$\$!  
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>,d@8\*\$48"6"9! ?#8\*#! -/\$'! , /(\$ :28)\$!08448 , 1!% , -!\* / , -8(8/ , 8,1!/.!(\$S!'0+4\$'5!"#8! ?%!'!%\*#8\$6\$-!&7!  
%++478 , 1!'81 , %4!+ )/\*\$'8 , 1!%41/ )8(#0'!J\$=( \$ , %4!+)%0\$(\$!)/)(#1/ , %48'\$(8/ , !JK; PQ!% , -!'81 , 8.8\*% , \*\$!  
024(86%)8%(\$!\*/))\$4%(8/ , !)'AFQQ!(/!'+'\*)%)/&(8\$ , \$-!./)/O!' /48-! ? // -!\*/ )\$'9! ?#8\*#! ?\$)1%&4\$(/!\*/))\$\*(!  
./)!0/8'(2)\$!\*/ , (\$ , (9!1)%8 , !-8)\$\*(8/ , !% , -!'0+4\$!./)O5!"#S!%\*2)%\*7!/.!KF!+)\$-8\*(8/ , '! ?%!'!2)(#S)!  
80+ )/6\$-!&7!6%)8%&4\$! '\$4\$\*(8/ , 9!)\$'24(8 , 1!8 , !%)/!(0\$% , !' :2%)\$!\$)))/!/\5\_eT5!F/ , '8-\$)8 , 1!(#S!)% , 1\$!  
/!KF!8 , !>,d@8\*\$48"6"9!#S%)(?// -!./! !\5[(!/\R5ST9!(#S!-\$6\$4/+-\$-!LBN!\*%48&)%8/ , !#%'!(#S!+/\$ , (8%4!(/!  
&\$!2'\$-!8 , !% , !>,d@8\*\$48"6"9!&)\$-\$-8 , 1!+ )/1)%00\$!)/(!/!' '\$' !!(#S!+'\*8%4!6%)8(8/ , !8 , !KF!(#)/21# /2(!%!  
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)\$'8-2%4!0\$% , !' :2%)\$!\$))!)JNA3KQ!/.!S5]ST9!%&\$(\$!)\$'24!(#% , !%\*#8\$6\$-!./)!0%44\$)!-%(%('\$!./)/O!  
'8 , 14\$!'+'\*8\$'5!F/ , '8-\$)8 , 1!(#S!KF!)% , 1\$!/.!S5[a!(/!\d5dRt9!(#8'!0\$#/#-!\*% , !&\$!2'\$-!(/!'\$4\$\*(!-2)%&4\$!  
&)\$-\$-9!% , !/!(#S)! ?8'!(80\$!% , -!)\$' /2)\*\$!\*/ , '208 , 1!+ )/\$)(/!'0\$%'2)\$!\$!o\$7!'81 , %4'!8 , !(#S!LBN!'+'\*)%!  
./)!#S! ; G3N!0 / - \$4!' ?\$)\$!'#%\$-!&\$(?\$\$ , !(#S!+'\*8\$!'% , -!)\$4%(\$-!(/!\* / O0 / , !\*#08\*%4!' )2\*(2)\$!  
)\$+/\$)-!./)O!\$2\*%47+(2'!#S%)(?// -!\$=0)%\*(5!I2)(#S)O / )\$9!8!(?%'!+/'8&4\$!(/!-\$(\$08 , \$(#S!+'\*8\$!'!  
./)/O!LBN!'+'\*)% ! ?8(#!SS T!%\*2)%\*79!8 , -8\*(8,1!#(#!LBN!'+'\*)/'\*'+7!\*% , !&\$!2'\$-!'!%!'! , / , b!  
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#S%)(?// -! / # / ? \$-!'!4 / ?\$)!KF!(#% , !(#S! /2(\$)!+%)(!/!#S%)(?// -5!N/ / ('!\*/ , (%8 , \$-!#S%)(?// -5! "#S!  
08-4\$!'\*(8/ , !/!)/ / ('!#% -!(\$14%)1\$'(!#S%)(?// -!%)\$!% , -!#81#\$(!KF5!B , !(\$0'! /4-\$)!((\$S'9!KF! ?%'  
#81#\$(!(\$0\$-820!#81#(5!1 /2 , 1!(\$S)!(\$0'!% , -!)/ / ('!-8-! , /('!# / ?!%0%)>\$-!)% -8%4!+ )/.84\$!/.!KF!8 , !  
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I /)(7b/ , \$!>,d@8\*\$48"6"9!%0848\$! ?\$)\$!\$6%42%(\$-!./)!(#S!+ )/-2\*(8/ , !/!#S%)(?// -! :2% , (8(7!% , -! :2%48(7!  
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S5` `!% , -!S5e\Q5! "#S!\$'(80%(\$-!#S)8(%&848(8\$'!/.!KF! ?\$)\$!4 / ?\$)! ?8(#!S5` `!% , -!S5\_R5! V\$%>!1\$ , \$(8\*!  
\*/))\$4%(8/ , '!&\$(?\$\$ , !ZV <!% , -!KF! ?\$)\$!./2 , -!8 , ! / , \$! '8(\$9!&2(!#81#47! , \$1%(86\$!Jb5d`Q!1\$ , \$(8\*!  
\*/))\$4%(8/ , '! ?\$)\$! /&'\$)6\$-!8 , !(#S! /(#S)5!"#S!U!K!8 , (\$)%\*(8/ , !#% -! , /!'81 , 8.8\*% , (18 , .42\$ , \*\$! / , !1) / ?(#!  
)8('!&2(!%!'0%44!4\$6\$4!8 , .42\$ , \*\$! / , !KF5!186\$!%0848\$! ?\$)\$! '\$4\$\*(\$-!./)!(\$S!&)\$-\$-8 , 1!%!'(#S!+ )/-2\*\$-!  
&/(#9!4%)1\$!ZV <!% , -!#81#!KF9!8 , !&/(#!8\$'5!"#S!-%(!'211\$'(\$-!(#(1!\$ , \$(8\*!&)\$-\$-8 , 1! '\$4\$\*(8/ , !\*/24-!  
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8, \*)\$%'8, 1)8'>'!/.!, \$?!+\$'(18, \*2)'8/, '5!; '\$'(!/2(&)\$%>'!%\*2'8, 1!81, 8.8\*%, (!-\$. /48%(8/, !\*%, !)\$-2\*\$!(0\$\$!  
1)/ ? (#!%, -!+)/ -2\*(868(75!B, (\$1)%(\$-!+\$'(!0%, %1\$0\$, (JB; A Q!'()(\$17!8'!2'\$.24!(/!)\$-2\*\$!+/(, (8%4!)8'>!  
/.18, '\$\*(!/2(&)\$%>'!%, -!08, 808'\$!+\$'(8\*8-\$!2'\$!(#%(!#%'!, \$1%(86\$!80+%(?!/, !(#\$!\$, 68)/, 0\$, (5!Z/ ? \$6\$)9!  
B; A!8, !./)\$'()7!+4%, (%(8/, '18, !L\$?!f\$%4%, -!8!'!(844!8, !8('18, .%, \*75!H, !8, -2')7!\*\$, ()\$-!/, !(#\$!+)/ -2\*(8/, !  
/!.!, %(2)%447!-2)%&4\$! ? // -!+)/ -2\*(!8'!&\$8, 1!-\$6\$4/+-\$-18, !-74%, -!%)\$%'18, !L\$?!f\$%4%, -5!P, \$!/.!(#\$!  
+8/)8(7!'!+\$\*8\$'!8, !(#\$!\$0\$)1\$, (!8, -2')7!8'!>50''#?245\*d@8\*\$\*48''6''k?#8\*#18!-)/21#(!(/4\$)% , (!%, -!\*, !  
+)/ -2\*\$!#81#47!-2)%&4\$!#\$\$)(? // -5!I/)!-2)%&4\$!'+\$\*8\$'9!8, \*42-8, 1!>, k@8\*\$\*48''6''k(/!&\$!\*/ , '8-\$)-!%'!%!  
\*/ 00\$)\*8%447!6%42%&4\$!/(8/, !./)!+4%, (8, 1!8, !(#\$!.2(2)\$9! ? \$!, \$\$-!(/!2, -\$)'(% , -!(#\$!)8'>!%, -!80+%(?!/.!

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+) \$' '2) \$9! % '!.8) \$! \$6\$, (!#%6\$!&\$\$, !/\*2))8, 1! 0 /) \$!.) \$: 2\$, (47!8,!) \$\*\$, (!-\$\*%-\$'!%, -!%) \$!+) \$-8\*(\$-!( /!  
\*/ , (8, 2\$!8, \*) \$% '8, 1! % '!' %! \*/ , '\$: 2\$, \*\$! /.! \*48 0 %(\$! \*#%, 1\$! B, ! , / , b.8) \$b+) / , \$! \$\* / '7' (\$0 '9! .8) \$'! %) \$!  
2' 2%447!\*%(') / +#8\*0!\*%2'8, 1!' \$6\$) \$!6\$1\$ (%(8/ , !- 0% 1\$!%, -!+) \$' \$, (8, 1! 0% @ /) !\*#%44\$, 1\$'!. /)!) \$' (/) % (8/ ,!  
% '!(#\$!.4 /) %!8'! + / /) 47!.8) \$!% - % + (\$-5! " # \$! %8 0! / .! (#8'!) \$' \$%) \*#! ? % '!( /!2, -\$)' (% , -!(#\$! + / '(b!.8) \$!) \$' + / , '\$!  
/ .!(#\$! , % (86\$! ? / / -7!6\$1\$ (%(8/ , !% .(\$)! / , \$! / .!(#\$! 0 / '(!\*(% ' ) / +#8\*!.8) \$'!8, !L\$ ? !f\$%4%, -C'!) \$\*\$, (!#8' (/) 79!  
(\$!\_S \e! ; /) (!Z844'! ?84- .8) \$9!%, -!( /!+) /68-\$!) \$' (/) % (8/ , !%, -!4%, - '\*%+\$! 0%, %1\$ 0\$, (!' ) % (\$18\$'!. / \*2' \$-!  
/ ,!) \$-2\*8, 1!(#\$! , \$1% (86\$!8 0 + % \*('! / .! ?84- .8) \$'5!!

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B,!\*#%+(\$)!/, \$9! 07!48(\$)% (2)\$!)\$68\$ ?!8-\$, (8.8\$'!>, / ?4\$-1\$!1%+'9!\$'+\$\*8%447! ?8(#!)\$1%)-!(/!





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%\*#8\$6\$-!%\*/))\$4%(8/,!/!.!S5][! ?8(#%!N%, - / 0! I /)\$'(!)\$1)\$''8/,!/.)!(\$-\$'\*)8+(8/,!/!.!86\$!'())\$''!  
'70+( / 0!4\$6\$4'!.)/ 0!, /, b'70+( / 0%(8\*!( /!-\$%-5!H!'())%(8.8\$-!%++)/%\*#! ?8(#!8, -868-2%4! 0 /-\$4'!. /)!+\$b  
'\$10\$, (\$-!4/ ?!%, -!#81#!. /)\$'(!'(% , - '!80+)/6\$-!(#\$!/6\$)%44!+\$). /) 0% , \*\$5!H--8(8/, %4!&%, - '!8, !(\$\$!.%)!  
, \$%)b

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#\$(?) // -5! "#\$! + #7'8/4/18%4! \*#%, 1\$!&\$(\$\$, ! '% + ? // -!%, -!#\$(?) // -!68'2%48'\$-!8, !+%)\$, \*#70%!  
\*#44'!#4+-\$-!(#12, -\$)'(% , -8, !1/!.\$#\$(?) // -!./)0(8/ , !8, !7/2, 1!>, &@8\*\$48"6"!)(\$\$'5!

H'!+%)(!. !%, !>, &@8\*\$48"6"!)\$\$-8, 1!+ )/1)0 0\$9!(#1#7+/(#8'!/.!+ )/4/ , 1\$-!()%, '8(8/ , !.) / O!'% + ? // -!  
(/!#\$(?) // -!8, !7/2, 1!>, &@8\*\$48"6"!)(\$\$'9!)\$'24(8, 1!8, !% ! ?8-\$!()%, '8(8/ , !X/ , \$!#%!'&\$\$, !(\$'(-!8, !  
\*#%+(\$b[5! " #8'! , \$\$- !(/!&\$! \* / , '8-\$)-! ?#\$, !% '\$'8, 1!()\$\$'!./)!#\$(?) // -! :2%, (8(7!%, -! :2%48(75!  
Z\$)(? // -!./)0(8/ , !?%'!8, 6\$'(81%(-!8, !)%-8%4!+ )/.84\$'!8, !\*/\$'!./) / O!&%>!(/!&%>!/!.'b7\$%)b/4-!()\$\$'  
?8(#! \* / , 6\$, (8/ , %4!%, -! \* / , ./ \*%4! 08\*) / \* / +79!%, -! ?8(#!%)%, 1\$! / .! -8..\$)\$, (! '%8, 8, 1!(\$\*# , 8:2\$'!(#(!  
68'2%48'\$-!(#1+ #7'8/4/18%4! \*#%, 1\$'!(%>8, 1!+4%\*\$!8, !(\$!+%)\$, \*#70%!\*#44'5!B O 0 2 , /4%&\$448, 1! ?8(#!  
% , (8&/ -8\$'!%1%8 , '(#8'(/ , \$!+ )/(\$8 , ' !%, -! , b(2&248, 9!#8'(/ \*#08%4!('%8, 8, 1!2'8, 1!8/ -8, \$0+/(% '820!8/ -8-\$!  
% , -! .42/)\$'\*\$ , \*\$!\$08'8/ , !'+\$\*(%)4! \*% , , 8, 19!-\$0 / , ')(%(-!(#(!8, !#\$(?) // -! , 2\*489! 08\*)/(2&24\$9!  
)\$)\$6\$! 0%(\$8%4! J'(%)\*#Q! % , -! 6%\*2/4\$'! ?\$)!%&'\$, (5! "#\$! /&'\$)6%(8/ , '!)\$6\$4\$-! (#(! `b7\$%)b/4-!  
>, &@8\*\$48"6"!)(\$\$'! \* / , (%8, \$-!#\$(?) // -5! "#\$!4/ '!' / ! ?%(\$)! \* / , -2\*(868(7!&7!(74/ '\$'!%, -!(\$!-\$#(!/ .!  
(#1+%)\$, \*#70%!\*#44'!/\*2))\$-!8, !\*4/ '\$!+ )/=808(7!)\$'24(8, 1!8, !%!)()%, '8(8/ , !X/ , \$! / .!f \! \* O5!

H!>\$7!.\$(2)\$/!.\$#\$(?) // -!8'!(#1./)0(8/ , !./!.\$=)%(86\$'!(#%(!80+%)(! , %2)%4!-2)%&848(79!% / 21#(!. (\$!  
? // -!+ )/+\$)(75! "#\$!-2)%&848(7!&\$(\$\$, !)\$\$\$'!8!#81#47!6%)8%&4\$5!H+%)(!. ) / O!(#1:2% , (8(7/!.\$#\$(?) // -!  
\$=)%(86\$'!8, !(\$! ? // -9!(\$! \*#08%4! \* / O + / '8(8/ , !./!(\$!\$=)%(!6%)8\$'5! "#\$)\$./)9!(\$! / &@\$\$(86\$' / .!  
L f < IB!8'!( / '\$4\$\*(!7/2, 1!>, &@8\*\$48"6"!)(\$\$'! ?8(#!(\$! 0 / '(! + / (\$, !.\$=)%(!./)! , \$=(1\$, \$)(8/ , !  
-2)%&848(7!80+ )/6\$0\$, (5!)

F#%+(\$)ba! -\$\*)8&\$'!(#1! -6\$4/+0\$, (! / .! % , !% , (8.2, 1%4! %'%'7! (/! -\$(\$)08, \$! (#\$! &8/%\*(868(7! / .!  
>, &@8\*\$48"6"!)#\$(?) // -!.\$=)%(!'!%1%8, '(!% ! ?#8(\$)! / JE("314I\*! :I(\*08#8(Q! % , -!% ! &)/ ? , ! ) / (!  
JA86882<8("k OI(I@I# "Q5! "#\$! 0 / '(!'28(%&4\$! + )/\*-\$2)\$! ?%'! (/! '+)\$%-! -80\$(\$74! '24./=-8-\$! J < A3PQ!  
'/42(8/ , !/!.\$=)%( / , (/! / 48-8.8\$-!%1%)9!8 , / \*24%(\$! ?8(#! .2, 18!%, -! \*%4\*24%(\$!(\$!1) / ?(#!)(#1\*0#Q!&7!  
.8(8, 1!%!48, \$%)!\$1\$'8/ , !./!(\$! -8%0\$(\$)! / .! .2, 18!%1%8, '(!80\$5!F / , ()/4! ?\$)\$! , \$\$-\$-!( / , /)0%48'\$!  
(\$! .2, 1%4! 1) / ?(#9! 85\$5! \*%4\*24%(8, 1!%)\$4%(86\$!1) / ?(#!)(9! (/! %\*\*/2, (!./)! (\$! 6%)8%(8/ , !8, !1) / ?(#!  
\* / , -8(8/ , !&\$(\$\$, !-8..\$)\$, (!)2, '5!)

F#%+(\$)bR! -\$\*)8&\$'!(#1! 6%)8%&848(7! 8, ! &8/%\*(868(7! % , -! \*#08%4! \* / O + / '8(8/ , ! / .! >, &@8\*\$48"6"!  
#\$(?) // -!.\$=)%(!'&\$(\$\$, !8, -868-2%4!(\$\$'!1) / ? , ! / , !(/!-8..\$)\$, (!'8(\$'!JG% ? / , !%, -!F)%6\$, !N/-%-Q5!  
3(8'8'8%4!0\$(#/ -!' \* / O &8, 8, 1!(\$!)\$'24('!./!(\$! .2, 1%4%!'%'7!%, -!(\$! :2% , (8(86\$1%!'!#) / O % (/1)%+ #7!  
JUFQ/!.\$!\$=)%(!'!44/ ?\$-!(#18, 6\$'(81%(8/ , !./!&8/%\*(86\$! \* / O + / 2 , -'5! "#\$!&8/%\*(868(7/!.\$=)%(!'!%!  
%' '\$' '\$-!%1%8, '(! ?#8(\$)! / JE("314I\*! :I(\*08#8(Q! % , -!&)/ ? , ! ) / (!JA86882<8("k OI(I@I# "Q5! K(# , /4!  
\$=)%(!./) / O!>, &@8\*\$48"6"!)#\$(?) // -! ?\$)\$14\$'!\$. \*\$(86\$' / , !(\$! ?#8(\$)! / (!#% , !%1%8, '(!(\$!&)/ ? , ! ) / (5!  
M%)8%&848(7!8, !(\$!&8/%\*(868(7/!.\$=)%(!'!%1%8, '(!(\$!(/? / .! .2, 18! ?%'! / &'\$)6\$-!&\$(\$\$, !(\$!)\$'5!H! 'O44!  
'8(\$)..\$\*(18, !(\$!&8/%\*(868(7!?'%!. / 2 , -!./)!(\$! ?#8(\$)! / (L2(!, /(!(\$!&)/ ? , ! ) / (5!D8/%\*(868(7/!.\$!\$=)%(!'!  
%1%8, '(!(\$! ?#8(\$)! / (!?'%!. / (/\*//))4%(\$-!( / !(\$!%1%8, '(!(\$!&)/ ? , ! ) / (5! "#\$!%&'\$, \*\$! / .!'2\*#1%)4%(8/ , '#8+!  
8, -8%(\$-!(#(!(\$!(/? / .! .2, 18! ?\$)\$! ..\$\*(\$-!&7!-8..\$)\$, !(\$!)(? // -! \* / O + / 2 , -'5! "#8)(7!(/? / \* / O + / 2 , -'  
? \$)\$! :2% , (8.8\$-18, !>, &@8\*\$48"6"!)#\$(# , /4!\$=)%(!'!7!UF9! / .! ?#8\*#!'8=J&\$, X/8\*!%\*8-9!#\$=-\$% , /8\*!  
%\*8-9! \9Rb-8#- )/=7b \\_b 0\$(#/=7b [9[b! -80\$(\$74b [9ab-8#7- )/b \Zb% , (#)%, \_9 [b\*! +7% , b \9 \b-8/ , \$9!  
/ \*% - \$% , /8\*!%\*8-9! +/47+ #\$, /4!% , -!&\$(\$b! '8(/ '\$) / 4Q! ?\$)\$!8-\$, (8.8\$-5! 381, 8.8% , (!6%)8%&848(7!8, !)\$81#(!  
\* / O + / 2 , -'!J/2(/!.\$![\_Q! ?%'! / 2 , -!&\$(\$\$, !(\$!(/? / '8(\$'5!A24(86%)8%(\$!J; G3NQ!% , %47'8'!8-\$, (8.8\$-!  
\* / O + / 2 , -'!%!)(\$\$, (8/ , !80\$'! \S5!% , -! \ \5R! 08, !J#=\$- \$% , /8\*!%\*8-Q! (/! &\$! 0 / '(!)4%(\$-!( / !(\$!  
&8/%\*(868(7/!.\$!\$!K!&/ '8'(/% , %!#\$(?) // -!.\$=)%(!'!%1%8, '(!?#8(\$)! / (!% , -!&)/ ? , ! ) / (5!)

D)\$-8, 1!+ )/1)0 0\$'!&\$, \$8(!.) / O!\$%)47!%' '\$' ' O\$, (9!\$, %&48, 1!#/)(&)\$-8, 1!\*7\*4\$'5!V#84\$!()\$\$'! / , 47!  
. /)O!#\$(?) // -! ?#\$, !'\$6\$%)4!7\$%)! / 4-9! ? / 2 , -!' \*% , !&\$!8, -2\*\$-!%(!%17/2, 1!%1\$5!H'! ? / 2 , -!)\$%\*(8/ , !  
#%'! / O\$'!8084%)8(8\$'! / #\$(?) // -!./)0(8/ , !(\$! / &@\$\$(86\$' / .!'#%+(\$b'! ?%'! / 18, 6\$'(81%(\$!8, !(\$! ? / 2 , -!  
)\$%\*(8/ , !% , !&\$!2'\$-!%!'!+ )/=7!(/!%' '\$'!()\$\$'!\$%)47!8, !%&)\$-8, 1!+ )/1)0 0\$'! / #\$(?) // -!.\$(2)\$'5!  
\5' b7\$%)b/4-18, -868-2%4!./) / O!\_e!>, &@8\*\$48"6"!)0848\$'! ?8(#!>, / ? , #\$(?) // -!-8%0\$(\$)!% , -!.\$=)%(86\$!  
\* / , (\$, (! ?\$)\$! ? / 2 , -!-\$-!%, -!(\$!%1%8%4! ? / 2 , -!)\$%\*(8/ , !?%'! \* / )\$4%(\$-!( / !(\$!>, / ? , !#\$(?) // -!.\$(2)\$'5!  
L / ! \* / )\$4%(8/ , !&\$(\$\$, !? / 2 , -!)\$%\*(8/ , !% , -!#\$(?) // -!.\$(2)\$'!8, !>, &@8\*\$48"6"!)0848\$'! ?%'! . / 2 , -5!  
V / 2 , -!)\$%\*(8/ , !?%'! 2 , -5)! ?\$%>!1\$, \$8\*! \* / , ()/45! "#\$)\$./)9!8! '\$\$0'!( / !&\$! / ( / + / '8&4\$! / !% '\$'! !



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#\$(?//-.!)0%(8/,!%)47!8,!%!)\$\$-8,1!+)/1)%00\$!&7!0\$%'2)8,1!(#%!%=8%4! ? /2, -!)\$'+/, '\$!8,! \5`b  
7\$%)b/4-!>, &@8\*\$\$48"6"!()\$\$'5!!

I2)(#)\$0 /)\$9! (? /! .% 0848\$'! ?8(#! '0%44! % , -! 4%)1\$! ? /2, -!)\$%\*(8/,! ?\$)\$! '\$4\$\*(\$-! (/! \*#%)%\*(8'\$!  
+#7'8/4/18\*%4!%, -!\*#08\*%4!6%)8%(8/, '8,! ? /2, - ? // -9!#\$\$)(? // -!%, -!'%+ ? // -!&7!08\*)/ '\* /+7!%, -!1%'!  
\*#) / 0%(/1)%+#75! A8\*) / '\* /+8\*! /&'\$)6%(8/, '!)\$6\$%4\$-! (#\$! %&'\$, \*\$! /.! '(%)\*#! % , -! (#%(! 6\$''\$4! ?\$)\$!  
/\*42-\$-! ?8(#!(74/'\$'!8,! ? /2, - ? // -!%, -!#\$\$)(? // -5!A /)+#4/18\*%4!.\$%(2)\$'! ?\$)\$!, /(-8'\*\$), &&4\$!&7!  
\$7\$!&\$ (? \$\$, !(#\$!.% 0848\$'! ?8(#!4%)1\$!%, -!' 0%44! ? /2, -!)\$%\*(8/, 5!U% '!\*#) / 0%(/1)%+#7!)\$6\$%4\$-!6%)8%(8/,!  
8, !(#\$!\*#08\*%4!\* / 0+/'8(8/, !/ .! ? /2, - ? // -9!#\$\$)(? // -!%, -!'%+ ? // -!\$=0)%\*(5!!

%&( ,%' 5# , ' \*!+# ,'

%+)0\* &' 3% , 0 ( , 0'+ , '&# /+#0#' 2+ , (' 7 %%/ '+ \$ 2!+3#0+%, )' 1%&' 7 %%/ ' 9 \*# !+08' # , /'  
7 # 0 (& ) 0&() )&() 2% , ) (

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1 % & ( ) 0 ) + , '







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&/(#!1\$,/(7+\$'!%, -\$ ,68)/, 0\$,('9!%44/ ?8, 1!%)\$b\$6%42%(8/, !/ .!L\$ ?!f\$%4%, -!AK"!' \$4\$\*(8/, !')%(\$18\$ '! %8 0\$- !%(!&)/%-!%-+%(8/, 5!E '8, 1!%!.%\*(/)!, %47(8\*!08=\$-!0 /-\$49!)\$'24('!8, -8\*%(\$-!(#\$(!#\$(!+)/1)% 0 0\$C' (! ?/!0 %8, !()8%44/\*%(8/, '!8, !(#\$!L/)(#% , -!(#\$(!3/2(#B'4%, - '!/+ (808' \$-!-8..\$)\$, (8%(8/, &\$(\$ ?\$\$, !1\$, /(7+\$'! 8, !(\$ )0 '!/ .!U‡K!\$..\$\*( '5!"#\$)\$ ?%')\$% '/, %&4\$!+\$). /)0 % , \*\$!'(%&848(7!/ .!1\$, /(7+\$'!%\*)/ '!'(\$'(!4/\*%(8/, '! % , -!\$68-\$, \*\$! ?% '!+) '\$ \$, (\$-!./)! / 0\$9!&2(!48 08(\$-9!1\$, \$(8\*!+)/1)\$' '!' / .!\*24(86%)'!%, -!%-6%, \*\$-!\*4/, %4! '\$4\$\*(8/, '!./)! (2&\$)! 0%)>\$(%&4\$!78\$4-!8, !L\$ ?!f\$%4%, -!/6\$!)\$\*\$\$, (!7\$%)'5!

"#\$! 0 /-\$4'!%, -!' \$4\$\*(8/, !')%(\$18\$ '!8, 6\$'(81%(\$-!%, -!-\$6\$4/+\$-\$!8, !(#8'!(#\$'8'! ?844!%44/ ?!%, !8 0+)/6\$-! %, -!0 /)\$!'7'(\$0 %(8\*!%++48\*%(8/, !/ .!1\$, \$(8\*!\$6%42%(8/, '!8, !+/(/!' \$4\$\*(8/, !'\*#\$0\$'5!" #8'! ?844!+)/68-\$! (#\$!&% '8'!./)! ?\$44!8, ./)0\$-!-\$\*8'8/, '!(/!&\$!0-\$!/, !' \$4\$\*(8/, !\*%, -8-%(\$'!./)! (#\$!1\$, \$(8\*!8 0+)/6\$0\$, (! / .!+/(%/!8, !&)\$-\$8, 1!+)/1)% 0 0\$'5!

( #& ) (



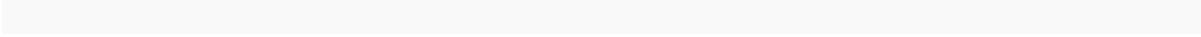
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%--8(8/,9!.%\*(/)'!>,/?,!(/!80+%\*(!HG3bGHB!\$(80%(8/,!'2\*#!%'!(#\$(\*/8\*\$!/.!+4/(!+%)%0\$(\$)'!#%6\$!  
1/,,\$!)\$4%(86\$47!2,\$=+4/)\$-9!%'!#%'!(#\$!2'\$!/.!,,\$?!'(%(8\*(8\*%4!4\$%),8,1!%++)/%\*#\$'5!"#8'!(#\$'8'!%((0+(!  
(/! /..\$)!(#\$! .8)'('8024(%,\$/2!'%'\$''0\$,(! /.! (#\$! /+(8020!\* / 0&8,%(8/,! /.! 48-%)! 0\$(0)8\*'9! +4/(!  
+%)%0\$(\$)'9!%, -!0 / -\$448,1!%++)/%\*#\$'!. /)!\$(80%(8,1!GHB!.) / 0!HG3!48-%)!-%(%!8,!B,&("7\$"4"t./)\$'('5!!

N\$'24('!.)/0!(#\$!8,')20\$,(!6%48-%(8/,!'211\$'(!#%(!#\$!'\*((\$8,1!\* /))\$\*(8/,!0 / -\$4!+\$). /)0 '!?\$44!8,!



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-\$)86\$-!.) / O! -818(%4!%, %47'8'! / .!.8'#7\$!4\$, '!+#/(/1)%+#75! "#\$! O / -\$4'! ? \$)\$!>\$+( '8 O +4\$!( / !%6/8-!  
\* / O +2(%(8 / , %4!\*8)\*24%)8(7!./)!+#7'8/4/18\*%4! O / -\$448, 1!%++48\*(8 / , '5!

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"#8!' (2-7!8, \*42-\$-!%, !/&e\$\*(86\$!\* / O +%)8' / , !%, -!6%48-(8 / , ! / .!%)%, 1\$ / ! O / -\$4!(7+\$'5! "#\$! O / -\$4'!  
FHL " 1 !JU/24-8, 19!\ ] ]RQ9!F%, 3 ; DGJ\5\_!J ; 8, @269!\_SSRQ9!F%, 3 ; DGb ? %(\$)!J ; 8, @269!\_SSRQ9!%, -! [b ; U!  
JG%, - '&\$)1!%, -! V %)8, 19!\ ] ]eQ! ? \$)\$!\* / O +%)\$-!%, -!6%48-(8 / , ! / .!%)%8(8)! / !)\* / O +%)8' / , !  
&\$8, 1!\$%\*#! O / -\$4C' !%&848(7!( / ! O %(\*#!%\*(2%4!#8'(/)8\*%4! O \$%'2)\$ O \$, ('! / .! / )\$ '(1) / ? (#!8, !%, !8, - \$+\$, -\$ , ( !  
-%( ! '\$(5! P6\$)%449! (#\$! O / -\$4'! F%, 3 ; DGJ ? %(\$)Q9!%, -! F%, 3 ; DGJ\5\_Q! '# / ? \$-!%!'481#(47! ? / )'\$! .8(!8, !  
+)\$-8\*(8 / , '! / .!)(/\*>8, 1!(#%, !-8-!(\$! O / -\$4!FHL " 15! "#\$!#7&)8-! O / -\$4! [b ; U! '# / ? \$-!%!'&\$(\$)!8(!. / )!  
(\$!+)\$-8\*(8 / , ! / .!&% ' %4!%)\$%!(#%, !(\$!'(%(8\*(8\*%447!&% '\$-! O / -\$4!FHL " 19!&2(' / ? \$-!%!' ? / )'\$! .8(!. / )(\$!  
+)\$-8\*(8 / , ! / .!8, %4!'(/\*>8, 1!(#%, !%44!/(#\$)! O / -\$4'5!B, !(\$) O ! / .!-8')8&2(8 / , ! / .!)\$'8-2%4'9!F%, 3 ; DGJ\5\_Q!  
#%-! / 6\$)%44!(\$!4 / ? \$'(!>\$ ? , \$'9!>2)(/ '8'9!%, -!%44! O / -\$4!+%)% O \$(\$)!('\$('\$-!'81, 8.8\*%, (!. / )! , / ) O %48(75!  
Kb ; U!+\$). / ) O \$-!(\$! ? / )'(! / , !%6\$)%1\$9!8, !(\$) O ! / !(\$!-8')8&2(8 / , ! / .!)\$'8-2%4'9!%, -!%44! O / -\$4!'(\$'(\$-!  
+ / '8(86\$47!./)!(\$! , / ) O %48(7! / .!)\$'8-2%4!-8')8&2(8 / , 5!

% , 0 ' # 4+ / ' '!  
) ) ( ) \$ ( , 0 ' % 1' + , / + 4+ / \* # ! ' 0 & ( ) \* ) + , - ' # ( & + # ! ' ! # ) ( & ' ) 3 # , , + , - ' + , ' ( 7 ' ( # ! # , / '  
& # / + # 0 # ' 2 + , ( ' 1 % & ( ) 0 ) '

I / ) \$ '( ! O % , % 1 \$ ) ' ! % 8 O ! ( / ! O % = 8 O 8 ' \$ ! ( # \$ ! + ) / - 2 \* ( 8 6 8 ( 7 9 ! + ) / . 8 ( % & 8 4 8 ( 7 9 ! # \$ % 4 ( # 9 ! % , - ! ' 2 ' ( % 8 , % & 8 4 8 ( 7 ! / . ! L \$ ? !

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\$=+/, \$, (8%4!8, \*)\$%'\$'18, !+24'\$!-\$, '8(7! ? 844!&\$!)\$ :28)\$-!(/'81, 8.8\*%, (47!8 0+)/6\$!'(8 0%('\$5!!

"#8!'(2-7! #%'!'2\*\*\$' '.2447! %- -)'\$'-\$! (#\$!)\$'\$%)\*#':2\$'(8/, '!%, -!+)/-2\*\$-\$! 8 0+/(%) (! .8, -8, 1'!)\$1%) -8, 1!()\$\$b&%'\$-!%, %47'8'!/.)\$0 /(\$47!'\$, '\$-!HG3!-%(%5! A /)+# /4/18\*%4!\*) / ? , !0\$()8\*!'#%6\$!&\$\$, !-\$)86\$-9!\$+) '\$\$, (8, 1!%44/ 0\$(8\*!)\$4%(8/, '#8+'9! ? #8\*#!%)\$!(#)\$\$. /)\$!%)\$!\$=+\*\$(\$-!(/!#%6\$!1\$, \$)%4!2(848(7!8, ! \$'(8 0%(8, 1!)\$!) '8X\$! %((08&2(\$'5! L/6\$4! .\$(2)\$'! /.! (#8'!)\$'\$%)\*#!' 8, \*42-\$-W! (#\$! ?8-\$!)%, 1\$! /.! /+\$)%(8/, %447!)\$4\$6%, (!)\$\$\$%((08&2(\$'18, \*42-8, 1!()\$!'8X\$9!./) 09! ? / / -! :2%48(7!%, -!-8'\$%'\$Y! :2%, (8.8\*%(8/, ! /.!1\$, \$(8\*!%, -!\$, 68) /, 0\$, (%4!.%\*(/)'!.) / 0!HG3Y!\* / 0+% )8' / , !/ !!(#)\$!.\$\$(! / !.%2 / 0%(\$-!%, -!0%, 2%447!\* /))\$\*(\$-!()\$\$!-\$48, \$(8 / , 'Y!%, -!(#)\$! :2%, (8.8\*%(8 / , !/ !!(#)\$!.\$\$(! / !.%24'\$!-\$, '8(7! / , !)\$b&%'\$-!%, %47'\$'5!"#8'!)\$'\$%)\*#'+) /68-\$!'!81, 8.8\*%, (!.8, -8, 1'!8, !'2++/)(! / !!(#)\$!2'\$! / !)\$0 /(\$47!'\$, '\$-!HG3!-%(%! /.)! +#\$, / (7+8, 1!()\$\$'!8, !1\$, \$(8\*!'%, -!)\$'\$%)\*#!()8%4'9!%, -!(#)\$!-\$6\$4/+0\$, (!+)\$\*8'8 / , !./)\$'()7! 0\$(# / -'9! , % (8 / , %447!%, -!8, (\$) , % (8 / , %4475!!

#35+/' #), #0+' (3+!+#' '
8.&+/' \$ (,) \* & #0+% , #! 258)+%!% -+3#!' \$ % / (!)' 1%&' '#, /'
'+, ' &\* - \*#8

"#\$)\$!8'!%!\* / , '\$, '2'!(#%(!+)\$-8\*(8 / , !'7'(\$0'!'# /24-!&\$!\* / 0+4\$=!\$, /21#!( /!+)\$-8\*(!78\$4-9!%, -!(#)\$!.\$\$(! /.!6%)8/2'!' / 0&8, % (8 / , ' / ! . / . /)\$'(! 0%, %1\$0\$, (!+)%\*(8\*\$'! / , !(#\$! .2, \*(8 / , 8, 1! / !.8, (\$)%(86\$!, % (2)%4!'7'(\$0'9!&2(!!(#)\$!'0\$!(80\$!0%8, (%8, !%14 / ? !4\$6\$4! / .!-\$(%84!8, !/)-\$)!( / !#%6\$!4 / ? 180+4\$0\$, (% (8 / , !\* / '(!%, -! .%\*848(\$! (#\$8)!2'\$5! I / )! (#8'!)\$%' / , !#7&8-! 0\$, '2)%(8 / , %4b+#7'8/4/18\*%4! 0 / -\$4'! #%6\$! 1%8, \$-!8 0+/(%) , \*\$!%, -!(((\$, (8 / , 9!%, -!8(18'!\$=+\*\$(\$-!(#%!(#8)!% - / +(8 / , !?844!8, \*)\$%'\$!8, !(#\$!, \$%)! .2(2)\$5!"#8'!'(2-7!%8 0\$-!( / ! \$=+4 / )\$! (#\$! + / (\$, (8%4!% -6%, (%1\$'! / ! !#7&8-! 0\$, '2)%(8 / , %4m! + #7'8/4/18\*%4! 0 / -\$4!\* / 0+%)\$-!( / ! 0 / -\$4'! \*2))\$, (47! 2'\$-! 8, ! . / )\$'(! +4%, (% (8 / , ! 0%, %1\$0\$, (9!%, -! +) /68-\$! %! &\$(\$!)2, -\$)'(% , -8, 1! / !.(#8)!\*%+%&848(7!(/!8 0+)/6\$!+)\$\*8'8 / , !%, -!\$=+4%, % (8 / , !0%8, (%8, 8, 1!%!\*\$)(%8, !4\$6\$4! / !.'80+48\*8(7!'!)\$ :28)\$-! / . / )\$'(! 0%, %1\$0\$, (5! "#8'! ? / )>!%4' / !%8 0\$-!( / !+ ) /68-\$!2+-%(\$-!( / /4'! / . / )! 0%, %18, 1!B\$65\*!4"17"8%, -!>50"#?245\*!)( "67\$\*!8, !E)212%75!

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"#\$! -\$6\$4/+0\$,(!/.!%,!%++)/+)8%(\$! 0\$(#/-!./)! /84!%,%47'8'!8'!-\$'\*)8&\$-\$!8,!\*#%+(\$)!\_5! P.!(#\$!(#)\$!\$!  
\$=())%\*(86\$! 0\$(#/-'! (\$'(\$-9! ,% 0\$47! %\*\*\$4\$)(\$-\$! '/46\$,(! \$=())%\*(8/,! JH3KQ9! #7-)/b-8'(844%(8/,! %, -!  
08\*)/ ?%6\$! '/46\$,(!\$=())%\*(8/,!JA 3KQ9! A 3K! ?%!' '\$4\$\*(\$-!./)!(#8'! ?/)>!-2\$!(/!8('!\*/ ,6\$,8\$, \*\$5! "!









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'80+4\$!0\$#(-!./)!\*)\$(8,1!#81#b)\$'/42(8/,!<KA'5!"#8!'(2-7!)\$+/(!/,!%,!/(+808'(8/,!+)/\*\$-2)\$!  
./)!+/-2\*8,1!<KA'!&7!\* / 0+%8,1!(#)\$\$, / , b1\$ / '(8'(8\*%4!8, (\$)+/4%(8/,!+)/\*\$-2)\$'!\*)8\$-! / 2(!?8(#!  
.8\$4-!\*/44\$\*(\$-!UL33!-%(5!NS'24('!# / ?!(#!(#HLE<KA!8, (\$)+/4%(8/,!%41 / )8(#0!+)/-2\*\$-!<KA'  
?8(#!(#81#\$'(!%\*\*2)\*75!"#\$'(2-7!%4' / )\$+/(!#%(!-%(!-\$, '8(7!8, .42\$, \*\$'!.8, %4!<KA!)\$' / 42(8 / , 5!!

V8(#8,b'(%,-!#81#(1) / ?(#!%, -!')2)686%4!+)/+/(8/,!0 / -\$'!8, -8\*%(\$!(#!( / + / 1)%+#8\*9! ?8, -!\$=+ / '2)\$9!  
0 / )+# / 0\$(8\*!+)/( \$(8 / , 9!+ / '8(8 / , !8, -\$=9!%, -!-8'(%,\*\$!.) / 0!)8-1\$!( / +! '81, 8.8\*%, (47!8, .42\$, \*\$-!@26\$, 84\$!  
#81#(1) / ?(#!%, -!')2)686%4!+)/+/(8 / , 5!"#\$'\$( / + / 1)%+#8\*!8, -8\*\$'! ? \$)\$!%4' / !. / 2, -!( / !&\$'!81, 8.8\*%, (!. / )!  
&\$ ( ? \$ \$ , b'8(\$!@26\$, 84\$!#81#(1) / ?(#!%, -!')2)686%4!+)/+/(8 / , 9!%4 / , 1! ? 8(#!(\$0+\$)%(2)\$5!P6\$)%449!\$%\*# / .!  
(\$!'.8, %4! 0 / -\$'!#% -!#81#!+)\$\*8'8 / , !%, -! 08, 80%4!&8%9!(#)\$\$. / )\$!(#87!\*%, !+)\$-8\*(!@26\$, 84\$!())\$!#81#(!  
78\$4-!%, -!')2)686%4!+)/+/(8 / , ! ? \$45!!

; / (\$, (8%447!2 '\$%&4\$481#(!'20!\$:2%(8 / , 'IJ; EG3KQ! ? 8(#%210\$, (\$-!( / + / 1)%+#8\*!8, -8\*\$'! ? \$)\$!&\$((!#%, !  
; EG3K!%4 / , \$9! / )!() -8(8 / , %4!#7&8-8'(%8 / , !%+ ) / %\*#8'9! / )!\$=+4%8, 8, 1!&\$ ( ? \$ \$ , b'8(\$!1) / ? (#5!B, !% - -8(8 / , !  
( / !#81#(!1) / ?(#!%, -!')2)686%4!+) \$-8\*(8 / , '9! (#\$' \$! #7&8-! 0 / -\$4' / ..\$)! 0%, 7! / (#\$)! 2' \$'9!8, \*42-8, 1!  
1\$, \$)% (8, 1!2' \$.24! \$\* / + #7'8 / 4 / 18\*%4!8, . / )0%(8 / , 9!%, -!(#87! / ..\$)! % , !80+) / 6\$-!2, -\$)'(% , -8, 1! / .!)(\$!  
1) / ? (#!+) / \*\$' '\$5!!

I8, %4479!(#\$!+) \$4808, %)7!0\$, '2)% (8 / , %4!1) / ?(#!%, -!78\$4-!0 / -\$4'! / . / )!>, & )#8@8\$7! " & ? \$)\$! - \$6\$4 / + \$-!( / !  
+) / @\$(!1) / ? (#! / 6\$)! (80\$! ? 8(#!#81#!+)\$\*8'8 / , !%, -! 08, 80%4!\$)) / 5!"#\$' \$! 0 / -\$4'!\*)\$%(\$!2' \$.24!1) / ? (#!  
-7, %08\*!8, . / )0%(8 / , !. / )! / )\$' ( !0%, %1\$)'9!% ' ! ? \$4!% ' !'211\$' (8, 1!.2(2)\$!)\$'%) \*#!%6\$, 2\$'! / .!) / ? 8, 1!  
>50" #?245\*88, !L\$ ? ! f\$%4%, -5!!

**35%&+ ' ( , , +1 (&' ' 5 '+, ' +%!% - 8**  
**\$ 2&%4+, - '05 (' ) \* 33 ( ) '%1+, ) ( 30'3%, ) (&4#0+%, '0&# , ) !%3#0+%, ) '#3#) (' ) 0\* / 8'%1'**  
**05 (' , #0+%, #! ! 8' ( , / # , - (& ( / ' % . \* ) 0' &#) ) 5%22 (&' ' + - (!% 7**

"#\$!\*2)\$, (!)(\$'! / !' + \$\*8\$'4 / '!'%, -! - \$\*48, \$!%)\$' / !\$(=)%) - 8, %)7!(#%!(#\$!K%)(#8!'+ + \$\*24%(\$-!( / !&\$! / , !  
(\$!\*2' +! / .!\$, (\$8, 1!%'8=(#! 0%'!\$=(8, \*(8 / , 9! ? 8(#!(#\$! 0 %@ / )8(7! / .!' + \$\*8\$'4 / '(!\$=+ \$\*(\$-!( / !&\$!8, '\$\*( '5!  
B, '\$\*( ' ! 0% > \$!2+!%+ ) / = 80%(\$47!eS! T! / .!%44!'+ \$\*8\$' / , !K%)(#% , -!%)\$!+ ) / + / )8 / , %447!(#\$! 0 / ' (12, -\$)b!  
)\$+)\$'\$, (\$-!\*4%'! / .!%, 80%4!8, !\* / , '\$)6%(8 / , !&8 / 4 / 175!H, !80+ / )(% , (! / / 4! / .!)!2&'(% , (8%447!)\$-2\*8, 1!(#\$!  
)8'> / .!\$=(8, \*(8 / , !. / )\*)8(8\*%447!(#)\$%(\$, \$-!' + \$\*8\$'!8'! \* / , '\$)6%(8 / , !0%, '4 / \*%(8 / , 9! ? #8\*#18! - \$.8, \$-!&7!  
(#\$B, (\$ , % (8 / , %4!E, 8 / , !. / )!F / , '\$)6%(8 / , !. !L%(2)\$!% 'p(#\$!8, (\$, (8 / , %4!0 / 6\$0\$, (% , -!)\$4\$' \$! / .!%4868, 1!  
/ )1%, 8' 0! ? #)\$!(\$!+ )80%)7! / &@ \$\*(86\$!8'!% \* / , '\$)6%(8 / , !&\$, \$.8(q5! Z / ? \$6\$)9!(#\$)\$!#% ' !&\$ \$ , !4808(\$-!  
%+ +48\*%(8 / , ! / .!)0%, '4 / \*%(8 / , !%!'!% \* / , '\$)6%(8 / , (! / 4! / .!)!8, '\$\*( '9!%, -! / , 47!R\_! T! / .!(\$))\$' ( )8%4!8, '\$\*(!

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32)686/) '#8+! ?%'!4/ ?!8,! (#\$!4%&/)%(/)7!%, -!8,! (#\$! .8\$4-9! - '\$'+8(\$! , /! +)\$-%(8/ , !+)\$' '2)\$! .)/ O!>\$7!  
+)\$-%(/)'!8, \*42-8, 1!&8)-'!%, -!0% 0 0 %4'5!E, -\$)'(% , -8, 1!(#\$!48.\$!#8'(/)7!/.!R,&(8@5\*45\*#%'!.\*848(%\$-!  
(\$! 8, (\$)+)\$%(8/ , ! / .!)\$, -'! - \$(\$\*(\$-! -2)8, 1! +/+24%(8/ , ! 0 / , 8(/)8, 19! 8, ./)0\$-! (#\$! - \$6\$4/+0\$, (! / .!  
\*%+(86\$!)\$%)8, 1!./)!\$4\$%'\$!+)/(/\*'4'9!%, -!+)/68-\$-!%, !/+ +/)(2, 8(7!(/'!8024%(\$!\$=+\$\*(\$-!/2(\*'0\$'! / .!  
.2(2)\$!()%, '4/\*%(8/ , '5!!

"#\$! '\$\*/ , -!)\$'\$%)\*#! /&@\$(86\$! ?%'!(/'!2, -\$)'(% , -! (#\$! #%&8(!)\$:28)\$0\$, ('! / .!R,&(8@5\*45\*5! E'8, 1!  
08, 8%(2)8'\$-!)% -8/!(%) , '08(\$)'9!(#\$!0 /6\$0\$, ('! / .!%-24(!.0%4\$!1)'# /++\$)'!/\*2+78, 1!%148, \$%)!1)6\$4!  
) /% -! ?\$)\$!\*/ 0+%)\$-!(/'!#/'\$!/\*2+78, 1!%0 /)\$!, %(2)%4! /+\$, !&)%8-\$-!)86\$)!#%&8(%5!<\$, '\$!6\$1\$%(8/ , !  
?%'!./2, -!(/'!&\$!2, .%6/2)%&4\$!#%&8(%9!8, -8\*%(8, 1! (#!(0% , %1\$0\$, (! / .!6\$1\$%(8/ , !?844!&\$!80+ /)(%, (! / .!)  
0%8, (%8, 8, 1! #%&8(%(! :2%48(75! L /! -8..\$)\$, \*\$!8, !# / 0\$b)% , 1\$! '8X\$! ?%'!./2, -!&\$(?\$\$, ! (#\$! (? /!'8(\$'  
8, -8\*%(8, 1! (#!(!#\$!%)\$% / .!#%&8(!)\$:28)\$-!(/'!2++ /)(!%, !%-24(!.0%4\$!8'!48>\$47!(/'!&\$!c![SS!0 5]"#8'!#%'!  
%++48\*%(8/ , '! ./)! 0% , %18, 1!)\$0%8, 8, 1! #%&8(%(! J\$515! %)\$% /6\$)! ?#8\*#! 0% , %1\$0\$, (! / .! ?\$\$-! % , -!  
0% 0 0 %48% , !+)\$-%(/)'! '#/24-! &\$!80+4\$0\$, (\$-Q9! \*)\$%(8, 1!%)(8.8\*8%4! #%&8(%9!%, -!'\$4\$\*(8, 1!+ /(\$, (8%4!





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-8'+4%\*\$0\$,(!0\$(#/-9!%, -!4/, 18(2-8,%4!%, -!6/420\$(08\*!'#)8,>%1\$!?\$)\$!0\$%'2)\$-!./0!1)\$\$,!(/!fRT!  
0/8'(2)\$!\*/,\$(\$,"#\$!\*/0+)\$'8/,!/?//-!%, -!/+/'8(\$! ?//-!-8..\$)! '81,8.8\*%, (47!8,!%44!(#\$!0\$%'2)\$-!  
+)+\$)(8\$'5!F/0+)\$'8/,!/?//-!?'!#%)\*(\$)'8'-!&7!#81#!-\$,'8(7!%, -!#81#!4/, 18(2-8,%4!'#)8,>%1\$5!"#\$!  
0\$%,!'(8..,\$'!'!./!/+/'8(\$! ?//-!?'! [5S!U;?!?8(#!%!0\$%,!'(%,-%)-!-\$68%(8/,!/!S5[ ]9!%, -!(#\$!0\$%,!  
4/, 18(2-8,%4!'#)8,>%1\$!./!/+/'8(\$! ?//-!?'! [S5] ] T! ?8(#!0\$%,!'(%,-%)-!-\$68%(8/,!/!S5[ \!%\* )/ '!'(#\$!  
'%0+4\$!'\$=%08,\$-5!"#8!'6%)8%(8/,!8,!'(8..,\$'!'!%, -!4/, 18(2-8,%4!'#)8,>%1\$!8,!/+/'8(\$! ?//-!?'! ,!&\$!  
\$=+4/8(\$-!(/!'\*)\$\$,!./)! ?//-! :2%48(75!"#\$!6%)8%(8/ ,!8,!'(8..,\$'!'!%, -!4/, 18(2-8,%4!'#)8,>%1\$! ?8(#!%!  
. %0847! ?%'!\*/0+%)&4\$!(/!6%)8%(8/ ,!%0 / ,!1.%0848\$'5!B,!'+8(\$!/.!4%)1\$! ?8(#!8,! '8(\$!6%)8%&848(7!8(! ?%'!  
+/' '8&4\$!(/!-8'(8, 128'#!&\$(\$ \$,!(#\$! ?/)'(%,-!(#\$!&\$'(!.%0848\$'!8,!/+/'8(\$! ?//-!%(!7/2, 1!%1\$5!

B,!\*#%+(\$)!(!)% ,>8, 1!/.!'\$4\$\*(\$-!.%0848\$'!/.!B\$65\*%( "7\$ "4"!' ?%'!-/ , \$!&%'\$-!/, !08\*)/.8&)84!%, 14\$9! ?#8\*#!  
8!'\*/ , '8-\$)\$-!%(#\$!0%8,!%\*(/)18, .42\$, \*8, 1!&/(#!'(8..,\$'!'!%, -!4/, 18(2-8,%4!'#)8,>%1\$5!"#\$!)% ,>8, 1! ?%'!

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?8(#!(\$,!)%-%(%!+8,\$!\*4/,\$'18,13\$+(\$O&\$!) \ ] ] [5!F4/,\$'!?\$)\$!-\$+4/7\$-!8,!%)%, - / O8'\$-!\*/O+4\$(\$!&4/\*>!  
+4/(-\$'81,!?8(#!(\$)\$!)\$+48\*(8/,\$'5!K%\*#!)\$+48\*(8/,\$'!\*/,(%8,\$-!(\$,!)(\$)(O\$,(!'/!O / ,/\*4/,%4!+4/('!%, -!  
/,\$18,!?8\*#!%44!(\$!)\*4/,\$'!?\$)\$18,(8O%(\$47!O8=\$-!8,\$!\$:2%4!+)/+)(8/,\$'5!  
!

F4/,\$'!'81,8.8\*%,(47!-8..\$)\$-!8,18,8(8%4!O / )+#/4/18\$'9!'2)686%4!%, -!'(\$O!'4\$, -\$), '\$'5!3(2)-8,\$'!'%, -!  
8,8(8%4!#81#('!?\$)\$!\$. /2, -!(/!&\$!(#&\$!&\$'(!+)\$-8\*(/)'!/.!8,8(8%4!'2)686%4'5!'##\$!'(2-7!)\$6\$%4\$-!(#%(!O / - \$!  
/!-\$+4/7O\$, (1-8-!, /(!%..\$\*(! /6\$)%44!+)/ -2\*(868(79!&2(18, -868-2%4!\*4/,\$!\$=#8&8(\$-!'81,8.8\*%, (47!-8..\$)\$, (!  
+)/ -2\*(868(8\$!'&\$(\$?\$\$,!O / - \$'!'!-\$+4/7O\$, (5!H44!\*4/,\$'!'\*/,(O&2(\$-!'8O84%)47!(/! /6\$)%44!+)/ -2\*(868(7!  
8,!(\$!O / ,/\*4/,%4!O / - \$'!'!-\$+4/7O\$, (9!?\$)\$%!(#&\$!\*/,(O&2(8/ ,!/.!\*4/,\$'18,!(#&\$!\*4/,%4!O8=(2)\$!O / - \$!  
/!-\$+4/7O\$, (!?%'! -8'+)/+)(8/,%(\$!H! O8, /)8(7! /!(\$! \*4/,\$'!'\*/,(O&2(\$-!'! O%@/)8(7! /! /6\$)%44!  
+)/ -2\*(868(7!8,!(#&\$!\*4/,%4!O8=(2)\$!O / - \$'!'!-\$+4/7O\$, (5!  
!

"#818,\$'42'8/ ,!/.!\* /O+\$8(8/ ,!8, -\$=!%'!%,!8, -\$+\$, -\$,(16%)8%&4\$18,!%!'8'(%,\$\*b-\$+\$, -\$,(18, -868-2%4!())\$!  
-8%O\$(\$!18,\*\$)O\$, (!O / - \$4!\$=+4%8,\$-!'!'81,8.8\*%, (!O /2, (/! !6%)8%&848(7!8, -!8%O\$(\$!1) / ? (#5!'##\$!2'\$!  
/!%,!8,6\$)'b':2%)\$-!'8'(%,\$\*!(/!, \$81#&/2)8,1!+4%,('!8,!(#&\$!\*/O+\$8(8/ ,!8, -\$=!+ )/68-\$-!'!'481#(47!  
'2+\$)8/)!8!(/!(#&\$!-%(%!\* /O+%)\$-!(/! /,\$!(#%(!O+4/7\$-!'!'8O+4\$!8,6\$)'\$! /! -8'(%,\$\*5!H-8(8/ ,! /! !  
1\$, / (7+\$)!8, /)O%(8/ ,!8,!(#&\$!\*/O+\$8(8/ ,!8, -\$=! .2)(#&\$! 8O+ )/6\$-!(#&\$! .8! /! ! (#&\$! O / - \$45! F4/,\$'!  
\$=+\$)8\$, \$\*-\$-!8..\$)\$,(146\$4! /! /! \* /O+\$8(8/ ,!8, !O / ,/\*4/,%4!%, -!\*4/,%4!O8=(2)\$!O / - \$'!'!-\$+4/7O\$, (5!  
F / O+\$8(8/ ,!8, !O / ,/\*4/,%4!+4/('!)\$O%8,\$-!2,8. /)O! /6\$)!(8O9! ?#\$)\$%!'! /O\$!\*4/,\$'!'\$=+\$)8\$, \$\*-\$!  
1)\$%(\$)!\* /O+\$8(8/ ,!8, !\*4/,%4!O8=(2)\$!+4/('!?'#8\*#4\$-!(/!1)\$%(\$!)6%)8%&848(7!8,!(#&\$!)(\$!)\$!8X\$'5!'##\$!'(2-7!  
8, -8\*%(\$-!(\$!('8,14\$!)(\$!+4/(!+ )/1\$,7!(\$!('\$4\$\*(8/ ,!'%, -!\$%)47!'\$4\$\*(8/ ,!'O%7!O8'!'!2! /O\$!1 / -!  
1\$, / (7+\$)!(\$!(\*%,!1) / ?!)%+8-47!8. !-\$+4/7\$-!O / ,/\*4/,%4475!  
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3(%,-!4\$6\$4!O / - \$448,1!)\$6\$%4\$-!(#%(!\*4/,\$'!'8..\$)\$-!'81,8.8\*%,(47!8,!O / - \$44\$-!78\$4-!+%((\$),'!%, -!O / - \$4!  
%'7O+ / (\$'5!F4/,\$'!' /)O\$-!(? /!-8'(8,\*!1) /2+'!#%68,1!'81,8.8\*%,(47!-8..\$)\$,(178\$4-!O / - \$4'5!'##\$!'(2-7!  
%4' /! - \$O / ,')(\$!-\$!(\$!(O / - \$4!-\$6\$4/+\$-!)/O!%,!8,8(8%4!.\$? !7\$%)'C!-%(%!?\$)\$!&8%'\$-!8, -8\*%( /)'! /!(\$8!)  
)\$4%(86\$!.2(2)\$!+)\$./)O%,\$\*5!  
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K6%42%(8/ ,! /! \$..\$\*(86\$,\$'!' /! ! (#\$! [b;U! #7&)8-! O / - \$4! 2'8,1! +%)%O\$(\$)! 6%42\$!' /&(%8,\$-! .) / O!  
-\$')2\*(86\$!'%O+48,1!%, -!'+'\$\*8\$b'+\$\*8.8\*!6%42\$!'!)/O!-8..\$)\$,(!'(2-8\$!)\$6\$%4\$-!(#%(!8(18!+/'8&4\$!(/!  
\*%48&%)\$!(#8!O / - \$4! /)!'8O24%(8,1!(\$!+ )/ -2\*(868(7! /!.\*4/,\$'9!%, -!+)\$-8\*(8/ ,!'!)/O!(!8!O / - \$4!O81#(!  
8, /)O!\*4/,%4!\$4\$\*(8/ ,!'!(1-8..\$)\$,(!'8(\$!2, -\$)-!8..\$)8,1!\*48O%(8\*!\*/,-8(8/ ,!'5!<\$')2\*(86\$!'%O+48,1!(!  
%1\$R!7\$%)!)\$6\$%4\$-!(#%(!\*4/,\$'!'81,8.8\*%,(47!-8..\$)\$-!8,!. /48%1\$!%, -!('\$O!&8/O%'5!'##\$!'8..\$)\$,\$\*5'18,!  
+ )/ -2\*(868(8\$!' /!.\*4/,\$'!'?\$)\$!O%8,47!-2\$!(/!-8..\$)\$,\$\*5'18,!&8/O%'!+%)8(8/ ,8,1!%, -!'+'\$\*8.8\*!4\$%!.!)\$%5!  
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F4/,\$'!'81,8.8\*%,(47!-8..\$)\$-!8,1-7,%O8\*! ? / -!'!(8..,\$'9!'(\$Ob'4\$, -\$), '\$'9!&)%,\$\*#!-8%O\$(\$)9!&)%,\$\*#!  
8, -\$=!%, -!&)%,\$\*#!%, 14\$!(1%,!8,8(8%4!'(/>8,1! /! \\_RS!'(\$O'0#%5!A / - \$' /! - \$+4/7O\$, (!%..\$\*(\$-!'(\$O!  
'4\$, -\$), '\$'9! ?#8\*#18!' / O\$(\$O\$!)\$4%(\$-!(/!'(8..,\$'5!H4(#/21#!-7,%O8\*!'(8..,\$'!'?'!\*/))\$4%(\$-!'?8(#!  
('\$O!'4\$, -\$), '\$'!'%, -!'(\$O!'4\$, -\$), '\$'!'\$=#8&8(\$-!'!'81,8.8\*%,(18, .42\$, \$\*! / ,!'(8..,\$'9!'4/,\$'!'8-! /(!  
\$=#8&8!'(8'(8\*%447!'81,8.8\*%,(1-8..\$)\$,\$\*5'18,1-7,%O8\*!'(8..,\$'5!B,\*)\$%8,118,8(8%4!'(/>8,1!)/O!d[ [!  
('\$O'0#%!(/!\_RSS!'(\$O'0#%)\$'24(\$-!8,!%R`T!-\$\*)\$%'18,!&)%,\$\*#!-8%O\$(\$)!%, -!%!\eT!8,\*)\$%'18,!&)%,\$\*#!  
%, 14\$5!  
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")\$\$'18,!(#&\$!O / ,/\*4/,%4!O / - \$'!'!-\$+4/7O\$, (!\$=#8&8(\$-!1)\$%(\$)!2,8. /)O8(7! ?8(#!)\$'+\$\*(/!())\$!'8X\$9!  
('\$Ob'4\$, -\$), '\$'9!%, -!'\*/O+\$8(8/ ,!\$=+\$)8\$, \$\*-\$!&7!\*4/,\$'!'\*/O+%)\$-!(/!(#/'!8,!(#&\$!\*4/,%4!O8=(2)\$!  
O / - \$'!'!-\$+4/7O\$, (5!32\*\$+(8&848(7! /! /! , \$!\*4/,\$'!(/! V //447!%+#8-!'211\$'(\$-!(#%(!1)\$%(\$)!8'>'!?\$)\$!  
%' / \*8%(\$-!'?8(#!4%)1\$!'\*%4\$!-\$+4/7O\$, (/! /! '2\*\$+(8&4\$!\*4/,\$'18, !%O / ,/\*4/,%4!O / - \$'!'!-\$+4/7O\$, (5!  
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"#8!'(2-7!%4' /!8, -8\*%(\$-!(#%(!8.!(#&\$!+4%, ('!?\$)\$!(/!&\$!-\$+4/7\$-!8,!%O / ,/\*4/,%4!O / - \$!(\$,\$!&4/\*>!+4/(!  
'\$4\$\*(8/ ,!'? /24-!#%6\$!1)\$%(\$)!+ / (\$, (8%4!(/!\$, #%, \$\*5!+ )/ -2\*(868(75!  
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\*!%/ ' /&+#, '

( )0%&#0+% , ' %1' 3# , %28' 0&(( ' )2(3+( ' ) + , ' / ( - &# / ( / ' #)0(& , ' %\*05' )!# , / ' (3%)8)0( \$ )

"#\$!#8'(/)7! / .!\$\* / '7'(\$0! -8'(2)& , \*\$!#%!'%4(\$)- 0 / '(! / .!(#\$! /)818 , %4! . /)\$'(!\$\* / '7'(\$0!8 , !L\$?! f\$%4% , -!\$'+\$\*8%447!(# / '\$!' ' / \*8%(\$-! ?8(#!(#\$!\$%'(\$), !X / , \$! / .!(#\$!3 / 2(#!B'4% , -! ?#\$)\$! .8)\$!% , -!+% '(/)%4! .%)08 , 1!#%6\$!( )% , ' . /)0\$-! 02\*#! / .!(#\$! . /)\$'(4% , -! '8 , (/! - \$1)% - \$-!1)% ' '4% , -! '% , -! '#)2&4% , -! '5! V#84\$! (#\$!\$! \* / 0 02 , 8(8\$!'%)\$!68%&4\$!\* / , '\$)6%(8 / , !%)\$%'! . /)!&8 / -86\$)'8(7!8 , !)\$'(/)% (8 / , !' \*#\$0\$'9!(#\$7!)\$ :28)\$! %\*(86\$!#20% , !8 , (\$6\$ , (8 / , !(/! .%\*848(%(\$! , % (2)%4!)\$1\$ , \$)(8 / , !% , -!(#\$! '2\*\*\$' ' / .!)\$'(/)% (8 / , !+4% , (8 , 1! +) / @\$(5! " #2'9!8 , !(\$\$! \* / , (\$=( / . / ! 0% , %18 , 1! \$%)47b! '2\*\*\$' '8 / , %4! \* / 0 02 , 8(8\$' / . /)! / . /)\$'(!)\$'(/)% (8 / , 9! 2 , -)\$'(% , -8 , 1!(\$!\$! . \$\*( ' / .!% , 7!8 , (\$6\$ , (8 / , !?844!#%6\$!80+ / )(% , (!80+48\*(8 / , !(/!(\$! '2'(%8 , %&848(7! / .! % , 7!)\$'(/)% (8 / , ! 0\$%'2)\$! %!'!)\$'(/)% (8 / , ! / 2(\* / 0\$! 0%7! 6%)7! ?8(#! (%)1\$(! '+\$\*8\$'9! 6\$1\$(8 / , 9! % , -! -8'(2)& , \*\$!)\$180\$'18 , 6/46\$-5!!

"#8'!)\$'\$%)\*#!% - -)\$' '\$'!(#)\$!>\$7!)\$'\$%)\*#! :2\$'(8 / , 'W!J\Q! V#\$(#)\$!4 / , 1b(\$0!+ ) / (\$\*(8 / , !%4 / , \$!J\$515! 1)%X8 , 1!\$=\*42'8 / , Q!8!'!2 . .8\*8\$ , (!(/! .%\*848(%(\$!(\$!\$'(%&48'#0\$ , (! / .!% , / +7!())\$!'! , -! / (\$!) , % (86\$! ? / / -7! '+\$\*8\$'! 8 , !)\$1\$ , \$)(8 , 1! \* / 0 02 , 8(8\$'Y! J\_Q! V#\$(#)\$! \*% , / +7! -8'(2)& , \*\$!)\$180\$! \*% , ! &\$! %! 68%&4\$! 8 , (\$6\$ , (8 / , !(/!%\*\$4\$%(\$! . /)\$'('2\*\*\$' '8 / , !% , -0 / )!\$'(%&48'#0\$ , (! / .!% , / +7!'+\$\*8\$'!8 , !- \$1)% - \$-!\$%)47b '2\*\*\$' '8 / , %4!\* / 0 02 , 8(8\$'Y!% , -!J!Q!V#\$(#)\$!\$%)47b'2\*\*\$' '8 / , %4!\* / 0 02 , 8(8\$'!% , !&\$!0% , %1\$-!%!' , 2)'\$! 6\$1\$(8 / , ! . /)! \*% , / +7! '+\$\*8\$'!)\$'(/)% (8 / , !8 , !- \$1)% - \$-!% , -! '())\$' .24!\$ , 68) / , 0\$ , (5! " / !% , ' ?\$)!(#\$' \$! :2\$'(8 / , '9!B!\$=%08 , \$-!(#\$! '2\*\*\$' '8 / , !8 , !% , !8 , (%\*(!% , / +7! / .!)\$1\$ , \$)(8 , 1!>• , 2>%!JX56LI''&(8@5\*4'9! A7)(%\*\$%\$Q! . /)\$'(!8 , !%& , - / , \$-!+% '(2)\$4% , -!&7!2(848X8 , 1!4 / , 1b(\$0! - %(%! .) / 0!+)\$0% , \$ , (!6\$1\$(8 / , ! +4 / ('! / - \$ '\* )8&\$!(#)\$\*#% , 1\$'18 , !'+\$\*8\$'! \* / 0 + / '8(8 / , 9! - \$ , '8(79!% , -!1) / ?(#! / .! , % (86\$! ? / / -7!'+\$\*8\$'! / 6\$)!(80\$5! " ? / ! '\$+% )(\$!)\$'(/)% (8 / , !()8%4! ?\$)\$!(#\$ , !\$'(%&48'#-\$! ?8(#8 , !(\$!)\$1\$ , \$)(8 , 1!>• , 2>%! . /)\$'(! / ! \$=%08 , \$!)\$'+\$\*(86\$47!(#\$! '2\*\*\$' '8 / , ! / .! , % (86\$! ? / / -7!'+\$\*8\$'!8 , !)\$'+ / , '\$!( / !%) (8.8\*8%4!\*% , / +7!1%+'!% , -! (#\$!\$'(%&48'#0\$ , (! / .!% , / +7!'+\$\*8\$'!8 , !)\$'+ / , '\$!( / -8. .)\$ , (!% , / +7! 0% , 8+24%(8 / , ! 0\$ (# / - '5!L2)'\$b +) / (\$1\$! /)! +4% , (b(/b

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, /!80 +%\*(!/, !%, , 2%4!%6\$)%1\$!6%42\$!/.!-\$, '8(79!K!%, -!A IH!8, !(#8'!\$=+\$)80\$, (!&2(!'81, 8.8\*%, (!%, , 2%4!  
-8..)\$\$, \*\$'!\$=8'(\$-!8, !\*\$44! ?%44!(#8\*>, \$' '9!\*\$44!)% -8%4! -8% 0\$(\$)!%, -!\*\$44!+/ +24%(8/ , '!&\$(?\$\$, !(\$\$.%'(\$)!  
%, -! '4/ ?\$)! 1)/ ?8, 1! ()\$\$'5! V\$44! ?%(\$)\$-! ()\$\$'! #%-! #81#\$)! 6\$4/\*8(7! % , -! %4' /! 1)\$%(\$)! 4/ , 18(2-8, %4!

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+!!+# \$)' !78,'

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B8780"(25\*0566\$6)<"3\$\$8'!%,!\$, -\$08\*!L\$?!f\$%4%, -!\*/ ,8.\$)!(#%9!8,!+)Sb#20%,!(80\$'9!./)0\$-!  
 \$=(,\$'86\$! ./)\$'(!\*/002,8(8\$!'%\*)/''!(#\$!\$%'(\$),!3/2(#!B'4%, -!#81#!\*/2,()75!H,(#)/+/1\$,8\*!  
 -8'(2)&%,\*\$'!#%6\$!)\$-2\*\$-!(#\$!-8'()8&2(8/,!/.!B8780"(25\*0566\$6)<"3\$\$\*/002,8(8\$!'2\*#!(#%!(#\$7!  
 ,/?!\$=8'(!0%8,47!%'!'0%44!%, -!8'/4%(\$-!)\$0,%,('! ?8(#8,!#!#81#47!0/-8.8\$-9!+)S-/08,%,(47!+% '(/)%4!  
 4%, -!\*%+\$5!M\$)7!48((4\$!8'!>, /? ,!/(#\$!\$\*/4/17!/.!#81#!\*/2,()7!B8780"(25\*0566\$6)<"3\$\$\*/002,8(8\$'9!  
 %, -! ?8(#/2(!#8'!8, ./)0%(8/,!8(18'!, /(!+/' '8&4\$!(/- \$6\$4/+!%,!\$\*/4/18\*%4!&% '8'!./)!(#\$8!)\$'(/)% (8/,5!"#8'  
 (#\$'8'!\$=+4/)\$'!(#\$!\$\*/4/17!/.!B8780"(25\*0566\$6)<"3\$\$8,!(#\$!\$%'(\$),!3/2(#!B'4%, -!#81#!\*/2,()79!  
 8,6\$'(81%(8,1!.%\*(/)'! (#%(!+/(,\$,(8%447!%..\$\*(#\$!)\$'(/)% (8/,!/.!B8780"(25\*0566\$6)<"3\$\$

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-7, % 08\* ' !+)\$\*42-\$-!%, !6%42%(8/ , !/ .!(# \$!%\*\*2)%\*7!/.!(# \$ '\$!+#\$, /4/18\*%4!%' +\$\*( ' !%, -!%, !\$=+4%, %(8/ , !/ .!(# \$8)!-8'(8, \*(86\$!\* / , ()8&2(8/ , !(/!(# \$! 0 / -\$45!!

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P6\$)%449!(# \$!.8, -8, 1 ' ! '# / ? !(# %!(# \$!8, (\$1)%(\$-!3b\_b; 3!80%1\$)7!\*%, !80+)/6\$!(# \$!\*4% ' '8.8\*%(8/ , !/ .!L\$?! f\$%4%, -C'! , %(2)%4! 6\$1\$%(8/ , 5! "#\$! \* / ' ( ' %68, 1 ' ! / .!(# \$! 8, (\$1)%(\$-! %++)/ %\*#! 081#(! +)/6\$! \*)8(8\*%49! \$'+\$\*8%447!%'!L\$?! f\$%4%, -C'!8, -81\$, /2'!. /)\$( ' !\*/6\$)!%16%'(14%, -!%)\$%!(# %(! ? /24-!)\$:28)\$!'2&'(% , (8%4! .8, % , \*8%4!8, 6\$'(0\$, (!8.18(! ? \$)\$!%44!\*%+(2)\$-!&7!\* / 0 0\$)\*8%4!'(\$448(\$'5!"#\$!2'\$! / .!+#\$, /4/18\*%4!.\$%(2)\$'! % , -!.\$%(2)\$!' \$4\$\*(8/ , !%41/)8(#0 '!%4' / ! / ..\$)'!%!+ / (\$ , (8%4!\* / ' (b' %68, 1! ? # \$ , !\*4%' '8.78, 1!4%, -!\*/6\$)!.) / 0! '%(\$448(\$! 80%1\$)79! % ' ! (#\$! +4%(./)0'! ./)! +#\$ , /4/18\*%4! .\$(2)\$! \$=())%\*(8/ , 9! .\$(2)\$! '\$4\$\*(8/ , 9! % , -! \*4%' '8.8\*%(8/ , !%)\$!)\$\$!( / !2 '\$5!E'8, 1!(# \$! 0 \$(# / - ' !-\$6\$4/+\$-!8, !(# \$!)\$ '\$%)\*#9!(# \$!)\$! / + + /)(2, 8(8\$'!( / ! \*4%' '8.7!#81#47b-86\$)'\$!L\$?! f\$%4%, -C'! , %(86\$!6\$1\$%(8/ , !%(!.8, \$)!\*%4\$5!!

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3\$\$-48,1'!./!./2)!\$2\*%47+(!'+'\*8\$'!%, -! /IM58\$''& \*I32I(:\$(16\*! ?\$)\$!1)/? ,!%(!&% 'b48,\$! -%70,81#(!  
(\$0+\$)(2)\$'!./![S0\`9!\_\_0\\_!%, -!\S0RvF!8,!\*/ ,()/44\$-\$!,68)/, 0\$, (!\*#% 0&\$)'!./)(#)\$!0 / , (#'!%, -!  
4\$\$.!1%!'\$=\*#%, 1\$!0\$%'2)\$0\$, (!?'\$)\$!0%-\$!./!(#)\$!+'\*8\$'!'(!'\$6\$,!'#/(b!(\$)!0!(\$0+\$)(2)!4\$6\$4'!JR9!  
\S9!\R9!\\_S9!\\_R9![S!%, -![RvFQ5! "#\$! /+(8020!%, -!(#)\$!0%=8020!(\$0+\$)(2)\$'!./)! , \$(!+##/(/'7, (#\$'8'  
8, \*)\$%'-\$!?'8(#!%, !8, \*)\$%'\$!8, !&% '\$b48,\$!(\$0+\$)(2)\$!./)!%44!'+'\*8\$'5!"#\$!#81#\$'(!/(8020!(\$0+\$)(2)\$!  
%, -!, \$(!+##/(/'7, (#\$(8\*!)%(\$'!)\$\*/-)-\$-!?'\$)\$!8, !+4%, ('!1)/? , !%(![S0\`vF!%, -!(#)\$!4/?\$'(!?'\$)\$!8, !(#/'\$!  
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"#\$!0%=8020!)%(\$!./!., \$(!FP !%'8084%(8/ ,!8, \*)\$%'-\$!?'8(#!(\$!(\$0+\$)(2)\$!%(!?'#8\*#+4%, ('?'\$)\$!1)/? ,!  
+%)47!&\$\*%2'\$! /.!%\*480%(8/ ,!8, !>\$7!+##/(/'7, (#\$(8\*+)\*\$'\$!\$!8, !(\$! F%468, !\*7\*4\$!N\$'+/ , '\$'!./!  
0%=80%4!\*%&/=74%(8/ ,!)%(\$!JM\*0%=Q!%, -!%4'/(#)\$!0%=80%4!481#(b-)86\$, !4\$\*( )/ , !.42=!Jg Q!(/'#/(b  
(\$)!0!(\$0+\$)(2)\$!\*#%, 1\$!6%)8\$-!'8(#!&% '\$b48,\$!(\$0+\$)(2)\$!./)!%44!'+'\*8\$'!'(2-8\$-5!L\$(!+##/(/'7, (#\$'8'  
%, -! +##/(/'7, (#\$(8\*! +%)%0\$(\$)'! 0\$%'2)\$-! -8-! , /(! 6%)7! '81,8.8\*%, (47! ?8(#! \$.\$.\*(!'! /.! ,80/1\$,9!  
+##/'+#/)2'!%, -!(#\$(8)8, (\$)\*%(8/ ,!J+!i!S5\`a`dQ5!

"#\$!)%(8/!./!g !(/!M !-\$\*)\$%'-\$!?'8(#!8, \*)\$%'8, 1!4\$\$.!(\$0+\$)(2)\$'!./)!%44!'+'\*8\$'!J+!t!S5SS\Q5!

"#\$'\$!)\$'24('!8, -8\*%(\$!(#%(!(\$!+'\*8\$'!'(2-8\$-!'?844!%-%(!(/!4/ , 1b)2, !\*#%, 1\$'!8, !(\$0+\$)(2)\$9!%, -!(#)\$!  
+%)%0\$(\$)'!/&(%8, \$-!)/O!(#\$'\$!'(2-8\$'!\*%, !&\$!2'\$-!./)!O /-\$4'!(#(!'8024%(\$!(\$!+##7'8/4/17%, -!1)/? (#!  
/!(#\$!+'\*8\$'5!

, / (&)% , ' 0\*#&0'

\* (!'\$%+)0\*&('# , /' / (4 (!%2\$ ( , 0%1'+- , +0+%, '# , /'1+&(')2& (#/'05 &()5%! /)'+, '- %& ) ('

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(&6(00' # \$+)5'

, '( : # \$+, #0+% , '%1'05 ('3\*&(&, 0)!%2(' - &# /+( , 0)' . (+, - '( : 2(&+( , 3 ('/ . 8' - &%\* , / . #) ('/1%&()0' \$ #35+, ()+', ' (7' (#!# , /'2!# , 0#0+% , '1%&()0)

Z%)6\$(8, 1!8!(7+8\*%447!/, \$!/.!(# \$!4%)1\$'(!\* /('!\*/ O +/, \$, ('! ? 8(#8, !%!+4%, (%8/ , !./)\$'(!)/(8/ , 5!H!4%)1\$! +)/+)/(8/ , !./!L\$ ? !f\$%4%, -C'!.2(2)\$!#%)6\$'(! ? 844!&\$!/, !'(\$ \$+!(\$))%8, 5!F2))\$, (47!'(\$ \$+!(\$))%8, !#%)6\$'(8, 1! 8!'\*#%)\*%(\$)'8'-!&7!4/ ? \$)!+/-2\*(868(7!%, -!#81#)\$!\* /'(5!B(!%4' /!#%'!#81#)\$!4\$6\$4' / .! O %, 2%4! /)! O /(/)! O %, 2%4!(% '>'! '2\*#!%'! '\$(8, 1! \*# />\$)'! /)!()\$\$!..\$448, 19! ? 8(#!%!\* /))\$'+ / , -8, 1!#81#)\$!'%.\$(7!)8'>5! "#\$! 2(848'%8/ , !/..!1)/2, -b&% '\$-! O %\*#8, \$'! / , !'(\$ \$+!(\$))%8, !#%'!(\$ \$+!(/, (\$, 8%4!( /!-\$\*)\$%'\$!#%)6\$'(!\* /('!%, -! 80+ )/6\$!'%.\$(75!"#\$)\$!8'!\*2))\$, (47!%+2'#18, !L\$ ? !f\$%4%, -!( / 18, \*)\$%'\$!(\$ \$+!(\$))%8, 1!%, 1\$5!"#8'18'!&\$8, 1! - / , \$! ? 8(#!%+ / /)!2, -\$)'(% , -8, 1! / .!(#\$! '4/+ \$'! / , ! ? #8\*#! O %\*#8, \$'!%)\$!\*2))\$, (47! / +\$)%8, 1!%, -!48((4\$! 2, -\$)'(% , -8, 1! / .!(#\$! , \$ ? !)'8'>'! '\$(\$+\$)! '4/+ \$'! O 81#(18, () / -2\*\$5!" /!&\$(\$)!2, -\$)'(% , -!(\$!)2\$!)%, 1\$! / .! '4/+ \$'! / , ! ? #8\*#! . /)\$'(! O %\*#8, \$'!%)\$! / +\$)%8, 19!%! -818(%4! %\*\*\$4\$) / O \$(!) ? %'!((%\*#\$-!( /! \_\_\_! . /)\$'(! O %\*#8, \$'!%, -!+) / 68-\$-!)\$%4b(80\$! O \$%'2)O \$, ('! / .! '4/+ \$5!"#\$!\$6%42%(\$-! O %\*#8, \$'! ? \$)\$!1) / 2+\$-18, (/ / , \$! / .! / 2)! O %\*#8, \$!(7+\$'Y!..\$448, 1!J, i aQ9! '#/6\$448, 1!J, i RQ9! '>8-\$)!J, i jQ! /)K2) / +\$% , !J, i aQ5! "#\$! O %\*#8, \$!(7+\$'! ? \$)\$!(\$ \$, !%, %47'\$-\$! ? 8(#!)\$'+\$\*( /! (#8)! O %\*#8, \$!'4/+ \$!J\*(2%4Q!%, -!(\$))%8, !'4/+ \$! J+)\$-8\*(\$-Q!&% '\$-! / , !%!-818(%4!(\$))%8, !O %+5!" ? /! O \$(# / -'! / .! %\*4\*24%(8, 1!(\$))%8, !'4/+ \$! ? \$)\$!2'\$-9! O \$(# / -! / , \$! ? %'!&% '\$-! / , !%!(O8%, 124%)!8))\$124%)!, \$( ? / )>!J"BLQ!.84\$! ? 8(#! O \$(# / -!( ? /!&% '\$-! / ..!%!)'(\$)!..84\$5! G8, \$%)!)\$1)\$'8/ , 18, -8\*%(\$-!(#%!(#\$)\$! ? %'!%)\$4%(8/ , '#8+!&\$(\$ \$, !O %\*#8, \$!'4/+ \$!%, -!(\$))%8, !'4/+ \$! . /)! %44! / 2)! O %\*#8, \$!(7+\$'9! ? 8(#!(\$ \$!=\$+(8/ , !/..!K2) / +\$%, !&% '\$-! O %\*#8, \$'9!2'8, 1!(\$!"BL! O \$(# / -! / .! '4/+ \$! %\*4\*24%(8/ , 5! H44! 6%)8%&4\$!'! '#/ ? \$-!%!+ / /)!\* / \$. .8\*8\$, (! / .! -\$(\$)O8, (%8/ , ! ? 8(#! (\$ \$! #81#)\$'(!%-@2'(\$-!N! ' : 2%)\$-! '8, 14\$!6%)8%&4\$!\$=+4%8, 8, 1!\eT! / .!(#\$!6%)8%(8/ , 5!H44! O %\*#8, \$'! / +\$)%(\$-! / , !'4/+ \$!'

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'8(\$!<\$\*8&\$4!%,%47'8'!/2,-!(#\$(!#\$(0/-)\$,!\$:28+0\$,(!?%'!'81,8.8\*%,(47!:28\$(9!)\$'24(8,1!8,! '0%44\$)!  
X/,\$'!8,! ?#8\*#!#\$(%)8,1!+)/((\$\*(8/,!8'!)\$:28)\$-5!B,!+%(8\*24%)9!(#\$(o/44\$)!o`S\_#!)\$\*/-)-\$-!eS-D!%(R!  
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/!\_5[0 03AZ!%, -!,/\*4\$%)!\$)1/,/08\*!%-6%,(%1\$!?'!\$'(%&48'#\$-!./)!(#\$!\*#/>\$)b'(\$)'5!H!'2\*#!  
(#\$'\$!0%\*#8,\$'!)\$!,/(!48>\$47!(/!/2(b\*/0+\$(\$!\$=8'(8,1!0%\*#8,\$)7!\*#/8\*\$'!8,!\$8(#\$)!+)-2\*(868(7! /)!  
\*#/>\$)b'(\$)! ?/)>!)%(\$5! Z/?\$6\$)9!\*/'(b&\$,\$.8(!%,%47'\$!'?)\$)! ,/(!+'!'8&4\$!&\$\*%2'\$! /!4808(\$-!  
8,./)0%(8/,!%&/2(!/+)\$%(8,1!\*/'(!%, -!(#\$(!&'\$, \*\$!/.!)247!\* /0+)%&4\$!'((8,1'5!H-6%, (%1\$!'2\*#!'!#\$(  
%-6%, \*\$-!\*/ ,)/4!'7'(\$0'!%, -!4/?\$)! ,/8'\$4\$6\$4'9! ?#84\$!'(84!%\*#8\$68,1!)\$'+\$\*(%&4\$!+)-2\*(868(7!.812)\$'9!  
8, -8\*%(\$!(#\$(!#\$(7!%)\$!68%&4\$!%4(\$),%(86\$'!./)!L\$?!f\$%4%, -!\*%&4\$!7%)-8,1!8.!%+48\$-!\*/))\$\*(475!!

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\$ 0 +4/7\$-!)8%, 124%(8/, !(\$\*#, 8:2\$!/.18, b-\$+(#18, (\$68\$ ? '9!/&'\$)6%(8/, !%, -!2'\$-!/.!+\$)(8, \$, (0-/\*20\$, ('!

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+/48\*8\$'9!4\$18'4%(8/, 9!)\$124%(8/, '9!%, -!\*!/'b\*2((8, 1!8' '2\$'!(#%(!'2))/2, -!&8/'\$\*2)8(7!%, -!&8/'%.\$(7!8, !(\$!

;#848++8, \$'!%, -!L\$?!f\$%4%, -5!B, !(\$)0'!/.!&8/'\$\*2)8(7!\$, \*/0+%''8, 1!&8/'%.\$(7!8, !(\$!4/\*%4!\*/ , (\$=(9!(#8'!

'(2-7!)\$6\$%4\$-!(#%(!'2\*#!%!\*/\*, \*\$+(!8'! , /(!7\$(!+)\$'\$, (!8, !(\$! ; #848++8, \$'9! ?#84'(9!(/' / 0\$!\$=(, (!8(!8'!

#%++\$, 8, 1!8, !L\$?!f\$%4%, -5!"#8'!'(2-7!\*/\*, \*42-\$-!(#%(12, 4\$'!'(\$+'!%)\$!(%>\$, !(/!0%>\$!, %(8/, %4!+/48\*8\$'!

&\$((!\$)8, ./)0\$-9!\$, #%, \*\$!2, -\$)'(% , -8, 1!/.!(\$! , %(2)\$!%, -!)\$4\$6%, \*\$!/.!&8/'\$\*2)8(79!%, -!'\$(!'0)(\$18\*!

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\$(80%(\$!'\*/,(%8,\$-!\$6\$,!4%)1\$)!6%)8(8/,!%, -!, /!'(%8'(8\*%447!'81,8.8\*%,(!)\$'24(!?)\$!%\*#8\$6\$-5!"#\$!  
%-8(8/,!/?8,-!%,-.8)\$!-%0%1\$!(/!(#S!\*%)&/,!, -!L;M!'8024%(8/,!'8,)/-2\*\$-!%'81,8.8\*%,(!(%84!(/  
#S!'#+\$!/\_!(#S!-8')8&2(8/,!./!+)&%&4\$!:2%,(8(8\$'!./!\*%)&/,!'\$:2\$'(\$)\$-!%, -!L;M'9!'#/?8,1!(#  
'81,8.8\*%,\*\$/!/?8,-!%,-.8)\$!-%0%1\$!./)!+/(,\$,(8%4!\*%)&/,!.!/\$')07!8,6\$'(/)'5!  
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?8(#8,!L\$? !f\$%4%, -5!B,!+%)8(24%)9!8(./!\*2'\$! /, !\$=%08,8,1!(#S!2,-\$)'(%,-8,1!/.!4/\*%4!1/6\$),0\$,(!  
%2(#/ )8(7!JGUHQ!\$0+4/7\$'\$!%, -!(#S!8,(\$)\*8(/,!'(#S'\$!+\$/+4#%6\$!?'8(#!2)&%,!./)\$'('5!B(1%4' /!\$=+4/)\$'  
#/?!\*\$,()%4!1/6\$),0\$,(!+4%7'!%>\$7!)/4\$!8,! '2++/)(8,1!(#8!)\$'/2)\*\$5!V#84\$!(#8!)\$'\$%)\*#!8!'!8(2%(\$-!  
%\*)/!'!L\$? !f\$%4%, -9!8(!8!'-\$'81,\$-!( /!%'8'!(#S!14/&%4!2,-\$)'(%,-8,1!/.!2'8,1!())\$'\$!8,!2)&%,!  
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F/,\*\$),!)\$1%-8,1!(#S!'#8.(18,!+ /+24%(8/,!. /)0!)2%)4!(/!2)&%,!48.\$!#%'!1\$,,\$)(\$-!-8'\*2'8/,!%&/2!(#S!  
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8'!%!,,\$-!( /!2,-\$)'(%,-!#/?!,%(2)\$!\*%,!&\$!2'\$-!( /!\* /0&%(! /0\$! /!/(#S!,\$? !\*#%44\$,1\$'5!B(1%4' /!%80'!( /!  
\$=%08,\$!#/?!'(%>\$# /4-\$)'!#%6\$!-8..\$)\$,(!+\$)'+\$\*(86\$'!&% '\$-! /,!(#S8)!6%42\$'!%, -!#/?!'(#8!'2++/)'( /)!  
#8,-\$)'!2)&%,!./)\$'(!0%,%1\$0\$, (5!<)%?8,1! /,!(#S!48(\$)(2)\$!2'\$-!./)!(#8'!( /+8\*!J&/(# :2%48%(86\$!%, -!  
:2%,(8%(86\$Q9!(#8!)\$'\$%)\*#!8!'8,(\$)\$'(\$-18,!2,-\$)'(%,-8,1!#/?!2)&%,!./)\$'(!%)\$!'2++/)\$-!&7!4/\*%4!  
\*/2,\*84!%, -!(#S!80+\*%( /!.\$\*\$,()%4!1/6\$),0\$,(! /,!(#8'!(7+\$! /!11)\$\$,!8,.)%'()2\*(2)\$5!!

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8,-81\$, /2!'!'+\$\*8\$!5!K..\$\*(86\$!&8/'\$\*2)8(7!)\$:28)\$'!%!, /?4\$-1\$!%, -!2,-\$)'(%,-8,1! /!+%(#?%7'!%, -!  
6\$\*( /)'!%4 /, 1!?'#8\*#18,6%'8/,!\*%,! /\*\*2)5!"#8!'(2-7!\*/ ,)8&2(\$'!( /! /2)!>, /?4\$-1\$!%, -!2,-\$)'(%,-8,1!  
 /!+ /' '8&4\$!&8/'\$\*2)8(7!8'>!%\*( /)'!8,!(#S!H,(\$)\*(8\*!&7!8-\$,(8.78,1!+ /(\$,(8%4!6\$\*( /)'!./)!8,6%'86\$!'+\$\*8\$!  
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%4' / !#% - !% !'81, 8.8\*%, (!8 O +%\*( !/ , !(\$! A PK5! A /) \$/6\$)9!8(! ? % '\$68-\$, (!#%(!(\$! - % O +8, 1!)% (8/!J\$6%42%(\$-!  
.) / O !(\$! x b! .%\*( /) Q! / .!(\$!&\$% O '!8, \*)\$% '\$- ! ? 8(#!8, \*)\$% '8, 1!-8% O \$(\$)! / .!(\$!#/4\$ '5!  
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& ( ( / +4 (&)+08 '3% \$ 2%)+0+%, '#, /') 0# , /') 0&\* 30 \* & ('#3&%)') 2%) 0 !% - - ( / ! % 7 ! # , /'  
0&%2+3#!'1%&( )0%', '#, 0#') #. ( ! ' % ! % % , ' ) ! # , /)

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\* / 0 0 \$)\*8%4!./)\$'(!)\$' / 2)\*\$!#%68, 1!%4)\$%-7!&\$, '!2&@\*\$\*( / ! (80 &\$)!#%)6\$'(8, 1!4\$%68, 1!&\$#8, -!\$=(, '\$8\$!  
%)\$%'! / .! - \$1)%-\$-! /.)\$'(! ? 8(#/2(! \*2))\$, (! 0 % , %1\$0\$, (5! "#8! ' (2-7! %80 '!( / ! - \$(!)08, \$! (#\$! '+\$\*8\$'  
\* / 0 + / '8(8/ , 9!())\$!' +\$\*8\$'! -86\$)'8(7!%, -!'(% , -!' ) (2\*(2)\$' / ! (#\$! + / (b4/11\$-14/ ? 4% , -!) / +8\*%4!./)\$'(! / , !  
B'%&\$4B'4% , -9!3/4/ 0 / , !B'4% , - '5!B, !(#8! '(2-79!B! \* / 0 +%)\$-!(#\$! '+\$\*8\$'! \* / 0 + / '8(8/ , 9!())\$!' -86\$)'8(7!%, -!  
'(% , -!' ) (2\*(2)\$' / ! (#\$!2, -)\$' (/ ) 7! % +48, 1' ! % , -! \* % , / +7! ()\$ \$ ' ! 8, ! % , ! 2, 4/11\$-!./)\$'(!% , -!./)\$'(! (#! ? \$)\$!  
4/11\$-! [b7\$%)' ! % , -! \_Sb7\$%)' ! % 1 / ! ( / ! % ' \$ ' ! (#\$!)\$\* / 6\$)7! -7, % 08\*! / ! (#\$!\$!./)\$'(!% . (\$)! \$4\$\*(86\$!(80 &\$)!  
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H!(/(%4! / ! \ `d! -8..)\$, (!())\$!' +\$\*8\$'!) / 0!] \_1\$, \$)%!%, -!a[!% 0848\$' ? \$)\$!8-\$, (8.8\$-18, !%44!(#\$!./)\$'(!  
\*(%)(\$/ )8\$'5! " #\$( / (%4! , 20 &\$) / ! ! '+\$\*8\$'!8-\$, (8.8\$-!%\*) / ! ! (#\$!(#)\$ \$!./)\$'(! (7+\$! ' ? \$)\$! ]R9! \ \ \$!%, -! \ \ `!  
8, ! (#\$! [b7\$%)b/4-!./)\$'(! (#\$! \_Sb7\$%)b/4-!./)\$'(! % , -! (#\$!2, 4/11\$-!./)\$'(! )\$' +\$\*(86\$475! "#8! ' (2-7!  
-\$())08, \$-! (#!( \$6\$, ! \_Sb7\$%)' ! % . (\$)! (80 &\$)!#%)6\$'(8, 19! (#\$!)\$ \$! \* / 0 0 2, 8(7! \* / 0 + / '8(8/ , !8, ! (#\$! + / (b!  
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B, ! (\$ ) 0 ' ! / ! ' (% , -! ' ) (2\*(2)\$9! (#\$)\$!8'!)%+8-!)\$1\$, \$)% (8/ , ! / ! +8/ , \$)\$! ()\$ \$ ' ! - / 08, % (\$-!&7! J "0" ("6) " &  
' +\$\*8\$'!8, ! (#\$! , \$ ? 47!4/11\$-!J [b7\$%)'Q!./)\$'(! ? #8\*#!#% ! % ! \* / , '8-\$)%&47!#81#! '\$0!-\$, '8(7!%, -!&% %4!%)\$)!  
8, ! (#\$!2, -\$)' (/ ) 7! '% +48, 1' ! \* / 0 +%)\$-! ( / ! (#\$! '% +48, 1' / ! ! (#\$! /4-!4/11\$-!J \_Sb7\$%)'Q!./)\$'(! % , -! (#\$!  
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'81, 8.8\*% , (47!4/ ? \$)! ? #84! (#\$! \_Sb7\$%)b/4-!./)\$'(! '\$0!-\$, '8(7!-8-! , / (!-8..\$)! ( / ! (#!( / ! ! (#\$!2, 4/11\$-!  
./)\$' (5! V 8(#!8, \*)\$ % '8, 1!-8% 0 (\$)!\*4% '9! (#\$! '\$0!-\$, '8(7!)\$-2\*\$-!./)! (#\$!0 (2)\$! \* / 0 0 \$)\*8%4! ()\$ \$! '+\$\*8\$'!  
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./)! 0 % (2)\$! ()\$ \$! <DZ! • ! S! \* 0!8, ! (#\$! ( ? / ! 4/11\$-!./)\$' (! ? % ! \* / , '8-\$)%&47!)\$-2\*\$-5!D% '4!%)\$)! / ! (#\$!  
\* % , / +7! ()\$ \$ ' ! 8, ! (#\$!4/11\$-!./)\$' (! ? % ! % 4' / ! '81, 8.8\*% , (47!4/ ? \$)! \* / 0 +%)\$-! ( / ! (#\$!2, 4/11\$-!./)\$' (5! "#8!  
#81#481# ('! (#!( (80 &\$)!#%)6\$'(8, 1!#% ! -) % 0 % (8\*%447!)\$-2\*\$-! (#\$! \* / 0 0 \$)\*8%4! ()\$ \$! '+\$\*8\$'! % , -! (80 &\$)!  
' ( / \* > 8, 1!8, ! (#\$!4/ ? 4% , -!./)\$' (18, !B'%&\$4B'4% , -9! ? #8\*#!)\$ : 28)\$! 0 / )\$! (#% , ! ( ? / ! -\$\*%-\$'!./)! (#\$!./)\$' (! / !  
)\$+4\$, 8'#!./)!% , / (#\$)! \* / 0 0 \$)\*8%4! \* / +5!)

A % , %18, 1! (#\$!./)\$' (!)\$' / 2)\*\$'!./)! (#\$!4/11\$-!%, -!2, 4/11\$-!./)\$' (!8'!)2\*8%4!./)! \* / , (8, 2/2'!+) / 68'8/ , !  
/ ! ./ )\$' (!1 / / - ! % , -! '\$)68\*\$'5!B! '211\$' (! (#!( \* / 0 0 2, 8(8\$!%, -!)\$' / 2)\*\$' / ? , \$)! \* % , !2(848'\$!%, -!0% , %1\$!  
(#8\$) ./ )\$' (! (#) / 21#! % ! , 20 &\$) / ! ! 0 % , %1\$0\$, (! ' ) % (\$18\$'! '2\*#! % ! % 4% , -b2'\$! +4% , , 8, 19! ' 0 % 44b '\*%4\$!

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)\$-2\*(8/, '18,!'8(\$! :2%48(7!8,!'2\*\*\$' '86\$!)/(%(8/, '!J321\$(7!\$(!%459!\_S\RQ! /)!&\$\*%2'\$! / .!%)//(!-8'\$%'\$!  
JG\$\$9!\_SS[Q5!U)/ ?(#!%, -!78\$4-!0 /-\$4'! / .!(#'\$!'+'\*8\$'!#%6\$!, /(!&\$\$, !%-\$:2%(\$47!)\$'%)\*#\$-5!3/0\$!  
'(2-8\$!'Jo)8', %?(89! V%, 19! z! H-\$'!\_S\SY! o2)8, /&29! H)8'0%, 9! Z%)-87%, (/9! z! A87%2)%9!\_SS`Y!  
G%X2%)-89!\_SS]Y!G20&)\$!\$(!%459!\_S\RQ!#%6\$!&\$\$, !\*%)8\$-!/2(!./)!-0"0\$""3 "6)\$5388, !B, - /, \$'8%9!&2(!, /!

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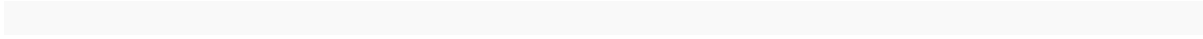
' ' %5#,'  
,1!\*(,3(' %1')0%36+, - ' 3!%, (' 1(&0+!+'#0+%, ' #, /' 7 (( /' 3%, 0&%!' %, ' #.%4(  
-&%\*, /' .+% \$ #))' #, /')%+!' (11!\* :'+, '# ' ' %,')+!4+3\*!0\* &#!'  
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JUQ9!% , -!4\$.!%)\$%!8 , - \$=!JGHBQ! ?\$)\$!\$=% 08 , \$-5! A8=\$-b\$. .\$\*( '!% , %47'8'! / .!6%)8% , \*\$! ?% '!\*%)8\$-! /2(5!  
3(/ \*>8, 19! . /44/ ?b2+! ?\$\$-!\*/ , ()/49!% , -!\*4/ , \$!'81 , 8.8\*% , (47!8 , .42\$ , \*\$-!%&/6\$b1)/2 , -!+ ) / -2\*(8/ , !% , -!  
&\$4/ ?b1)/2 , -!\*% )&/ , !+%) (8(8/ , 8, 15!B , \*)\$%'\$-!%&/6\$b1)/2 , -!&8/ 0%'!+ ) / -2\*(8/ , !?8(#!'(% , -!-\$ , '8(7! ?% '!  
+)80%)847!-\$(\$ )08 , \$-!&7!(#\$!&\$(\$ )2'\$! / .!'8(\$)\$' /2)\*\$'5!<\$\*)\$%'\$-!D3N0HUD! ?8(#!'(% , -!-\$ , '8(7! ?% '!  
0 / '(47!' ' / \*8%(\$-!( /!1)\$%(\$ )!)\$' /2)\*\$!4808(%(8/ , !-2\$!( /!\*/ 0+\$ (8(8/ , 5!HUD!% , -!U!8 , \*)\$%'\$-! ?#84\$!<DZ!  
% , -!Z!-\$\*)\$%'\$-!'!'(% , -!-\$ , '8(7!8 , \*)\$%'\$-5!I /44/ ?b2+! ?\$\$-!\*/ , ()/4!\$ , #% , \*\$-!%&/6\$b1)/2 , -!1) / ?(#!  
&7!)\$-2\*8 , 1!D3N! '211\$'(8 , 1! ?\$\$-!\*/ , ()/4! ? /24-!-\$\*)\$%'\$!\*/ 0+\$ (8(8/ , !. /)!&\$4/ ?b1)/2 , -!)\$' /2)\*\$'5!

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( ' 5#+ ' %, '  
' )0&#0+1+( /' .#) ( /' \$ % / ( !' 0%' + / ( , 0+18'%20+ \$ # !' !%3#0+% , )' 1%&' ( ) 0# . !+) 5+ , - '  
, ( 7' 2 (& \$ # , ( , 0') # \$ 2! ( ' 2! % 0 ) ' 1% & ' # , / '  
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;%)>!(/!-8\*2'!8'2\$!%, -!%8-!+4%, ,8, 1!%, -!\$, '2)\$!(#!'2\*\*\$' '.24!\$(%&48'#0\$, (!/!(#8'!2, 8: 2\$!+%)>!)\$'/2)\*\$5!

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(!!8' !(, ' ,

%&()0 \$+! !'+, 0 (-&#0+%, '1&% \$ '#0&#, )#30+%, '3%0)'2 (&)2 (30+4 (

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I8&)\$!'/2)\*8, 1!8'!%!\*8(8\*%4!'()%(18\*! :2\$(8/ ,!./)!%44!'% ? 0844'!%, -!+24+0844'9!&2!(#-\$1)\$\$/!.'2++47! 8, (\$1)%(8/ ,!(#)/21#!4/ , 1b(\$0)!\*/ , ()%\*(! '%, -!./)\$'(!/? , \$)'#8+! 6%)8\$!' ?8-\$47\$! "#\$!+2)+/'\$!/(#8! )\$'\$%)\*#!?%'!(/!8, 6\$'(81%\$(#)\$=\$(\$, (!/!/?#8\*#!./)\$'(b0844!8, (\$1)%(8/ ,!+%((\$), '!\*%, !&\$!\$=+4%8, \$-!&7!(#\$( )%, '%\*(8/ ,!\*/'(\$\*/ , /08\*'!J"FKQ!(#\$/)/7\$!

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"FK! (#\$/)/7! #/4-'!(#( /)1%, 8X%(8/ , '! ?844! \*#// '\$! ()%, '%\*(8/ ,! 1/6\$), % ,\*\$! ./)0'!(#( ! 08, 808X\$! )%, '%\*(8/ ,! \*/'('5! "#\$! "FK! .%\*( /)!\$=+\*\$(-!(/!8, .42\$, \*\$! (#( ! \*# /8\*\$! \*%, !&\$! 1)/2+\$-! 8, (/!(#)\$! \*%(\$1/)/8\$'W!()%, '%\*(8/ ,!.): 2\$, \*79! 0%)>\$(!2, \*\$)(%8, (79!%, -!%' '\$(!'+\$\*8.8\*8(75!B, (\$)68\$? '!'?8(#!6%)8/2'! 8, -2' )7!)\$+)\$\$, (%86\$'!'211\$'(\$-!(#%(!.%\*( /)'!./)0!%44!(#)\$!\*(#1/)/8\$'!%)\$!)\$4\$6%, (!/!(#)\$! :2\$(8/ ,!./! ./)\$'(b0844!8, (\$1)%(8/ ,5!

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H!'2)6\$7!?'%!'\*/ , -2\*(\$-!/.!0844'!8, !L\$? !f\$%4%, -!%, -!3? \$-\$, 9!+)/68-8, 1!-%( / ,!(#8\$)'!2++47!08=!%, -! 6%)8/2'!"FK!.%\*( /)'5!P.1%, !\$(80%(\$-!+ /+24(8/ ,!./!%+ )/=80%(\$47!aRS!0844'9! [ `!0844'!?)\$)'%0+4\$-! %, -!dd!)\$'+/ , -\$-!( /!(#)\$! '2)6\$7\$! I)%\*(8/ , %4!4/18\*! 0 /-\$4'! ?\$)\$! -\$6\$4/+\$-!( /!\$=+4)\$!(\$!.%\*( /)'!(#( ! 0%7!8, .42\$, \*\$!(\$!8, (\$1)%(8/ ,!-\$\*8'8/ ,5!

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F/ , '8-\$)%&4\$!\$68-\$, \*\$!?'%!'./2, -!./)(#180+ /)(%, \*\$!/'!"FK!.%\*( /)'!8, !- )868, 1!.8&)\$! '2++47!8, (\$1)%(8/ ,5! "#\$!\$68-\$, \*\$!?'%!'!(/ , 1\$'(!./)!.%\*( /)'!\$4%(\$-! /!%' '\$(!'+\$\*8.8\*8(79!8, \*42-8, 1!./)\$'(!/? , \$)!\*/ , \*\$, ()%(8/ ,! %, -!(#)\$!'+\$\*8.8\*8(7!/.!%!0844C'!.8&)\$!)\$: 28)\$0\$, ('5!)"%, '%\*(8/ ,!.): 2\$, \*7!%+ +\$%)'!4\$'!'!80+ /)(%, (!!?'#84\$! 8, (\$1)%(8/ ,!?'%!'./2, -!( /!&\$! '81, 8.8\*%, (47!%' / \*8%(\$-! ?8(#(\$! , 20&\$)! /!0844'!%, !./)1%, 8X%(8/ , #%'!?'8(#8, ! (#\$!'2++47!&'8, 9!(#)\$!8, .42\$, \*\$!/'!0844!%\*+%\*8(7!?'%!'./2, -!( /!6%)7\$! "#\$)\$!?'%!'!?'\$%>!\$68-\$, \*\$!./!)(#\$! 80+ /)(%, \*\$!/'!2, \*\$)(%8, (79!%, -!+\$)#%+! / , 47!(#)/21#!(#)\$!80+\*( /!./!)\$'(!/? , \$)!\*/ , \*\$, ()%(8/ ,! / ,! 0%)>\$(!\*/ , -2\*(5!

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B, (\$1)%(8/ ,!?'%!'./2, -!'81, 8.8\*%, (47!#81#)\$!./!)+24+0844'!(#%, !%' ? 0844'9!%, -!#81#)\$!8, !3? \$-\$, !(#%, !8, ! L\$? !f\$%4%, -5! "#\$!4%(\$!)\$'24(18'!-8..8\*24( /!\$=+4%8, !&7!"FK!(\$\$/)79!%, -!'211\$'('!(#( !, / , b"FK!.%\*( /)'! +4%7!%'!81, 8.8\*%, (!)/4\$5!32)6\$7!)\$'+/ , '\$!'!4' /!8, -8\*%(\$-!(#( !, / , b"FK!.%\*( /)'!%)\$!80+ /)(%, (5! I2)(#)\$! )\$'\$%)\*#18'!)\$: 28)\$-!( /!\$, 4%)1\$!(\$!%'!0+4\$! '8X\$!%, -!&\$(\$!)2, -\$)'(%, -!(#)\$! /4\$!/'!"FK!.%\*( /)'!8, !./!)\$'(b 0844!8, (\$1)%(8/ ,5!

\*, (65# \$ ' 5# \$ ) ( , ( ' )

(4 (!!2+, -'4%! \* \$ (' # , /'0#2 (&' (9\*#0+%, )'1%&' '+, ' #%)

H!6/420\$!\$: 2%(8/ ,!./)!+\$-8\*(8, 1!8, -868-2%4!())\$!6/420\$9!%, -!%(+)\$!.2, \*(8/ ,!./)!-\$\*')8&8, 1!%'!(\$0! +)/.84!?'\$)\$!-\$6\$4/+\$-!./)!%148((4\$!>, /? , !'+\$\*8\$'9!3(7)%=( / , >8, \$, '8'!J38\$0!&\$, X/8, Q!8, !, /)(#)\$, !G%/ '5! "#\$!'!+\$\*8\$'!#%'!#81#!+ /(\$, (8%4!\*/ 00\$)%\*8%4!6%42\$!%, -!\*%, !0%>\$!%, !80+ /)(%, (!\*/ , )8&2(8/ ,!/(!(\$!4/\*%4! \$\*/ , /075!B(!\*%, !+ )/68-\$! (? /!-8..\$)\$, (! (7+\$'! /!+ )-2\*( '9!%, / , b? / /-!+ )-2\*(!J&\$, X/8, !)'8, Q!%, -! (80&\$)5!B, !G%/ '9!(#)\$!0 / '(180+ /)(%, (1+ )-2\*(18'!2\*))\$, (47!)\$'8, 9!%, -!(#)\$!2\$! /!.(80&\$)!./!)\* / 00\$)%\*8%4! +2)+/'\$!'8'!%)\$!P, \$!)\$%' / , !8'!(#( !8, ./)0%(8/ , !%&/2!(#)\$!(80&\$)!8'! , /(!%6%84%&4\$5!B, !M8\$( , %09! / , !(\$! /(#\$)!#%, -9!(#)\$!'+\$\*8\$'!8'!%, !80+ /)(!+24+? / /-!'+\$\*8\$'5!!

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<%(!2'\$-\$!8, !(#8'!'(2-7!\*%0\$!)/0!e [!()\$\$'5!)"\$)\$!?'\$)\$!+2)+/'\$47!'\$4\$\*(\$-!( /!\$, '2)\$!\*/6\$)%1\$! /!%!.244! )% , 1\$! /!()\$\$!'8X\$'5!A\$%'2)\$0\$, (!?'%!'2, -\$)(%>\$, !/, 47! / , !/6\$)b&%)>-!8%0\$(\$)'!-2\$!( /! / 0\$!\*/ , ')0%8, ('9! 4808%(8/ , !'%, -!+ )/&4\$0'!-2)8, 1!(#)\$!.8\$4-!-%( !\*/44\$\*(8/ , 5!Z / ? \$6\$)9!-2\$!( /!(\$!180+ /)(%, \*\$! /!./2, -\$)b &%)>!6/420\$!./!)(#8'!'!+\$\*8\$'9!%'!0%44!%6%84%&4\$!-%( '\$!?'%!'2'\$-!( /!&284-!%1&%)>!0 /-\$4!%'!%, !8, (\$)80!

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128-\$!(/!(#(\$!)))/'!'%'/\*8%(\$-! ?8(#!2'8, 1!/6\$)b&%)>!0 /-\$4'!. /)!'\$(80%(8, 1!2, -\$)b&%)>!6/420\$'5!I) / O!  
(#8'!&%)>!0 /-\$49!\$))/'!'8, !'\$'(80%(8, 1!2, -\$)b&%)>!6/420\$'! /!()\$!' ?8(#! -8%0\$(\$)'!(!&%)\$'(!#81#(!  
&\$(\$\$, !\S\*0!%, -!\e!\*0! ?\$)\$!%+)=80%(\$47!\d T5!!

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L8, \$((\$\$, !8, -868-2%4!6/420\$! 0 /-\$4'9!%, -!e!8, -868-2%4!(%+\$)! .2, \*(8/ , '!' ?\$)\$!\* / O+%)\$-!./)!&8%'!%, -!  
+)\$\*8'8/ ,5! F/44\$\*(86\$! , %0\$'! ./)! (#\$! 6/420\$! \$:2%(8/ , '!' (\$'(\$-! 8, \*42-\$! '8, 14\$b\$, ()79! - /2&4\$b\$, ()79!  
4/1%)8(#08\*9!\* / O&8, \$-!6%)8&4\$'5!A / '(16/420\$!0 /-\$4'!#% -!'8084%)!&8%'!&2!(%!.\$ ?! ? \$)\$!\*4\$%)47!&8%'\$-5!  
"#\$!0 /-\$4'! ?8(#!'8084%)!&8%'! ?\$)\$!.2)(#\$)!\$6%42%(\$-!&7!./2)\* / O0 / ,!'(8'(8\*'!8, \*42-8, 1!&8%'9!'(% , -%)-!  
\$)) /!.\$'80%(\$'9!'(% , -%)-!-\$68%(8/ , !/.\$!)\$'8-2%4'!%, -!0\$%, !%&' /42(\$!-\$68%(8/ ,5!"#\$!)\$'24('!# / ?\$-!  
(#(!%!.86\$!+%)%0\$(\$)! 0 /-\$4' ?%'!%)% ,>\$-! .8)'9!%, -! ?%'! (#\$! 0 /(!+)\$\*8'\$! 0 /-\$45! Z / ?\$6\$9! (#\$!  
0%1, 8(2-\$'! /!-8..\$)\$, \*\$18, !+)\$-8\*(8/ , !)\$) /!'&\$(\$ ?\$ , !(#8'! 0 /-\$4!%, -! /(\$\$!) 0 /-\$4'9!+%)8\*24%)47! (#\$!  
(#)\$!+%)%0\$(\$)! 0 /-\$4! ?\$)\$! , /(!'81, 8.8\*%, (5!I /)+)\*8\*%4!+2)+ / '\$'9!(#\$!'80+4\$)! 0 /-\$4! ?%'!+)\$.\$) )\$-5!!

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3\$6\$, !(%+\$)! .2, \*(8/ , '!' (\$'(\$-!#\$)\$!&\$4/ , 1!(/!(#)\$!-\$8..\$)\$, (!1)/2+'!8, \*42-8, 1!'8, 14\$!(%+\$)!\$:2%(8/ , '9!  
\* / O+%)(8&4\$!(%+\$)!\$:2%(8/ , '!'%, -!'10\$, (\$-!(%+\$)!\$:2%(8/ , '5!K6%42%(8/ , !/.\$!(%+\$)!\$:2%(8/ , '!'2\$-!(#\$!  
'0\$!)\$'8-2%4!%, %47'8'!'+)/\*\$-2)\$'!%, -!\*8)(8%)%!'!(/ '\$!'++48\$-! ?8(#!6/420\$!\$:2%(8/ , '5!U)%+#8\*%4!  
)\$'8-2%4!%, %47'8'!'+)/\*\$-!(#(!0 /'!(!%+\$)! 0 /-\$4'!#% -!'8084%)!+)\$\*8'8/ , ! ?8(#!(#\$8!\$)) /!'18, !-8%0\$(\$)!  
+)\$-8\*(8/ , '!'&\$8, 1!'8084%)!8, !)% , 1\$!Z / ?\$6\$9! / O\$! 0 /-\$4'!# / ?\$-! /&68/2'!&8%'5!"#\$! 0 /'(!#81#47!  
)% , >\$-!(%+\$)! 0 /-\$4' ?%'!%!\* / O+%)(8&4\$!(%+\$)! 0 /-\$4' /!+ /47 , / O8%4!./)O5!B(! ?%'!(\$!4\$%'!&8%'\$-! 0 /-\$45!  
"#\$!'\$\* / , -!)% , >\$-! 0 /-\$4' ?%'!%!'8, 14\$9!'80+4\$! 0 /-\$45!"#8'!4%(((\$)! 0 /-\$4!8'!)\$4%(86\$47!'80+4\$! /!%+479!  
&2!(8!8'! , /(!\* / O+%)(8&4\$! ?8(#!(#\$!6/420\$! 0 /-\$49!78\$4-8, 1!'481#(47!-8..\$)\$, (!'\$80%(\$'! /!6/420\$!8.18!8'!  
8, (\$1)(\$-!%, -!)/(\$-!%) /2, -!(#\$!4/ , 18(2-8, %4!%=8'! /!%)\$5!Z / ?\$6\$9!8.!(#\$!' /4\$!+2)+ / '\$!8'!(/-\$'\*)&&\$!  
)\$!\$(%+\$)9!8!8'!(\$!&\$'(!0 /-\$4!(/!2'\$5!

8+(&' #\*!' 6# , / #'

\* (!'3%, ) \* \$20+%, '%1'0+\$ . (&'5 #&4 ()0+, -')8)0 (\$ )+', ( 7' (#!# , /

I2\$4!8'!%0%@/)!\* / '(18, !4/118, 1!%, -!8!'4' /!)\$48\$-! / , !&7!4/118, 1!\* / , ()%\*( /)'18, !L\$ ?! f\$%4%, -!( /!% -@2'(!  
2, 8(!4/118, 1!)%(\$'!8, !- /44%)'!+\$)! \*2&8\*! 0\$(\$'! J^00 Q5! "#\$)\$!8'!# / ?\$6\$9! , /!&\$, \*#0%)>! / , !.2\$4!  
\* / , '20+(8/ , !)%(\$'!8, !48(\$!+\$)! \*2&8\*! 0\$(\$'! J400

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(, / ! 8 ' (!+) ) # ' ' , 4 ( ) 0 + - # 0 + , - ' 0 5 ( ' & ( - + % , # ! ' 4 # & + # 0 + % , ' + , ' & \* ! ( ) ' # , / ' . ( ) 0 ' \$ # , # - ( \$ ( , 0 ' 2 & # 3 0 + 3 ( ) ' 1 % & ' 1 % & ( ) 0 & 8 ' + , ' ( 7 ' ( # ! # , /

E, -\$)!(#\$!N\$'/2)\*\$!A%, %1\$0\$, (!H\*(!\ ] ] \ 9!(#\$!8, (\$+)\$(%(8/, !%, -!8 0+4\$0\$, (%(8/, !/ .!\$, 68)/, 0\$, (%4! +/48\*7!8'!+)8 0%)847!(#\$!)\$'+/, '8&848(7!/.14/\*%4!1/6\$), 0\$, (5!"#\$!0%, %1\$0\$, (!/ .! /)\$( )7!/+)\$(%(8/, '!0 %7! &\$!8, .42\$, \*\$-!68%!(? /! ?)8((\$, ! 0 \$%, 'W! '(%(2(/)7!)24\$'+2&48'#\$-!8, !)\$18/, %4!%, -! -8' )8\*(!+4%, '9!%, -! )\$\*/ 0 0\$, -\$-!&\$'(! 0 %, %1\$0\$, (!+)%\*(8\*\$'!JDA ; 'Q!+2&48'#\$-!8, !128-\$48, \$'5! "#\$)\$!%)\$!\*/ , \*\$), '!(#\$(! 8, \*/ , '8'(\$, \*7!&\$(\$? \$\$, !@2)8' -8\*(8/, 'C!)\$124%(8/, '!#%6\$!%, \$1%(86\$!8 0 + %\*(!/, !(#\$. /)\$'()7!8, -2' )7!&/ (#! 8, !(\$)0 ' !/ .!\*/ '(!%, -!%\*#8\$68, 1!+/'8(86\$!\$, 68)/, 0\$, (%4!/2(\* / 0 \$'5!

"#8'!)\$'\$%)\*#!#%'!8, 6\$'(81%(\$-!%, -! :2%, (8.8\$-!(#\$!6%)8%(8/, !8, ! ; \$)08((\$-!H\*(868(7!)24\$'!%, -!DA ; '! &\$(\$? \$\$, !(\$\$!'8=(\$\$, !N\$18/, %4! F/2, \*84'! / .! L\$?! f \$%4%, -9! ?8(#! %! ./ \*2'! / , ! \*246\$)(! 8, '(%44%(8/, !%, -! \$%)(#? / )> '5! "#8'!)\$'\$%)\*#! :2%, (8.8\$-!6%)8%(8/, !/ , !&/(#! %! , %(8/, %4! '\*%4\$!%, -!&\$(\$? \$\$, !, \$81#&/2)8, 1! \* / 2, \*84'5!H!+\$)\$!)\$68\$ ? !\$=\$)\*8'\$! ? % '!\*%)8\$-! / 2(!/!( '\$'(!#\$!+/' '8&4\$!'2&@\*\$\*(868(7!/.!)\$'24('9!%, -!./2, -! (#(1%, !\$=+\$)(!+%, \$4!4%)1\$47!%1)\$-\$! ? 8(#!(#\$!)\$'24('!+)/ -2\*\$-5!

B(!#%'!&\$\$, !./2, -!(#\$(!(\$)\$!8'!'81, 8.8\*%, (!6%)8%(8/, !8, !(\$'\$!)\$18/, %4!)24\$'!%, -!DA ; '5!M%)8%(8/, !8, !&/(#!



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8, (/!\*/ , '8-\$)%(8/ ,5!<\$6\$4/+8, 1!(#\$/6\$)%44!)% 0 \$ ? / )>! ? 8(#8, !K=\*\$4!%44/ ? '!'\$% '7!%, %47'8'!/.!(#)\$)'\$24('!  
%, -!\*#%, 1\$'!(/!(#)\$2, -\$)478, 1!' '2 0 +(8/ , '5!  
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P++/)(2, 8(7!\* / ('! 0 %>\$!2+!%!4%)1\$!+)/)(8/ , !/!(#\$(/ (%4!\*/'(!/!-\$486\$)7!./!)(#\$( \*#8+4/19!' % ? -2' (9!  
&%)>!%, -!\*#8+l&8/ 0 % '!'%, -!, \$-\$-!(/!&\$!8, \*42-\$-!8, !%, 7!\$(8 0 %(\$! / .!\*/'(!./!)(#\$( '\$!&8/ 0 % '!'')(\$% 0 '5!'"#\$!  
4/18'(8\*! '7'(\$0!\*#/'\$, !./)!\*/44\$\*(8, 1!%, -!\*#8++8, 1!(#\$(./)\$'(!)\$'8-2\$'!#%'!%4%)1\$!8 0 +%\*( / , !(#\$8)!  
-\$486\$)\$-!\*/'(!%'!- /!(#\$(0%, '+/)(!\*/'('5!Z / ? \$6\$)!0%, '+/)(!\*/'(!8'!, /!(#\$( 0 /'(!'81, 8.8\*%, (18, .42\$, \*\$!  
/ , !(#\$!-\$486\$)\$-!\*/'(!./!(#)\$!&8/ 0 % '!'')(\$% 0 5!'"#\$!2 '\$! / .!&8/ 0 % '!'./)!\$4\$\*( )8\*8(7!1\$, \$)%(8/ , !/ , 47!8'!, /(!  
\*2))\$, (47!\$\* / , / 0 8\*!8, !\$8(#\$)! / .!(#\$(%)\$% '!'%, %47'\$-5!'"#\$!2 '\$! / .!&8/ 0 % '!'./)!#\$(+!)/ -2\*(8/ , !8'!\*2))\$, (47!  
\$\* / , / 0 8\*!8.!\*/ 0 +%)\$-!(/!(#\$(!\$4\$\*( )8\*8(7!+2)\*#%'\$!+8\*\$5!  
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"#\$! L\$ ? ! f\$%4%, -!./)\$'(18, -2')7!8'!8, !%!'(%(\$! / .!\*#%, 1\$!./) / 0! 0 / (/ )b 0 % , 2%4! \*#%8, '% ? !+ )/\*\$' '8, 1!  
( / ? % )- '!.2447!0\$\*#%, 8'\$-!#%)6\$'(8, 1!/+)\$%(8/ , '5!'"#8'!8'!-\$86\$, !+)\$- / 0 8, %(\$47!&7!\*#%, 1\$'!8, !(#\$!#%\$4(#!  
%, -!'%.\$(7! 4\$18'4%(8/ , !% , -! 8, \*)\$%'\$-!\$.8\*8\$, \*7! (%)1\$( '5! '"#) / 21#! (#\$! 2 '\$! / !% -6%, \*\$! #%)6\$'(8, 1!  
0 % \*#8, \$)7! ? 8(#!&284(18, !\* / 0 +2(\$)'7'(\$0'!%, -! (% , -%) -8'\$-!\*/ 0 +% (8&4\$!-%(%!\*/44\$\*(8/ , !' / .(?%)\$J\*%44\$-!  
3(% , I / )<Q9!%44! 0 \$ \*#%, 8'\$-!+ )/\*\$' '8, 1!/+)\$%(8/ , !%)\$!&4\$!( / !+ ) / -2\*\$!, \$%)!)\$%4b(8 0 \$!+ ) / -2\*(8/ , !-%(%5!  
"#8'!-%(%!)(\$% 0!\$, %&4\$'!./)\$'(!0%, %1\$0\$, (!(!/? )>! ? 8(#!-%(%('\$!\*/ , (%8, 8, 1!-\$(%84\$-!8, . / )0%(8/ , !/!  
%44!#%)6\$'(8, 1!+ ) / -2\*(8/ , 5!3(% , I / )<!-%(%! ? 844!(#)\$./)\$!\$, %&4\$!(#-\$6\$4/+ 0 \$, (!/! , \$ ? ! ? ? 7'! / !./)\$'(!  
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"#\$!'(2-7!/&8\$\*(86\$! ? %'!(/!)\$'(\$%)\*#!(#)\$2 '\$! / .!3(% , I / )<!-%(%!8, !%!. / )\$'(!'(% , -!)\$\* / , \*848(8/ , !'\$, % )8/5!  
3(% , I / )<!+ ) / -2\*(8/ , !6/42 0 \$! ? \$)\$!\*/ 0 +%)\$-!%1%8, '(!%! ? \$81#(!- / \*>\$(8, 1! '7'(\$0'!%, -!8, 6\$, (/ )7!78\$4-!  
+)\$-8\*(8/ , !' / , !./2)!#%)6\$'(8, 1!'8(\$'5!'"#\$'\$!'(2-8\$! ? \$)\$!\*/ , -2\*(\$-!8, !%!\*4\$%).\$44!#%)6\$'(8, 1!\*)\$ ? ! ? 8(#!  
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"#\$!-%(%!\*/44\$\*(8/ , !8, \*42-\$-!%44!)\$4\$6%, (!+ ) / -2\*(8/ , !.84\$'!./) / 0! (#\$!#%)6\$'(\$)!Y!5; NB!J+ ) / -2\*(8/ , !-%(%Q9!  
H; " ! J#%)6\$'(\$)! \*2((8, 1! 8, ' )2\*(8/ , Q! % , -! o "N! J#%)6\$'(\$)! #\$\$-! \*%48&)(8/ , !-%(%Q! .84\$'5!'"#\$! ./)\$'(!  
0 % , %1\$0 \$, (!\*/ 0 +% , 7! '2++48\$-!4/%-!-\$486\$)7! - / \*>(\$'9!\*/ , 6\$)'8/ , !.%\*( / )!%, -!8, 6\$, (/ )7! -%(%5!'"#\$!  
8, 6\$, (/ )7!-%(%! ? %'!+ ) / \*\$' '\$-! / !'\$'(8 0 % (\$!#)\$78\$4- ' / .!(#)\$#%)6\$'(\$-!'(% , - '5!; GK 'J+!^!S\$SRQ!&/2, -% )8\$'!  
&7!1)%-\$!1) / 2+!%, -!( / (%4!6/42 0 \$! ? \$)\$!%\*4\*24%(\$-5!'"#\$!\$(8 0 % (\$-!78\$4- ' ! ? 8(#!8('!; GK!&/2, -% )8\$'! ? \$)\$!  
\*/ 0 +%)\$-!%1%8, '((\$!6/42 0 \$!)\$\* / )-\$-!&7!(#)\$#%)6\$'(\$)!%, -!(#)\$!-%(%!)\$ (8\$6\$-!68%!(#)\$- / \*>\$(8, 1! '7'(\$0\$5!)

"#\$!)\$'24('!# / ? !(#\$!#%)6\$'(\$)!-%(%9! ? #\$, !\*/ 0 +%)\$-! ? 8(#!(\$!8, 6\$, (/ )7!-%(%9! ? %'! ? 8(#8, !(#\$!; GK!48 0 8('!  
./)! '\$6\$, !/2(!/! !\R!1)%-\$!1) / 2+ '5!3 0 %44!2(848(7! ? %'!(#)\$! / , 47!1)%-\$!\*/))\$\*(47!+)\$-8\*(\$-!%(!44! '8(\$'5!; 24+!  
? / / -!#%' , C(!&\$\$, !+)\$-8\*(\$-!\*/))\$\*(47!(!% , 7! '8(\$!8, !\*/ 0 +% )8' / , !(/!(#)\$!#%)6\$'(\$)!-%(%5!'"#\$! - / \*>(\$!-%(%!  
? %'!./)! .86\$! / 2(!/! !\R!1)%-\$!1) / 2+ ' ! ? 8(#8, !(#\$!; GK!48 0 8('5!I / )!(#)\$!( / (%4!6/42 0 \$!(\$!#%)6\$'(\$)!-%(%! ? %'!

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\$'+\$\*8%447!./)!%'+'2\*#!'!)\$\*/ , \*848(8/ ,5! A /)\$!\$O+#%'8'! / ,! /+\$)%(!)0%8 , 1! / ,!(# \$! #%)6\$'(\$)!  
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"#8!'%'\$!'(2-7! 8,6\$'(81%(\$-! +)/.8(%&848(7! /.! %! 'O%44!'(% , -! /.! .%'(b1)/ ? ,! >50''#?245\* $\delta$  6\$416\* $\delta$  8 ,!  
F% , (\$)&2)7!./)!%' ? ,!(80&\$!)!+/-2\*(8/ ,5!"#8!'! (% , -! ? %'!+)2 , \$-!% , -!(#8 , , \$-!% , -!(# \$ , !#%)6\$'(\$-!%(!\R!  
7\$%)! /4-5!H, !\$(80%(\$! / .!+\$)b#\$(%)\$!4/1!78\$4- '1% , -!-8%0\$(\$)'! ? %'!O%-\$!./) O!(# \$! (% , -5!3%O+4\$4/1'  
? \$)!%' ? , 9!-)8\$-!% , -!+ ) / .84\$-9!(# \$ , !+ ) / -2\*(!' : 2% , (8.8\$-5!G/1!+)8\*\$'! ? \$)!\$'(80%(\$-!2'8, 1!(# \$!)\$'8-2%4!  
6%42\$!O\$(# / -5!);8\*\$'! ? \$)! '2O O \$-!./)!%' ? , !+ ) / -2\*(!' . /) / O!\$%\*#14/19!./) O! ? #8\*#!+ ) / \*\$' '8, 1!\$=+\$ , '\$!  
% , -!'% ? O844!+ ) / .8(! ? \$)!\$-2\*( \$-!./)!% , !\$(80%(\$! / .!+!6%42\$5!B, !(# \$!&'\$ , \*\$! / .!O%)>\$(!+)8\*\$'!./)!%' ? , !  
> ,  $\delta$  6\$416\* $\delta$  + ) / -2\*(!' \$O+8)8\*%4! \$'(80%(\$! / .!+ )8\*\$'! ? \$)! -\$)86\$-!./) O! O%)>\$(!'2)6\$7! -%(%5! ; )\$-8\*(86\$!  
O / - \$4! ? \$)!\$+ ) / -2\*\$-!./) O!\$'(80%(\$-! (% , -!4/1!78\$4- '1%4/ , 1! ? 8(#!+ )\$-8\*( \$-!+ ) / -2\*(!)\$6\$ , 2\$!% , -!  
+ ) / \*\$' '8, 1!\$ / '(!./) O!'O+4\$4/1'5!"#\$'! ? \$)!2'\$-!./)!\$'(80%(8, 1!+\$)b#\$(%)\$!4/1!)\$'8-2%4!6%42\$'  
./) O!(# \$! \*\$'!'(2-7!'(% , -!)\$ \$! I8 , % , \*8%4!)\$ (2) , '!( / ! (# \$! 1) / ? \$)! ? \$)! (# \$ , !%4\*24%(\$-!% ' -8'\*/2 , (\$-!  
\*%#! .4 / ? '!. /) O!(# \$!\$'(80%(\$-!4/1!)\$'8-2%4!6%42\$!+\$)!#\$(%)\$9!(%>8, 1!8 , (/!%\*\*/2 , (!1) / ? \$)!\* / '(!%4/ , 1!  
? 8(#! #%)6\$'(8, 1!% , -!)% , '+ ) / (! \* / '5! D\$'(b+)%\*(8\*\$'! + ) / \*\$' '8, 1! O\$(# / - ' ! ? \$)!\$'8-\$ , (8.8\$-!./) O!(# \$!  
48(\$)(2)\$!% , -!%+ +48\$-!% !% !+ ) / -2\*(868(7! &\$ , \*#0%>5! A\$(# / - ' ! ? \$)! -\$6\$4/+\$-! ? 8(#! (# \$! 68\$ ? ! (/!  
'(% , -%) -8'8, 1!-%(%!%\*) / '!)\$' \$%\*#!\$.. /) ('(#(! '\$\$>!( /!8O+ ) / 6\$!1%) - \$!)\$\* / 6\$)8\$'!./)!> ,  $\delta$  6\$416\* $\delta$  5!H!)% , 1\$!  
/ .!%\*( / ) ? \$)!\$8, 6\$'(81%(\$-! (#(!+ / (\$ , (8%447!8 , .42\$ , \*\$-!> ,  $\delta$  6\$416\* $\delta$  4/1!)\$'8-2%4!6%42\$8 , !(#8!' \*\$'!'(2-79!  
8 , \*42-8, 1!4/1! -8%0\$(\$)!% , -!4/1! + / '8(8/ ,5! P2(\* / O\$'! 8 , \*42-\$-!%!)\$% / , %&47! .%6/2)%&4\$!)\$ (2) , ! / , !  
8, 6\$'(O\$( / .! / ) (# \$! 1) / ? \$)!Z / ? \$6\$)9!(#8!' -\$+\$ , -\$-! / , %! , 2O&\$)! / .!%\*( / ) '!'2\*#!% !% , -!+ )8\*\$'9!-8'(% , \*\$!  
./) O!+ ) / \*\$' ' / 9!+ ) / -2\*(!+8\*\$'9!1)%-8, 1! O\$(# / - '9!-)78, 1! O\$(# / - ' !% , -!4\$6\$4! / .!% ? O844!+ ) / .85! "\$#\$!  
%+ +48\*%(8/ , ! / .!% / , (\$O+ / %)7!&\$'(!+)%\*(8\*\$'! O%44b' \*%4\$1+ ) / \*\$' '8, 1! O\$(# / - '18 , -8\*%(\$'!(#(!> ,  $\delta$  6\$416\* $\delta$  #%'!  
+ / (\$ , (8%4!'!%!) / .8(%&4\$!+4% , (%8/ , !+ \$\*8\$'!./)! / 48-!(8O&\$!)!+ / -2\*(8/ ,5!!

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\*# , 0+18+ , -' 1%&()0' / ( -&# / #0+%, ' # , /' (1%&()0#0+%, ' \*)+ , -' (% -&#25+3'  
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I / )\$'(!-\$1)%-(8/ ,!% , -!-\$./)\$'(%8/ ,!#%6\$!&\$ \$ , !+\$)6%'86\$!+ ) / &4\$O '18 , !B , - / , '\$8!% , -!(# \$! \* / 2 , ()7!8'!  
+4%\*\$-!' \$\* / , -!8 , !(\$O ' / .!% !#81#!)\$! / .!() / +8\*%4! - \$./)\$'(%8/ ,5! <8..\$)\$ , (!-\$8, 8(8/ , ' !% , -!-8..\$)\$ , (!  
\$\*# , 8: 2\$'!#%6\$!&\$ \$ , !2'\$-!( / : 2% , (8.7!./)\$'(!-\$1)%-(8/ ,!% , -!-\$./)\$'(%8/ ,18 , !B , - / , '\$8%9!% , -!-8..\$)\$ , (!  
.%\*( / ) !#%6\$!&\$ \$ , !-\$(\$\*(\$-!% ' -8)\$\*(!% , -!2 , -\$)478, 1!\*%2'\$5!Z / ? \$6\$)9!%40 / '(! , /! : 2% , (8%(86\$!'(2-8\$'  
#%6\$!&\$ \$ , !\* / , -2\*( \$-!( /!)\$4%(\$- \$./)\$'(%8/ ,!% , -!./)\$'(!-\$1)%-(8/ ,!( / ! (# \$! \*%2'\$5!"#8!'(2-7! : 2% , (8.8\$'  
(# \$!)\$! / .! / )\$'(!-\$1)%-(8/ ,!% , -!-\$./)\$'(%8/ ,!&\$(\$ \$ , ! \_SS\$!% , -!\_SS]18 , !(# \$)!\$!+ ) / 68 , \*\$' / .B , - / , '\$8%9!  
3/2(#!o%48O% , (% , 9!K%'(!o%48O% , (% , !% , -!3/2(#!K%'(!324% ? \$'89!%'!%\*\$'!'(2-75!

H! 1\$ / 1)%+ #8! 8 , ./)O%(8/ , ! '7'(\$O! JUB3Q! ? %'! 2'\$-!( /! 1\$, \$)%(\$! 1\$ / 1)%+ #8\*! -%(% '\$(! (/! %44 / ? !  
: 2% , (8.8\*%(8/ , Y1%\* / O+%, 8\$-!&7!%-\$'\*)8+(86\$!'(%8'(8\*%4!% , %47'8'5!G% , -!\*/6\$)18 , ! \_SS\$!% , -!\_SS]! ? %'!  
2'\$-!%!(# \$!&'8'! / .!% , %47'8'5!H! , %8/ , %414% , -!2'\$!%4%'8.8\*%(8/ , ! ? %'!11)\$1%(\$-18 , (/!S!-8..\$)\$ , (!4% , -!  
2'\$!%4%' '\$5!F#% , 1\$'18 , !4% , -!2'\$!&\$(\$ \$ , ! \_SS\$!% , -!\_SS]!%44 / ? \$-! : 2% , (8.8\*%(8/ , ! / .! (# \$!)\$'! / .! / )\$'(!  
-\$1)%-(8/ ,!% , -!-\$./)\$'(%8/ ,!% ! ? \$44%'! (# \$! %' / \*8(8/ , !&\$(\$ \$ , !-\$1)%-(8/ ,!% , -!-\$./)\$'(%8/ ,!% , -!  
+ / (\$ , (8%4!'\*2'\$5!







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P2(\$)? // -!APK! ?% '! '81, 8.8\*%, (47!JBtS5SSS\Q!8, .42\$, \*\$-!&7!'(% , -!' +%\*8, 1!%, -!&)\$-9!&2(!, /(!(\$8)!  
8, (\$)%\*(8/, !JBcS5SRQ5!APK!' \*%4\$-!+ / '8(86\$47! ?8(#!'(% , -!' +%\*8, 15!APK!8, \*)\$% '\$-!&7![ ] T!.)/ O!R5a!U; %!  
%(!\_S]!'(\$O '!#% !(/!e:R!U; %!%(!\_RR\!'(\$O '!#% 5!"#\$!0%0/)8(7!/.!(#8'!8, \*)\$% '\$J[[ TQ!/\*2)\$-!&\$(? \$\$,!

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'+%>'! ?% '[eT!AFY!#/(! O\$(%49! ?8(#%! ?8, -!'+'\$\$-!/.!\_! 00'!%, -! AF!/.!\ T9! ?% '[ ]d"F!#/(! O\$(%4!  
(\$O+\$)(2)\$Y!%, -!\*%)&/,\$!08'8/, '! ?%'!`RT!AF5!

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"#!)\$'24(!)\$+\$', (!!'81, 8.8\*%, (!\*/ , ()8&2(8/ , !(/!>, / ?4\$-1\$!/.!(#!81, 8(8/ , !&\$#%68/2)!/.!1)%''4%, -!  
.2\$4'5! I2)(#)\$'%)#8'!)\$ :28)\$-!(/!6\$)8.7!%, -!\$=(, -!(#!)\$'24('Y!&2(9!8, 8(8%4! .8, -8, 1'!+)/68-\$!%!  
'\*8\$, (8.8\*!&% '8'!./)!0%, %1\$O\$, (9!8, 6\$'(81%(8/ , '!/.! ?84-.8)\$!\*%2'\$'9!%, -!-\$\*8'8/ , '!%) /2, -!\*/ , ()/4'!/ ,!  
)\$\*)\$(8/ , %4! %\*(868(8\$'! (/! +)/(\$\*(! #81#47! '\$, '8(86\$! \$\*/ '7'(\$O'! % , -! , %(2)%4! %)\$(%'. .)/O! -%0%18, 1!  
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F)/+!)\$'8-2\$'!\*%, !0%>\$!%'81, 8.8\*%, (!\*/ , ()8&2(8/ , !(/!(\$!\$, \$)17!'\$\*(/)!8, !o\$, 7%5!" #\$(+2)+/'\$!/.!(#8'!  
'(2-7!'?'!(/!8-\$, (8.7!(#!%6%84%&848(7!%, -!'+'(8%4!-8')8&2(8/ , !/.!\*)/+!)\$'8-2\$'!%, -!(#8\$)!\$, \$)17!+/(, (8%4!

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"#\$!0\$,!4\$6\$4'!/!-%0%1\$!?\$)\$!\*/0+%)\$-!&7!'+'\$\*8\$'9!%, -!8(!?%'!\$'(%&48'#\$-!(#%(!(#\$!-%0%1\$!4\$6\$4'!  
)\$!'81,8.8\*%,(47!-8..)\$,(9!?'8(#!</214%'b.8)!\$=#8&8(8,1!#81#)\$!&)/>\$,!#81#('9!4/?\$)!+)/(8/,!/.!)\$!\$'  
-%0%1\$-9!%, -!4/?\$)!+)/(8/, '!/.!)\$!'!%486\$!(#%,!)%-8%(!+8,\$5!



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%++48\$-!(/!(#\$! 0\$%'2)\$-!-%(%!(/!\$(80%(\$!\*%)&/,!\$=+)\$''\$-!%!FP !\$:286%4\$,( '5! <%(!% ,%47'8'! ?%! !





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"#\$! 0%8,!+2)+/'\$!/.!(#8!)\$'\$%)\*#18!(/!+)/+'\$!(#\$!'\*\$,% )8/!(/!80+)/6\$!(#\$!/6\$)%44!\$\*/ , / 08\*!/.!  
g\$+% )%C'!( \$%>!.2),8(2)\$!8,-2'()7!%, -!)\$68\$?!(#\$!())\$, -!#7+/(#\$'\$'5!V8(#!%'2)6\$7!/ !\_\S!.2),8(2)\$!0%>\$)!  
8,!g\$+% )%1%, -!8,b-\$+(#18,(\$ )68\$?'! ?8(#!>\$7!+\$)' / , , \$4!/.!g\$+% )%C'!( \$%>!.2),8(2)\$!8,-2'()7!'(%>\$#/4-\$)'9!  
(#8!)\$'\$%)\*#!'#/?\$-!(#%!(/(%4!( \$%>! ?// -!\* / , '20+(8/ ,!./)!2),8(2)\$!)%?!0%(\$ )8%4!-\$\*)\$%'\$-!.) / 0!\_S\$e!  
(/\_!\S\ \9!8,-8\*%(8, 1!%!\* /))\$'+/ , -8, 1!)\$-2\*(8/ ,!8,!( \$%>!.2),8(2)\$!+/-2\*(8/ ,5! "\$\$!\*/ , -8(8/ ,!%4' /! ?%'!  
%11)%6%(\$-!&7!(#\$!.2),8(2)\$!8,-2'()7!\*24(2)\$!/.!2(848'8, 1!0%)>\$ (8, 1!8, (\$ )0\$-8%)8\$'!8,!(#8\$) 0%)>\$ (8, 1!

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# 6&%)+ \$ , % 6 ' \* 3#) ' '
) 0# . !+ ) 5 \$ ( , 0' # , / ' - &% 7 0 5' % 1' 1%&( ) 0' ) ( ( / !+ , - ) ' + , ' & ( - ( , ( &# 0+ , - ' 1%&( ) 0'
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A % , 7! 7\$%) ' / . ! \* / , ' 8' ( \$ , ( ! # \$ \$ + ! % , - ! \* % ( ( 4\$! 1) % X 8 , 1! # % - ! - ) % ' ( 8 \* % 447! - \$ ( \$ ) 8 / ) % ( \$ - ! ( # \$! \$ \* / ' 7' ( \$ 0 ! % , - !
& 8 / - 86\$ ) ' 8 ( 7! 8 , ! 0 2 \* # / ! . ! ( # \$! F % , ( \$ ) & 2 ) 7! ) \$ 1 8 / , 5! " # 8) ( \$ \$ , ! + \$ ) 0 % , \$ , ( ! , % ( 2 ) % 4! ' \$ \$ - 48 , 1! ) \$ 1 \$ , \$ ) % ( 8 / , ! + 4 / ( ' !
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!< ; 3!+)8\*\$!' \*#\$-24\$-!./)! :2%)( \$)47!\*##, 1\$'! / \*\*2)! / , 47!8 , .) \$ :2\$, (479!%, -!(#\$)\$./)\$!0%7! , /(!)\$ .4\$\*(!%\*(2%4! 8, (\$), %(8 / , %4!+)8\*\$!'\*##, 1\$'5!B(18'!)\$\* / 0 0\$, - \$-!./)! (#%(!%, !%4(\$), %(86\$!0\$\*##, 8' 0!&\$!8, !+4%\*\$!( / !8, \*42-\$! FBI!+)8\*\$!'\*##, 1\$'! \* / , '8-\$)\$-!./)! (#\$! < ; 35! < 8)\$\*(!\$, ()7! / .!4 / \*%4!+) / -2\*\$)'! / .! '% ? , !(8 0 &\$)!8, (/!(#\$! \$=+ / )(! , 8\*#\$! 0%)>\$(! ? 844! 186\$! +) / -2\*\$)'! / ++ / )(2, 8(8\$'! (/! 2, - \$)'(% , -! 0%)>\$(! )\$ :28)\$ 0\$, (! % , -! 0 % =8 0 8X\$!)\$6\$, 2\$5!

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186\$ ,!(#\$!80+/(%) , \*\$! / .!(80&\$)!+4%,(%(8/, '9!(#\$!'\*)\*8(7! / .!4%, -9!%'! ?\$44!%'! --)\$' '8,1!(#\$!%-6\$)'\$!  
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'7'(\$0!(#%(!\* / 0&8, \$'+4%, (8,1! / .!% '(1) / ?8,1!+\$\*8\$'!%, -!)\$(\$, (8/, !/ .!, %(2)%4!./.)\$'('!8, !%, !%)\$%#68,1!  
\$8(\$!) +%(\*#\$'! / .!1 / / -!./.)\$'('!%, -!-\$1)%-\$-!./.)\$'('!(/1\$(\$9! /!)!'+/)%-8\*!./.)\$'('9! /!)! 08=\$-!'(% , -'! / .!  
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\$\* / , / 08\*!)\$2), '!( / !(\$!3(%\$9!(#) / 21#%! \* / 00 / , !' S\WAS!)%(8 / !JB"; 0LIAQ!0%, %1\$0\$, (! /!)! \* / , 6\$)'\$475!  
B, !(#8'!%++) / %\*#9!%&/2(!`ST! / .!(#\$!)\$%'! ?844!&\$!\*4\$%)b\*2(!./.)!(\$!+4%, (8,1! / .!'\$4\*\$(\$-!%'!1) / ?8,1!  
'+\$\*8\$'9! ?#84\$!(#\$!)\$0%8,8,1!aST! ?844!&\$!2, -\$)!(\$!)\$(\$, (8/, !/ .!, %(2)%4!./.)\$'(!+%(#\$'9! /!)!68\*\$!6\$)'%9!  
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B,!\* / ,\*42'8 / ,9!&% '\$-! / ,!(#\$!8,8(8%4!L ;M!%' '\$'' O\$,('!%, -!'\$, '8(868(7!%, %47'8'! / ,!4/1!+)8\*\$'!%, -!78\$4-9!



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"#\$)\$!#% 'l&\$\$, !%, / (8\*\$%&4\$!' #8.(18, !./ \*2' 18, !&8/-86\$)'8(7!)\$'\$%)\*#18, !L\$? !f\$%4%, -!/6\$!)\$\*\$\$, (!-\$\*%-\$'5! N\$'\$%)\*#! #%'! ()%-8(8/, %447! ./ \*2'\$-! / , ! &8/-86\$)'8(7!+)/(\$\*(8/, ! / , ! (#\$! +2&48\*! '\$'(%\$9! ?#8\*#! ?%'! \* / 0+)8'\$-!+)80%)847!/.!\$\*/'7'(\$0 '! ?8(#14/ ?\$!)+)/-2\*(86\$!+/((\$, (8%4!J1\$, \$)%447!/6\$)!RSS0 !% '405! ; )86%(\$! 4%, - ' ! 1\$, \$)%447! #6\$! #81#\$\$!+)/-2\*(8/, !+/((\$, (8%4! %, -!%)\$! / .(\$, !2'\$-!./)!8, (\$, '86\$!\*24(86%(8/, !%, -! %1)8\*24(2)%4!+)%(8\*\$'5!'"#\$7!'(844!#/ ?\$6\$)!#6\$!'81, 8.8\*%, (!+/((\$, (8%4!./)!+)/(\$\*(8, 1!&8/-86\$)'8(7!6%42\$'5! P, \$! / .!(#\$!>\$7!(/4!./)!+)/(\$\*(8, 1!&8/-86\$)'8(7!6%42\$'! / , !+)+86%(\$47! / ? , \$-14%, - ' !8, !(#\$!F%, (\$)&2)7!)\$18/, !%)\$!(#)/21#14\$1%447!&8, -8, 1!x KBB!/+\$, !'+\*%\$!\*/6\$, %, ('!%, -!(#\$)\$!8!'81, 8.8\*%, (!+/((\$, (8%4!(#)/21#! 8, -2')7!\*\$)(8.8\*%(8/, '5!!

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x KBB! \*/6\$, %, ('!%)\$! +4\*\$-\$! / , ! (#\$! 4%, -! 8, !+)\$+(28(7! %, -!+)/68-\$! 4\$1%447! &8, -8, 1!+)/(\$\*(8/, !./)! &8/-86\$)'8(7!/)4%, - '\*%+\$16%42\$'! ?8(#8, !(#\$!\*/6\$, %, (5!'"#8'!+)/(\$\*(8/, !8'!6/42, (% )7!%, -!%44/ ? '!(#\$!4%, -! / ? , \$)!(/!\* / , (8, 2\$!(/!2'\$!(\$!4%, -!./)!\$\*/ , / 08\*!&\$, \$.8!+)/68-8, 1!8(!-/\$'! , /(!+)/6\$!-\$)80\$, (%4!(/! &8/-86\$)'8(7!(#)/21#!0 / , 8(/)8, 1!/2(\* / 0\$'5!F%'\$!'(2-8\$'!/.!x KBB!\*/6\$, %, ('!#%(!\*/ , (%8, !1)%X8, 1!\*4%2'\$'! 8, !(#\$!F%, (\$)&2)7!)\$18/, ! ?\$)\$!2'\$-!(/!-\$(\$ )08, \$! ?#%(!6%42\$'!)\$!+)\$\$, (!%, -! ?#%(! 0 / , 8(/)8, 1!8'! / \*\*2))8, 1!8, !(#\$!.8\$4-! ?8(#8, !(#\$'\$!\$\* / '7'(\$0 '5! ; #/(+/8, ('!%, -!8, ./)0%4!68'2%4! 0 / , 8(/)8, 1! ?\$)\$!(#\$! +)80%)7!0\$(#/- ' !2'\$-!&7!(#\$!x KBB!)\$+)\$'\$, (%(86\$'!(/!0 / , 8(%B(%X8, 1!\*4%2' ?\$)

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/.!%,!K)/'8/,!32\*\$+(8&848(7!F4%'8.8\*(8/,!JK3FQ!'7'(\$09! ?#8\*#! ?%!'-\$6\$4/+-\$!&7!D4//0&\$)1!%, -!  
/(\$#)'!J\_S\ \Q/./!(#E,86\$)'8(7!/.!F%,(\$&2)7!./)!(#A8,8'0)7!./)!(#K,68)/,0\$, (C!JAIKQ!\\_S\S!  
+)/+/'-\$!L%(8/,%4!K,68)/,0\$, (%4!3(%,-)-!./)!;4%, (%8/,!I/)\$(')75! "#\$!K3F! ?%!'8, (\$, -\$-!./)!4/\*%4!  
\$)/'8/,!0%, %1\$0\$, (!-\$\*8'8/, '9!7\$(!0/'(48(\$)%2)\$! ?/24-!4%\*'8.7!(#0%+!'\*%4\$!/\!\WRS9SSS!'!0/)\$!  
%++)/+)8%(\$!./)!\$18/, %4!0%, %1\$0\$, (!8'2\$'5!"#2'9!(#8'!(2-7! ?844!(\$'(! (? /!.8, \$)\W\S9SSS!'\*%4\$!-%('\$(!  
%1%8, '(!(\$!\*2))\$, (!\WRS9SSS!, %8/, %4!GEF!)\$%4!0%+!2, 8('!%, -!(#8)!\$)/'8/,!'\$6\$)8(7!0\$%'2)\$0\$, ('!/  
(\$!2, -\$)478, 1!-%(%!./)!(#\$!K3F!'7'(\$09!(/! :2%, (8.7!(#\$!4\$6\$4!/.!%1)\$0\$, (5!

"#8'!(2-7!.8)'(!((0+(\$-!(/!8-\$, (8.7!%2, 8:2\$!-8'\*')808, %8, 1!+%)%0\$(\$)!/!#81#)\$/'8/,!'\$6\$)8(75!H!  
\*%'\$!'(2-7!?'!\*/ , -2\*(\$-!8, !(\$!3#\$))7!N86\$)!\*(#0\$, (9!4/\*%(\$-!8, !(\$!'%'0%, !<8'0)8\*(! /!(\$!3/2(#!  
B'4%, -9!L f5! "#\$!3#\$))7!N86\$)!F%'\$!3(2-7!#%-!(? /!%80'Y!(#\$.8)'(! ?%!'(/!8, 6\$(81%(\$!(\$!\*/))\$4%(8/, !  
&\$(\$\$, !(\$!A\$4(/, !)%8/!%, -!GEF!\$)/'8/,!'\$6\$)8(75! "#8'! ?%!'!%\*/ /0+48'#\$-!&7!\*%4\*24%(8, 1!(\$!A\$4(/, !  
)%(8/9!%!( '\$(-!0/)+# /0\$)8\*!%\*(/)!(#%(!-\$\*')8&\$!'&% '8, !J?%(\$)'#\$-Q!211\$- , '\$'9!2'8, 1!B)68, \$C'!J\_S\ \Q!  
U\$/1)%+#8\*!B, ./)0%(8/, !37'(\$0'!JUB3Q!-\$&8'b! .4/ ?! 0 /-\$45! "#\$!+ )/-2\*(! /! (#8'!UB3!-\$&)8'b.4/ ?!  
0 /-\$49! %! %\*4\*24%(\$-! A\$4(/, !)%8/! •! S5RS! ?8(#! (\$! %)\$%4! \$=(, (! /2(48, \$-!&7!%N86\$)! K, 68)/, 0\$, (!  
F4%'8.8\*(8/, !JNKFQ! /)-\$)! /, \$!+/471/ , 9! ?\$)\$!-\$'81, %(\$-!(\$!%)\$%'! /!.8, (\$)\$'(!JHPB'Q5! "#\$! A\$4(/, !  
)%(8/! ?%!'(\$\$, !(\$'(\$-!%1%8, '(! GEF! \$)/'8/,!'\$6\$)8(7! 2'8, 1! (#\$! 3+\$%)0%, C! N%, >\$-! F/))\$4%(8/, !  
F/\$.8\*8\$, (9! ?8(#8, !(\$!-\$'81, %(\$-!HPB'5!H!.8\$4-!8, 6\$(81%(8/, !?%!'!\*/ , -2\*(\$-!(/!6\$)8.7!-\$&)8'b.4/ ?!8, !  
UB3!8-\$, (8.8\$-!HPB'5!P, 47!.86\$! /!(\$!(\$8)(\$\$, !HPB'!8-\$, (8.8\$-!#/ ?\$-\$!68-\$, \*\$! /!-\$&)8'b.4/ ?5! " ? /!  
? \$)\$!2, b\*#\$\*\$>\$-! -2\$!( /! %\*%\*'8&848(7!%, -!(#\$/(\$)'!#%-%! #81#!-\$1)\$\$/! .4268%4!%\*(868(79! ?#8\*#!  
8, -8\*%(\$!#!#81#!+ )/&%&848(7!(#%(!'2).%\*\$!\$68-\$, \*\$! /! .!%44268%4!\$)/'8/, !-\$+/'8(8/, !?%!'!\$)'\$-5!L /08, %4!  
%' / \*8%(8/, !&\$(\$\$, !(\$!(\$ ? /!0\$%'2)\$0\$, ('! /!\$)/'8/, !JA\$4(/, !)%8/!%, -!GEF!\$)/'8/,!'\$6\$)8(7Q! ?%!'!  
. /2, -!%!((\$!0%+!'\*%4\$!/\!\WRS9SSS!/\!\W\S9SSS!'#\$)\$./)!(\$!A\$4(/, !)%8/! ?%!' , /(!)\$\* /00\$, -\$-!%'!  
%, !8, -\$+\$, -\$ , (!+%)%0\$(\$)!/!\$)/'8/,!'\$6\$)8(75!

"#\$! '\$\*/ , -!%80! /!(\$!3#\$))7!N86\$)!F%(\*#0\$, (!'(2-7! ?%!'(/!%' '\$'!(\$! '\$, '8(868(7! /!.\$0+8)8\*%447!  
1\$, \$)%48'\$-!GEF!)\$%4!0%+!2, 8('!%, -!(#8)!\$)/'8/,!'\$6\$)8(7!0\$%'2)\$0\$, ('! /!'+%(8%4!)\$ /42(8/ , 9!(#(18'9!  
?#(18'!(\$!\$..\$139(+%():+%0-1-1(0)-1-1(0)-1(8)-(7)-1(0).24123 T f [( "#)9((+1(#)1((#%41((,-)1(9)--11!)2(F)

!

&8%'9!'!\$%\*#!0%+!?'!'0%-\$!2'8,1!\$0+8)8\*%4!@2-10\$, (5!"#\$!%\*\*2)%\*7!' '\$' '0\$, (C'!/6\$)%44!%1)\$0\$, (!  
?'!'` [ T!%, -!%'!./)!(\$!+)\$68/2!'\*%'\$!'(2-79!#%-!\$:2%447!4/ ?!;)/-2\*\$)C'



' #%0+#, ' % ( '  
%, +0%&+, - ' !#, /' 3%4 (&' 3 5 #, - (' 7+0 5' + ' #, /' # (&+#!' + \$ # - (&8' +, '  
5&+) 0 3 5 \* & 3 5 ' ( 7' (#!#, /

G%, -!\*/6\$)!\*#%, 1\$!8, ./) 0%(8/, !8, !2)&% , !%)\$%'! '2++/)(!'-\$\*8'8/, !0%>\$)'!8, !-\$%48, 1! ?8(#!+2&48\*!+/48\*7!  
+4%, , 8, 1! %, -!)\$'/2)\*\$! 0%, %1\$0\$, (5! N\$0 /(\$! '\$, '8, 1! #%'! &\$\$, !-\$0 /, '())(\$-!%'! %, !\$.8\*8\$, (! %, -!  
%\*\*2)(\$! ?%7!(/! 0 /, 8(/)!4%, -!\*/6\$)!\*#%, 1\$!/6\$)!4%)1\$!\$=(, ('5!"#\$!F%, (\$)&2)7!K%)(#:2%>\$!3\$:2\$, \*\$!  
JFK3Q! %\*2'\$-! 0%'! '86\$! -% 0% 1\$!8, !F#)8'(\*#2)\*#9!L\$?! f\$%4%, -!%, -!)\$'24(\$-!8, !'81, 8.8\*%, (!4%, -!\*/6\$)!