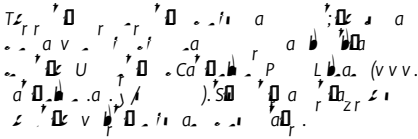


General Policies



Animal Ethics

The University acknowledges its obligation under the Animal Welfare Act 1999 and recognises the humane consideration requirements of animal care and use of animal in teaching and research must be a standard. There are a number of high quality procedures provided by the Act.

The University aims:

- (a) to promote an activity which encourage the careful and consideration of animal welfare. No greater restriction is produced than would be acceptable reasonable and tolerable by community standard; and
- (b) to ensure humane teaching and research in which the welfare of animal is not hindered by inefficient technique or careless practice.

Application for review and approval must be made to the Animal Ethics Committee using the appropriate form.

Campus Drug and Alcohol Policy

The University of Canberra strives to provide a safe and secure environment for all students and staff on the University campus. This policy clearly outlines the University's stance regarding drug and alcohol use within the University campus.

For further details and guidelines, visit the University's policy compliance page, [Campus Drug and Alcohol Policy](#), in the UC Policy Library, [can.erb.r.ac.n/.cpolic](#).

Computer Use and Administration

The computing facilities available to the University of Canberra are essential for the University, primarily for the functioning of teaching, research and administration. Their use is governed by the Computer Use Policy and Procedures, and the Computer Administration Policy and Procedures, copies of which may be obtained from the UC Policy Library at [can.erb.r.ac.n/.cpolic](#).

Harassment Policy

The University regards harassment of any kind in the workplace, including sexual harassment, as unacceptable.

The University recognises the right to work in a safe and sound environment. The occurrence of harassment is a concern.

For further details, see [Harassment Policy](#), in the UC Policy Library, [can.erb.r.ac.n/.cpolic](#).

Health and Safety Policy

The University of Canberra is committed to providing and maintaining a safe and healthy working environment for its employees. In addition, the University of Canberra is also committed to providing a safe and healthy environment for students, visitors, and the general public.

For further details and a copy of the policy, see the UC Policy Library, [can.erb.r.ac.n/.cpolic](#), under [Health and Safety Policy](#).

Human Ethics

The University of Canberra aims to promote excellence and ethical research. The Human Ethics Committee ensures that researchers who work in the human participant will conduct their work with appropriate regard for ethical principle and conduct, and in accordance with the Treaty of Waitangi. The principle and the inclusion of the principle, the principle of non-discrimination and respect.

All research involving human participants should be conducted in accordance with the ethical norm and be subject to ethical appraisal and approval of both the means and ends.

Application for review and approval must be made to the Human Ethics Committee using the appropriate form.

The Human Ethics Committee Principle and Guidelines are in the UC Policy Library, [can.erb.r.ac.n/.cpolic](#), and should be read before completion of an application.

